

Texas Peer Assistance Program for Nurses

FY 2009 1st QUARTER REPORT
TO
THE TEXAS BOARD OF NURSING

December 15, 2008

This report answers the following six questions for the time period of: September 1, 2008 through November 30, 2008 for TPAPN's major data outcomes, participant trends and significant program activities.

- ◆ Is the program working?
- ◆ What outcome trends are evident?
- ◆ Is the program compliant?
- ◆ Is the program fiscally responsible?
- ◆ Is the program well managed? And
- ◆ What requests does TPAPN have of the BON BOD?

IS THE PROGRAM WORKING?

Significant outcomes for the program’s case management and outreach activities are reported in this section. All data outcomes except financial are reported based on the Texas Board of Nursing’s (BON) fiscal/operating year. Outcome totals for signed participation agreements and signed return-to-work agreements for the current quarter are incomplete due to the fact that those processes, including data entry, may take longer than the time period reported.

All numbers reported in tables 1 and 2 below are derived from the cohort of *individual* RNs and LVNs referred to TPAPN during the most recently completed first (1st) quarter of 2009 FY. For purposes of this report no duplicate events occurring within either quarter are counted, e.g., multiple referrals and return-to-works for the same nurse. Numbers (outcomes) for the fourth (4th) quarter FY ’08 have been updated since first reported.

A. Case Management Performance:

Evidence that the program is working is demonstrated by the outcomes for the first quarter vs. fourth quarter – See *Table 1* for RNs and *Table 2* for LVNs below. Though referrals for the quarter are down compared to the previous quarter, completions for RNs and especially for LVNs are up significantly.

TABLE 1

RN Totals for 1st Qtr, FY 2009 and 4th Qtr, FY 2008								
Quarter	Referred		Signed Participation		Returned to Work		Completed	
	1st	4th	1st	4th	1st	4th	1st	4th
RNs	71	79	24	42	9	24	26	23
RN Board Orders	12	17	2	16	0	10	10	6
APNs	1	2	0	0	0	0	0	0
APN Board Orders	0	0	0	0	0	0	0	0
TOTAL	84	98	26	58	9	34	36	29

TABLE 2

LVN Totals 1st Qtr, FY 2009 and 4th Qtr, FY 2008								
Quarter	Referred		Signed Participation		Returned to Work		Completed	
	1st	4th	1st	4th	1st	4th	1st	4th
LVNs	23	36	2	10	0	4	4	10
LVN Board Orders	12	11	3	8	2	3	5	4
TOTAL	35	47	5	18	2	7	9	14

B. Case/Call Activity

Total Active Cases (RNs and LVNs):

- 624 – Total of TPAPN’s average, daily census during the quarter; includes RNs and LVNs referred to TPAPN and those approved for EEP, who have signed or have yet to sign participation.

Total Telephone Calls Taken via TPAPN’s Dedicated Toll Free Line:

- 5,728 – Toll-free calls received, does not include local/metro calls, long distance calls received or outbound calls made.

C. Outreach Efforts:

Advocate Activities:

- 16 - Advocate applications received during the quarter
- 118 – Attendees reached via nursing CE offerings given by TPAPN advocates

Staff Activities:

Workshops

TPAPN:

- 20 – Attended the 10/17 TPAPN employer workshop and Toolbox for Peterson Regional Medical Center (PRMC), Kerrville
- > 200 – Attended the 10/30 Texas Association of Vocational Nurse Educators (TAVNE) conference for “TPAPN, Version 2.0: An updated user’s guide” 1 hour presentation, Austin
- 17 – Attended the 11/7 TPAPN Employer Workshop and Toolbox for Presbyterian Hospital of Rockwall
- 65 – Attended the 11/14-15, TPAPN Advocate and Faculty Liaison Workshop

Exhibits

- 9/11-12, Texas Nurses Association’s Leadership Conference, Austin
- 10/3, Deans & Directors of Nursing Schools, Austin
- 10/30, Texas Association of Vocational Nurse Educators, Austin

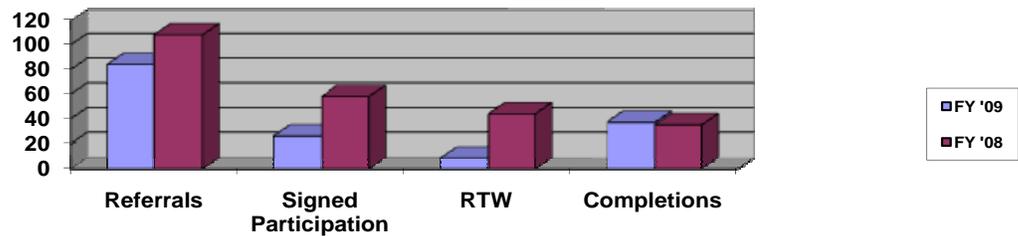
WHAT OUTCOME TRENDS ARE EVIDENT FOR RNS?

Table 3 and graphic 1 provide comparisons of outcomes for individual RNs 1st Qtr '09 : 1st Qtr '08 which is the same as the year to date. Outcomes reported contain no duplicate events for individuals. And as mentioned earlier in this report outcome totals for signed participation agreements and signed return-to-work agreements for the current quarter are incomplete as those processes may take longer than the time period reported. RN referrals appear to be approximately 17% less than last year. While still disappointing 17% does represent a 5% decline from the annual referral rate average of 22% for FY 2008. The brighter outcome is the number of RNs successfully completing TPAPN: 37 RNs for the first quarter compared to 35 for the first quarter last year. TPAPN will continue to monitor RN outcomes in order to ascertain the status of referral and related outcomes over the long term.

TABLE 3

RN Totals 1 st Quarter FY 2009 to 1 st Quarter FY 2008								
	Referred		Signed Participation		RTW		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
RNs	71	86	24	43	9	32	26	27
RN Board Orders	12	17	2	14	0	11	10	8
APNs	1	4	0	0	0	0	1	0
APN Board Orders	0	1	0	1	0	1	0	0
TOTAL	84	108	26	58	9	44	37	35

Graph 1: RNs 1st Quarter FY 2009 vs. 1st Quarter FY 2008



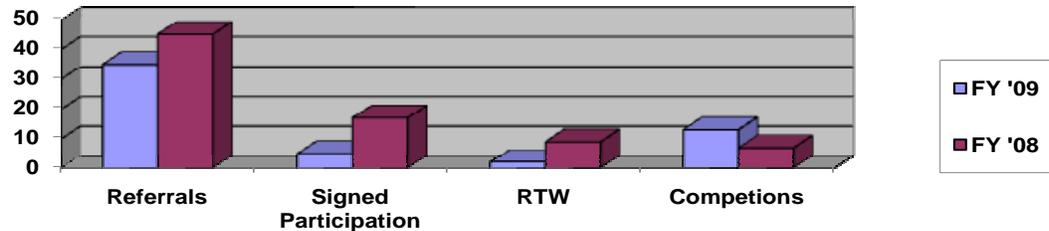
WHAT OUTCOME TRENDS ARE EVIDENT FOR LVNs?

Comparisons of LVN outcomes, 1st Qtr FY '09 vs. 1st Qtr FY '08 are provided in *table 5* and *graphic 3* below. Outcomes reported contain no duplicate events for individuals. And as mentioned earlier in this report outcome totals for signed participation agreements and signed return-to-work agreements for the current quarter are incomplete as those processes may take longer than the time period reported. LVN referrals have shown an even more unfortunate decline for the first quarter of 23% when compared to the last quarter of FY '08. The average decline for last FY ('08) compared to FY '07 was only 10%. But remarkably, the number of LVNs greatly increased for the quarter. As with RNs, TPAPN will continue to monitor LVN outcomes in order to ascertain trends as well as possible problems and successes.

TABLE 4

LVN Totals 1 st Quarter FY 2009 to 1 st Quarter FY 2008								
	Referred		Signed Participation		Returned to Work		Completed	
FY	'09	'08	'09	'08	'09	'08	'09	'08
LVNs	23	28	2	6	0	1	4	5
LVN Board Orders	12	17	3	11	2	8	9	2
TOTAL	35	45	5	17	2	9	13	7

Graph 3: LVNs 1st Quarter FY 2009 vs. 1st Quarter FY 2008



EXTENDED EVALUATION PROGRAM

A supplemental report will be forwarded to the BON that will provide most recent outcomes for the Extended Evaluation Program or EEP.

IS THE PROGRAM COMPLIANT?

TPAPN demonstrates legal and programmatic compliance by:

- TPAPN's work on overhauling its policies related to actions the program has been delayed but when completed will take into accounts in response to positive ethyl glucuronide (EtG) urine specimens and other "relapse" events. TPAPN will be obtaining consultation from Greg Skipper, MD, EtG expert, and head of Alabama's Physician Health Program.

IS THE PROGRAM FISCALLY RESPONSIBLE?

TPAPN demonstrates fiscal responsibility by:

- Though operating with a deficit budget, as of the end of November, which marks the end of the fifth month of TPAPN's fiscal year under TNA/TNF TPAPN's actual operating deficit of approximately \$72,000 is much less than the approximately \$107,000 deficit last year (FY '08) at the end of November. Comparatively, though still in deficit, TPAPN is doing better fiscally than last year at this time (1st quarter FY '09 v. 1st quarter FY '08). **Refer to TPAPN's balance and income statements for September, October and November that follow in this report, 12 pages total for details.**
- Continuing to utilize assets to cover program operation costs/deficit, though the program's deferred income (assets) has declined dramatically, by almost one-third since this past July. The decline in assets has been caused by the need to cover operating costs of the program while in deficit and the decline in investment accounts given the national economic recession.

IS THE PROGRAM WELL-MANAGED?

TPAPN demonstrates that it is well-managed by:

(Note: Unless identified otherwise all activities cited are addressed or attended by the TPAPN Program Director)

- Continuing weekly review meetings of third party referrals with the BON.
- Attending the second meeting of the Chemical Dependency Program Review Committee of the National Council of State Boards of Nursing in Chicago, 9/11 & 12/08.
- Deciding to continue with FirstLab, Inc. as TPAPN's third party (drug testing) administrator (TPA).
- Determining that FirstLab will be the new provider of TPAPN's webcentric case management system, "CaseNotes."
- Establishing an agreement and payment system in order to continue working with TPAPN's previous TPA and case management system (Athena) during the transition to FirstLab.
- All TPAPN staff but especially Amira Lagerstrom, Case Manager Assistant II, investing much time and effort to ensure that FirstLab's CaseNotes was developed according to TPAPN's needs.
- Meeting on 9/29/08 with the TPAPN Advisory Committee for a regularly scheduled business meeting. **See TPAPN Advisory Committee Minutes, 5 pages, following the financials.**
- The Program Director and TPAPN Operations Coordinator, Leah Lambracht attending TNA's regularly scheduled American Nurses Credentialing Center provider unit meeting to review new information on continuing education requirements and to report on educational activities and needs of the various constituent members of TNA.
- Terrie Hoster, MDiv, RN-BC attending the annual conference of the International Nurses Society on Addictions in Atlanta, GA, 9/29 – 10/4

- Hosting a presentation by representatives of The Right Step’s Wimberley treatment facility regarding services available to TPAPN nurses on 10/3/08.
- Becki Drozd, Case Manager, attending a behavioral health symposium sponsored by the Meadows treatment center, 10/23 – 24.
- Working with Phyllis Tipton, PhD, RN researcher at Scott and White in Temple and Hania Wehbe-Janek, PhD, Director of Simulation at Scott and White to plan possible research assessing the possible benefits of using computer simulation in a standardized operating room setting for CRNAs enrolling with TPAPN.
- Discussing possible funding and protocol of simulation research with Art Zwerling DNP, MSN, CRNA, DAAPM, and member of the American Association of Nurse Anesthetists.
- Holding a one day staff retreat on 11/18/08 at staff member Shirley Baugh’s farm where she has meeting space and a B & B. The retreat enabled staff to debrief after the fall Advocate and Faculty Liaison Workshop and helped provide greater clarity of strategic planning needs.
- Working with BON personnel to solidify EEP procedures and processes.
- Continuing to draft participant requirements and program monitoring needs of a three year minimum program with a five year program requirement for nurse anesthetists, APRNs with prescriptive privileges and nurses under certain criminal probation. TPAPN plans to approach the Foundation Board of Directors this winter for. Given TNF BOD’s approval to extend the program’s length, TPAPN will then make formal request to the Board of Nursing at spring 2009 meeting.

WHAT REQUESTS OF THE BON DOES TPAPN HAVE?

- **TPAPN has no requests of the BON at this time.**

Texas Peer Assistance Program for Nurses

OVERVIEW

TPAPN operates under the Texas Nurses Foundation as an alternative to discipline for licensed RNs and LVNs of Texas whose nursing practice may be impaired due to substance abuse, substance dependency and/or certain psychiatric disorders (3rd party referrals) and who have been approved by the BON for participation in TPAPN. TPAPN also provides its monitoring and assistance services to nurses who have self-referred to TPAPN (without 3rd party report of practice concerns) as well as for those nurses required to participate under licensure action (“board order”). TPAPN began operations on March 1, 1987 as an approved, peer assistance under Chapter 467 of the Texas Health and Safety Code.

TPAPN helps nurses establish and document good recovery and safe nursing practice through strict monitoring of treatment, rehabilitation and nursing practice. Since 1987 over 4,000 nurses have successfully completed their participation agreement. TPAPN provides 24 hours a day, 7 days a week, assistance services for nurses who otherwise may not have sought or been given assistance.

TPAPN adheres to a philosophy of providing an opportunity for recovery combined with protecting the public from unsafe nursing practice. Nurses who have substance use disorders or certain psychiatric disorders should be offered the opportunity for education, treatment, and recovery. This belief is based on the fact that recovery from substance use disorders and certain psychiatric disorders is possible and that the return of nurses to safe nursing practice is in the best interest of the profession and society

MISSION

- 1) Offer nurses life-renewing opportunities for recovery from substance use disorders and certain psychiatric disorders;
- 2) Return nurses back to nursing practice;
- 3) Protect the public; and
- 4) Promote professional accountability.

TPAPN ADVISORY COMMITTEE MINUTES 9/29/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>Members Present: Patrick Charlton, TPAPN Advocate Committee Jane Harmon, Treatment Jessica Oliveti, TNSA Kathie Rickman, Recovering Nurse Robbin Wilson, BON</p> <p>Staff Present: Michael Van Doren (MVD), PD Leah Lambracht, POC</p> <p>Absent: Linda Bland, TAVNE Patricia Brown, Federal Thelma Davis, LVNAT (Committee Chair) *Patti Ellisor, Nursing Employers Cyndi Golden, TANA Mary Jo Hamilton, TOBGNE Clair B. Jordan, Exec. Dir. TNA/TNF Clint LaFever, TONE Anna Pearl Rains, TNF Betty Richardson, Mental Health Susan Sportsman, TNA/TNF *Phyllis Tipton, Nursing Education</p> <p>I. Call to Order: 10:10 am</p> <p>A. Quorum</p> <p>B. Introductions</p> <p>C. Review of Agenda</p>	<p>A. Quorum not met</p> <p>B. Introductions made including new TNSA member, Jessica Oliveti.</p> <p>C. Agenda reviewed and accepted</p>	

TPAPN ADVISORY COMMITTEE MINUTES 9/29/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>D. Review/Approval of 3/14/08 minutes</p> <p>II. Old Business</p> <p>A. Vacancies needing to be addressed</p> <p>III. New Business</p> <p>A. Program Update</p>	<p>D. Minutes reviewed</p> <p>II. Old Bus.</p> <p>A. MVD mentioned the need for following committee representatives: 1) Long Term Care; 2) TOADN (Phyllis Tipton is no longer with TOADN- she will ask TOADN RE: a replacement; 3) LVNAT member rep. Thelma may have someone to recommend. Robbin suggested that we possibly open it up for a working LVN, even if they are not a member of LVNAT. Jane mentioned Helen Reed at Trinity Valley for TOADN.</p> <p>III. New Bus.</p> <p>A. Kathie asked about completion and drop out numbers. Mike talked discussed how one of the Legislative Budget Board rates we run addresses first relapses but that we need to run a more full attrition number/rate. Kathie discussed how lack of in-pt. treatment and changes in reporting (NPA) may negatively impact TPAPN. MVD provided information as to how TPAPN is attempting to work with The Right Step to create treatment that addresses nurse specific issues. MVD states the large difference from FY08 and FY07 still requires more trending. Kathie states at her work they have had two nurses monitored under their EAP but supposedly not reported to TPAPN because the manager will not report them. Also discussed</p>	<p>D. Patrick Charlton needs to be added to the absent list. On page 5, Robbin identified Texas Center for Nursing Workforce Studies (TCNWS) not TWC. Minutes will need to be approved by quorum of members before or at next meeting.</p> <p>A. Attempt to have new members for the next meeting.</p>

TPAPN ADVISORY COMMITTEE MINUTES 9/29/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>B. Follow-up to Revised Strategic Plan & Budget FY 2009</p>	<p>greater amount of lawyer representation the BON is facing and TPAPN (Mike) having to testify. We will need to look further at BON needs w/subpoenas and what TPAPN can/should provide per consent. Participant Handbook and Forms Booklet revisions are done and available online. The employer handbook still needs to be done. Mike mentioned the new IT and HR personnel with TNA. He also discussed lengthy discussions held regarding drug testing and case management webcentric database program. First Lab purchased NCPS, TPAPN's drug testing TPA back in July. Our options are: 1) Use FirstLab as they are developing a webcentric case management system to go with their fully developed webcentric drug testing system. (In one month, they created a new demo database and we were impressed. Also still waiting on prices from FirstLab); 2) Go to Affinity Online Services (AOS) as they have a similar program to our current Athena system but haven't received consistent praise from programs; or 3) Stay with Athena, as supposedly they are developing the capacity to do drug testing administration but have not managed to progress much over the years.</p> <p>B. MVD mentioned that the BON is asking for more funding for TPAPN but we must have contingency budget ready in case it isn't passed.. Risk management concerns still need to be addressed. We would like to have the Volunteer Coordinator do more onsite education and pr with employers. We would still like to get a telecoaching group. Mike mentioned the possibility of working with NOEP appropriately to</p>	

TPAPN ADVISORY COMMITTEE MINUTES 9/29/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>C. Financials</p> <p>D. Legislative Update</p> <p>E. Recommendations for vacant positions</p> <p>F. Discussion/recommendation to implement 3 yr. program to go TNF BOD</p>	<p>do a course online for smoking and SUD's. Mike mentioned the proposal of a three year minimum program for all nurses. Most programs are three or more years. We would have most nurses participate for three years. The third year would be a little different, more like a step down year; that way they will have a time where they have a little more responsibility before finishing. For CRNA's and APN's they would have an extra two years – primarily composed of drug testing with some check-in with TPAPN office/advocate contact. We had to increase in deficit budget to allow for increases in the staff pay. Most increases will come at the end of the year. We are hoping to get greater sponsorship from the workshop so that we can see if we can do a two day workshop in the spring.</p> <p>C. MVD reviewed financials: Currently in the red but TPAPN is doing better this year than last year at the same time primarily because we received less income from BON for our '07 FY and more at the end of the BON's '07 FY than we did last year.</p> <p>D. Jim Willmann gave a very comprehensive update on all the nursing related bills and other challenges that will likely be addressed in the upcoming legislative session.</p> <p>E. Previously discussed</p> <p>F. Previously discussed under strategic plan. Recommendation if approved by TNFBOD would then need to go to BON BOD for approval.</p>	<p>E. Recommendations pending</p> <p>F. Recommendation to support a 3 yr program pending committee quorum.</p>

TPAPN ADVISORY COMMITTEE MINUTES 9/29/2008 – TNF/TNA Conference Room, Austin, TX

TOPIC	DISCUSSION/RATIONALE	ACTION
<p>G. Assignments for next meeting: P&P review: Administrative and Internal</p>	<p>G. Kathie is interested in writing policies for third year as well as the extra two for APNs. She would like to have it ready for winter meeting. Mike would like committee members to review the admin policy for the next meeting. Jane will look over the Admin/Internal P&Ps for informal review as will Patrick. We will continue to specify the Administrative and Internal P&P to be reviewed as part of the BON's annual audit if okay by BON.</p>	<p>G. Kathie to draft policies (with Mike's input) for the third year and two extra years for APN's. Jane and Patrick to review the P&P's before the next meeting.</p>
<p>H. Legal Audit</p>	<p>H. All members received a copy of the legal audit. Mike reviewed the audit and the recommendations. He mentioned working with the BON to address the recommendations.</p>	
<p>IV. Next Meetings</p>	<p>IV. Next meetings</p>	
<p>A. Dates for 2008-2009 meetings</p>	<p>A. Next meeting December 19, 2008. Tentative dates for 2009: March 6th and June 12th. Robbin and Jane mentioned teleconferences for meetings to help w/attendance and needed vote items.</p>	<p>A. TPAPN to look into doing a teleconference before December in order to get the past minutes app.</p>
<p>V. Announcements</p>	<p>V. Announcements</p>	
<p>A. Fall WS</p>	<p>A. Members welcome at TPAPN Fall Advocate & Faculty Liaison WS, November 14-15, Omni Southpark. Featured speakers: Kathie Rickman, PhD, RN and Jason Powers, MD</p>	
<p>VI. Adjournment</p>	<p>VI. Meeting adjourned @2:30pm</p>	
<p>VII. Respectfully Submitted by: Leah Lambracht</p>		
<p>VIII. Approved by: Kathie Rickman</p>		

TNF - TPAPN
BALANCE SHEET
SEPTEMBER 30, 2008

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	73,107.59
11300	S/W SECURITIES-GOV'T FUND		10,552.59
			<u>83,660.18</u>
TOTAL CASH & CASH EQUIVALENTS			
			83,660.18
INVESTMENTS			
11700	S/W SECURITIES-C D		94,982.52
			<u>94,982.52</u>
TOTAL INVESTMENTS			
			94,982.52
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		62,108.00
13200	A/R OTHERS		14,275.42
			<u>76,383.42</u>
TOTAL ACCOUNTS RECEIVABLE			
			76,383.42
PREPAIDS			
			<u>0.00</u>
TOTAL PREPAIDS			
			0.00
TOTAL CURRENT ASSETS			
			<u>255,026.12</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		(90,078.85)
			<u>0.00</u>
TOTAL PROPERTY AND EQUIPMENT			
			0.00
TOTAL ASSETS			
		\$	<u><u>255,026.12</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	51.75
20900	A/P-MONTH END		2,500.00
21500	ACCRUED EXPENSES		49,167.00
21600	VOIDED CHECKS		757.86
			<u>52,476.61</u>
TOTAL CURRENT LIABILITIES			
			52,476.61
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		(51,923.18)
			<u>202,549.51</u>
TOTAL NET ASSETS			
			202,549.51
TOTAL LIABILITIES & NET ASSETS			
		\$	<u><u>255,026.12</u></u>

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TNF - TPAPN
BALANCE SHEET
OCTOBER 31, 2008

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	97,592.12
11300	S/W SECURITIES-GOV'T FUND		<u>11,313.35</u>
	TOTAL CASH & CASH EQUIVALENTS		108,905.47
INVESTMENTS			
11700	S/W SECURITIES-C D		<u>49,926.20</u>
	TOTAL INVESTMENTS		49,926.20
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		62,170.00
13200	A/R OTHERS		<u>11,742.22</u>
	TOTAL ACCOUNTS RECEIVABLE		73,912.22
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>232,743.89</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>232,743.89</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	51.75
21000	A/P-OTHER		1,831.00
21500	ACCRUED EXPENSES		31,571.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		34,211.61
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		<u>(55,940.41)</u>
	TOTAL NET ASSETS		<u>198,532.28</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>232,743.89</u></u>

UNAUDITED

TNF - TPAPN
BALANCE SHEET
NOVEMBER 30, 2008

ASSETS

CASH & CASH EQUIVALENTS			
11100	WELLS FARGO-OPERATING 3856	\$	99,297.32
11300	S/W SECURITIES-GOV'T FUND		<u>11,318.57</u>
	TOTAL CASH & CASH EQUIVALENTS		110,615.89
INVESTMENTS			
11700	S/W SECURITIES-C D		<u>49,957.95</u>
	TOTAL INVESTMENTS		49,957.95
ACCOUNTS RECEIVABLES			
12700	A/R-BOARD OF NURSING		59,588.00
13200	A/R OTHERS		<u>12,678.02</u>
	TOTAL ACCOUNTS RECEIVABLE		72,266.02
PREPAIDS			
	TOTAL PREPAIDS		<u>0.00</u>
	TOTAL CURRENT ASSETS		<u>232,839.86</u>
PROPERTY AND EQUIPMENT			
15000	FURNITURE & EQUIPMENT		90,078.85
15100	ACCUMULATED DEPRECIATION		<u>(90,078.85)</u>
	TOTAL PROPERTY AND EQUIPMENT		0.00
	TOTAL ASSETS	\$	<u><u>232,839.86</u></u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
20800	A/P-TNA	\$	51.75
20900	A/P-MONTH END		17,836.90
21500	ACCRUED EXPENSES		31,571.00
21600	VOIDED CHECKS		<u>757.86</u>
	TOTAL CURRENT LIABILITIES		50,217.51
NET ASSETS			
29400	BOD DESIGNATED:LEGAL/INS		40,000.00
30200	WIND-DOWN:AVAILABLE		179,194.19
30400	RELEASED FR LEGAL		35,278.50
	NET INCOME OF <LOSS> TO DATE		<u>(71,850.34)</u>
	TOTAL NET ASSETS		<u>182,622.35</u>
	TOTAL LIABILITIES & NET ASSETS	\$	<u><u>232,839.86</u></u>

UNAUDITED

TNF - TPAPN
Income Statement
For the Three Months Ending September 30, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 62,108.00	\$ 52,083.33	\$ 132,485.00	\$ 156,250.03	(23,765.03)
40600 INTEREST	24.64	750.00	259.51	2,250.00	(1,990.49)
40700 DONATIONS	0.00	41.67	0.00	124.97	(124.97)
40900 VERIFICATIONS	0.00	25.00	0.00	75.00	(75.00)
41000 SPONSORS	0.00	416.67	0.00	1,249.97	(1,249.97)
41100 NCPS, INC. - SPONSORS	0.00	250.00	0.00	750.00	(750.00)
41200 PARTIC FEE:RN-BD ORDE	1,000.00	4,166.67	7,500.00	12,499.97	(4,999.97)
41300 PARTIC FEE:RN/LVN CD	5,982.60	11,250.00	25,507.60	33,750.00	(8,242.40)
41400 PARTIC FEE:RN-MI	200.00	416.67	1,500.00	1,249.97	250.03
41500 PARTIC FEE:LVN-BD ORD	700.00	1,583.33	2,450.00	4,750.03	(2,300.03)
41700 PARTIC FEE:LVN-MI	0.00	125.00	200.00	375.00	(175.00)
42500 EMPLOYER W/S-INCOME	0.00	208.33	360.06	625.03	(264.97)
42900 EXHIBITS	0.00	250.00	0.00	750.00	(750.00)
43400 INFORMATION MATERIAL	0.00	4.17	0.00	12.47	(12.47)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	62.53	(62.53)
Total	70,015.24	71,591.67	170,262.17	214,774.97	(44,512.80)
45000 EXTEND EVAL-LAB FEES	265.20	465.00	1,464.20	1,395.00	69.20
45100 EXTEND EVAL PARTIC FE	750.00	1,041.67	1,750.00	3,124.97	(1,374.97)
Total	1,015.20	1,506.67	3,214.20	4,519.97	(1,305.77)
Total Income	71,030.44	73,098.34	173,476.37	219,294.94	(45,818.57)
Expenses					
STAFFING					
50500 COMPENSATION	45,979.90	48,925.00	138,141.85	146,775.00	(8,633.15)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	13,945.50	15,193.78	(1,248.28)
50900 W C INSURANCE	0.00	250.00	0.00	750.00	(750.00)
51000 DENTAL EXP	500.00	333.33	950.00	1,000.03	(50.03)
51500 PAYROLL TAXES	3,891.80	3,583.33	11,769.50	10,750.03	1,019.47
51700 401K	2,442.25	3,000.00	7,320.06	9,000.00	(1,679.94)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	499.97	(499.97)
52000 PROFESSIONAL DEVELOP	0.00	350.00	100.45	1,050.00	(949.55)
52500 STAFF TRAV/EXP	367.77	333.33	1,524.22	1,000.03	524.19
Total	57,830.22	62,006.24	173,751.58	186,018.84	(12,267.26)
53500 LESS EEP STAFFING	(1,735.00)	(1,860.17)	(5,212.00)	(5,580.47)	368.47
Total	56,095.22	60,146.07	168,539.58	180,438.37	(11,898.79)
54500 LEGAL EXPENSES	0.00	250.00	0.00	750.00	(750.00)
Total	0.00	250.00	0.00	750.00	(750.00)
55200 LESS EEP CONSULT	0.00	(7.50)	0.00	(22.50)	22.50
Total	0.00	242.50	0.00	727.50	(727.50)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	13,068.00	14,068.78	(1,000.78)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	12,000.00	12,499.97	(499.97)
56400 FINANCIAL AUDIT	2,500.00	250.00	2,500.00	750.00	1,750.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	750.00	(750.00)

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	25.03	(25.03)
56800 TELEPHONE	1,121.26	1,166.67	3,304.10	3,499.97	(195.87)
56900 EQUIP LEASE	301.00	375.00	3,435.00	1,125.00	2,310.00
57000 POSTAGE	538.56	750.00	1,116.07	2,250.00	(1,133.93)
57100 SHIPPING/DELIVERY/	60.57	25.00	99.88	75.00	24.88
57200 DUPLICATING	183.21	333.33	1,393.77	1,000.03	393.74
57300 BANK CHARGES	14.16	16.67	49.16	49.97	(0.81)
57400 SUPPLIES	207.41	333.33	390.45	1,000.03	(609.58)
57500 EQUIP/SW/FURNITURE	0.00	291.67	0.00	874.97	(874.97)
57600 DEPRECIATION	0.00	41.67	0.00	124.97	(124.97)
57700 INFORMATION TECHNLO	200.00	291.67	600.00	874.97	(274.97)
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	124.97	(124.97)
58000 MISCELLANEOUS	82.97	66.67	279.72	199.97	79.75
58100 INSUR/LEGAL DEFENSE F	5,500.00	500.00	5,500.00	1,500.00	4,000.00
58600 RESOURCE LIBRARY	0.00	25.00	0.00	75.00	(75.00)
59600 COMMITTEES & BOARDS	0.00	250.00	0.00	750.00	(750.00)
Total	19,065.14	13,872.93	43,736.15	41,618.63	2,117.52
59800 LESS EEP ADMIN	(572.00)	(416.17)	(1,312.00)	(1,248.47)	(63.53)
Total	18,493.14	13,456.76	42,424.15	40,370.16	2,053.99
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	75.00	(75.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	124.97	(124.97)
60600 FALL W/S- ADVOC- GALA	0.00	750.00	0.00	2,250.00	(2,250.00)
61000 SPRING W/S - ADVOCATE	0.00	250.00	0.00	750.00	(750.00)
Total	0.00	1,066.67	0.00	3,199.97	(3,199.97)
61200 WEB CONFERENCING	0.00	250.00	0.00	750.00	(750.00)
62100 EEP WEBCETRIC	0.00	240.00	348.80	720.00	(371.20)
62200 WEBCENTRIC	254.40	3,250.00	6,457.60	9,750.00	(3,292.40)
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	250.03	(250.03)
62400 PROGRAM MATERIALS	0.00	666.67	1,078.72	1,999.97	(921.25)
Total	254.40	4,490.00	7,885.12	13,470.00	(5,584.88)
62800 LESS EEP WEBCENT	0.00	(240.00)	(348.80)	(720.00)	371.20
62900 LESS EEP PROG MATER	0.00	(7.50)	(32.00)	(22.50)	(9.50)
Total	254.40	4,242.50	7,504.32	12,727.50	(5,223.18)
EDUCATION					
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	62.53	(62.53)
63800 EMPLOYER WORKSHOPS	0.00	183.33	0.00	550.03	(550.03)
64900 NRSB SCHOOLS-EDUC M	0.00	41.67	0.00	124.97	(124.97)
Total	0.00	245.83	0.00	737.53	(737.53)
68400 EDUC-MATERIALS/BROC	0.00	83.33	0.00	250.03	(250.03)
68800 EDUC-EXHIBIT	0.00	0.00	26.70	0.00	26.70
Total	0.00	83.33	26.70	250.03	(223.33)
69900 LESS EEP EDUC MATE	0.00	(9.92)	0.00	(29.72)	29.72
Total	0.00	73.41	26.70	220.31	(193.61)

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	74,842.76	79,473.74	218,494.75	238,421.34	(19,926.59)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,735.00	1,860.17	5,212.00	5,580.47	(368.47)
74200 EEP CONSULT	0.00	7.50	324.00	22.50	301.50
74400 EEP ADMIN	572.00	416.17	988.00	1,248.47	(260.47)
74800 EEP PARTICIPANT	0.00	247.50	380.80	742.50	(361.70)
75000 EEP EDUCATION	0.00	9.92	0.00	29.72	(29.72)
Total	2,307.00	2,541.26	6,904.80	7,623.66	(718.86)
Total Expenses	77,149.76	82,015.00	225,399.55	246,045.00	(20,645.45)
Net Income or Loss	\$ (6,119.32)	\$ (8,916.66)	\$ (51,923.18)	\$ (26,750.06)	(25,173.12)

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 62,170.00	\$ 52,083.33	\$ 194,655.00	\$ 208,333.36	(13,678.36)
40600 INTEREST	704.44	750.00	963.95	3,000.00	(2,036.05)
40700 DONATIONS	0.00	41.67	0.00	166.64	(166.64)
40900 VERIFICATIONS	0.00	25.00	0.00	100.00	(100.00)
41000 SPONSORS	0.00	416.67	0.00	1,666.64	(1,666.64)
41100 NCPS, INC. - SPONSORS	1,500.00	250.00	1,500.00	1,000.00	500.00
41200 PARTIC FEE:RN-BD ORDE	2,500.00	4,166.67	10,000.00	16,666.64	(6,666.64)
41300 PARTIC FEE:RN/LVN CD	4,531.80	11,250.00	30,039.40	45,000.00	(14,960.60)
41400 PARTIC FEE:RN-MI	650.00	416.67	2,150.00	1,666.64	483.36
41500 PARTIC FEE:LVN-BD ORD	1,400.00	1,583.33	3,850.00	6,333.36	(2,483.36)
41700 PARTIC FEE:LVN-MI	100.00	125.00	300.00	500.00	(200.00)
42500 EMPLOYER W/S-INCOME	713.36	208.33	1,073.42	833.36	240.06
42900 EXHIBITS	600.00	250.00	600.00	1,000.00	(400.00)
43400 INFORMATION MATERIAL	0.00	4.17	0.00	16.64	(16.64)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	83.36	(83.36)
Total	74,869.60	71,591.67	245,131.77	286,366.64	(41,234.87)
45000 EXTEND EVAL-LAB FEES	343.20	465.00	1,807.40	1,860.00	(52.60)
45100 EXTEND EVAL PARTIC FE	1,000.00	1,041.67	2,750.00	4,166.64	(1,416.64)
Total	1,343.20	1,506.67	4,557.40	6,026.64	(1,469.24)
Total Income	76,212.80	73,098.34	249,689.17	292,393.28	(42,704.11)
Expenses					
STAFFING					
50500 COMPENSATION	48,912.85	48,925.00	187,054.70	195,700.00	(8,645.30)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	18,594.00	20,258.36	(1,664.36)
50900 W C INSURANCE	0.00	250.00	0.00	1,000.00	(1,000.00)
51000 DENTAL EXP	79.00	333.33	1,029.00	1,333.36	(304.36)
51500 PAYROLL TAXES	1,781.91	3,583.33	13,551.41	14,333.36	(781.95)
51700 401K	3,681.96	3,000.00	11,002.02	12,000.00	(997.98)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	666.64	(666.64)
52000 PROFESSIONAL DEVELOP	1,220.00	350.00	1,320.45	1,400.00	(79.55)
52500 STAFF TRAV/EXP	1,525.00	333.33	3,049.22	1,333.36	1,715.86
Total	61,849.22	62,006.24	235,600.80	248,025.08	(12,424.28)
53500 LESS EEP STAFFING	(1,855.00)	(1,860.17)	(7,067.00)	(7,440.64)	373.64
Total	59,994.22	60,146.07	228,533.80	240,584.44	(12,050.64)
54500 LEGAL EXPENSES	0.00	250.00	0.00	1,000.00	(1,000.00)
Total	0.00	250.00	0.00	1,000.00	(1,000.00)
55200 LESS EEP CONSULT	0.00	(7.50)	0.00	(30.00)	30.00
Total	0.00	242.50	0.00	970.00	(970.00)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	17,424.00	18,758.36	(1,334.36)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	16,000.00	16,666.64	(666.64)
56400 FINANCIAL AUDIT	0.00	250.00	2,500.00	1,000.00	1,500.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	1,000.00	(1,000.00)

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	33.36	(33.36)
56800 TELEPHONE	1,068.04	1,166.67	4,372.14	4,666.64	(294.50)
56900 EQUIP LEASE	301.00	375.00	3,736.00	1,500.00	2,236.00
57000 POSTAGE	554.35	750.00	1,670.42	3,000.00	(1,329.58)
57100 SHIPPING/DELIVERY/	13.40	25.00	113.28	100.00	13.28
57200 DUPLICATING	187.62	333.33	1,581.39	1,333.36	248.03
57300 BANK CHARGES	4.45	16.67	53.61	66.64	(13.03)
57400 SUPPLIES	285.92	333.33	676.37	1,333.36	(656.99)
57500 EQUIP/SW/FURNITURE	0.00	291.67	0.00	1,166.64	(1,166.64)
57600 DEPRECIATION	0.00	41.67	0.00	166.64	(166.64)
57700 INFORMATION TECHNLO	200.00	291.67	800.00	1,166.64	(366.64)
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	166.64	(166.64)
58000 MISCELLANEOUS	28.65	66.67	308.37	266.64	41.73
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	5,500.00	2,000.00	3,500.00
58600 RESOURCE LIBRARY	0.00	25.00	0.00	100.00	(100.00)
59600 COMMITTEES & BOARDS	0.00	250.00	0.00	1,000.00	(1,000.00)
Total	10,999.43	13,872.93	54,735.58	55,491.56	(755.98)
59800 LESS EEP ADMIN	(330.00)	(416.17)	(1,642.00)	(1,664.64)	22.64
Total	10,669.43	13,456.76	53,093.58	53,826.92	(733.34)
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	100.00	(100.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	166.64	(166.64)
60600 FALL W/S- ADVOC- GALA	1,351.88	750.00	1,351.88	3,000.00	(1,648.12)
61000 SPRING W/S - ADVOCATE	0.00	250.00	0.00	1,000.00	(1,000.00)
Total	1,351.88	1,066.67	1,351.88	4,266.64	(2,914.76)
61200 WEB CONFERENCING	0.00	250.00	0.00	1,000.00	(1,000.00)
62100 EEP WEBCETRIC	0.00	240.00	348.80	960.00	(611.20)
62200 WEBCENTRIC	254.40	3,250.00	6,712.00	13,000.00	(6,288.00)
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	333.36	(333.36)
62400 PROGRAM MATERIALS	5,252.10	666.67	6,330.82	2,666.64	3,664.18
Total	5,506.50	4,490.00	13,391.62	17,960.00	(4,568.38)
62800 LESS EEP WEBCENT	(158.00)	(240.00)	(506.80)	(960.00)	453.20
62900 LESS EEP PROG MATER	0.00	(7.50)	(32.00)	(30.00)	(2.00)
Total	5,348.50	4,242.50	12,852.82	16,970.00	(4,117.18)
EDUCATION					
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	83.36	(83.36)
63800 EMPLOYER WORKSHOPS	0.00	183.33	0.00	733.36	(733.36)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	166.64	(166.64)
Total	0.00	245.83	0.00	983.36	(983.36)
68400 EDUC-MATERIALS/BROC	481.00	83.33	481.00	333.36	147.64
68800 EDUC-EXHIBIT	0.00	0.00	26.70	0.00	26.70
Total	481.00	83.33	507.70	333.36	174.34
69900 LESS EEP EDUC MATE	(14.00)	(9.92)	(14.00)	(39.64)	25.64
Total	467.00	73.41	493.70	293.72	199.98

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	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	77,831.03	79,473.74	296,325.78	317,895.08	(21,569.30)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,855.00	1,860.17	7,067.00	7,440.64	(373.64)
74200 EEP CONSULT	0.00	7.50	324.00	30.00	294.00
74400 EEP ADMIN	372.00	416.17	1,360.00	1,664.64	(304.64)
74800 EEP PARTICIPANT	158.00	247.50	538.80	990.00	(451.20)
75000 EEP EDUCATION	14.00	9.92	14.00	39.64	(25.64)
Total	2,399.00	2,541.26	9,303.80	10,164.92	(861.12)
Total Expenses	80,230.03	82,015.00	305,629.58	328,060.00	(22,430.42)
Net Income or Loss	\$ (4,017.23)	\$ (8,916.66)	\$ (55,940.41)	\$ (35,666.72)	(20,273.69)

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Income Statement
For the Five Months Ending November 30, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Income					
40200 BOARD OF NURSING	\$ 59,588.00	\$ 52,083.33	\$ 254,243.00	\$ 260,416.69	(6,173.69)
40600 INTEREST	36.97	750.00	1,000.92	3,750.00	(2,749.08)
40700 DONATIONS	100.00	41.67	100.00	208.31	(108.31)
40900 VERIFICATIONS	0.00	25.00	0.00	125.00	(125.00)
41000 SPONSORS	450.00	416.67	450.00	2,083.31	(1,633.31)
41100 NCPS, INC. - SPONSORS	0.00	250.00	1,500.00	1,250.00	250.00
41200 PARTIC FEE:RN-BD ORDE	1,500.00	4,166.67	11,500.00	20,833.31	(9,333.31)
41300 PARTIC FEE:RN/LVN CD	1,404.00	11,250.00	31,443.40	56,250.00	(24,806.60)
41400 PARTIC FEE:RN-MI	400.00	416.67	2,550.00	2,083.31	466.69
41500 PARTIC FEE:LVN-BD ORD	2,100.00	1,583.33	5,950.00	7,916.69	(1,966.69)
41700 PARTIC FEE:LVN-MI	50.00	125.00	350.00	625.00	(275.00)
42500 EMPLOYER W/S-INCOME	535.00	208.33	1,608.42	1,041.69	566.73
42600 ADVOCATE W/S REG.	30.00	0.00	30.00	0.00	30.00
42900 EXHIBITS	1,650.00	250.00	2,250.00	1,250.00	1,000.00
43400 INFORMATION MATERIAL	0.00	4.17	0.00	20.81	(20.81)
43500 EMPLOYER INSERVICE	0.00	20.83	0.00	104.19	(104.19)
Total	67,843.97	71,591.67	312,975.74	357,958.31	(44,982.57)
45000 EXTEND EVAL-LAB FEES	436.80	465.00	2,244.20	2,325.00	(80.80)
45100 EXTEND EVAL PARTIC FE	500.00	1,041.67	3,250.00	5,208.31	(1,958.31)
Total	936.80	1,506.67	5,494.20	7,533.31	(2,039.11)
Total Income	68,780.77	73,098.34	318,469.94	365,491.62	(47,021.68)
Expenses					
STAFFING					
50500 COMPENSATION	43,844.87	48,925.00	230,899.57	244,625.00	(13,725.43)
50800 HLTH/LIFE INSURANCE	4,648.50	5,064.58	23,242.50	25,322.94	(2,080.44)
50900 W C INSURANCE	0.00	250.00	0.00	1,250.00	(1,250.00)
51000 DENTAL EXP	646.00	333.33	1,675.00	1,666.69	8.31
51500 PAYROLL TAXES	3,205.48	3,583.33	16,756.89	17,916.69	(1,159.80)
51700 401K	2,521.51	3,000.00	13,523.53	15,000.00	(1,476.47)
51900 TEMPS/AGENCIES/OTHER	0.00	166.67	0.00	833.31	(833.31)
52000 PROFESSIONAL DEVELOP	0.00	350.00	1,320.45	1,750.00	(429.55)
52400 STAFF MEETING	600.00	0.00	600.00	0.00	600.00
52500 STAFF TRAV/EXP	26.05	333.33	3,075.27	1,666.69	1,408.58
Total	55,492.41	62,006.24	291,093.21	310,031.32	(18,938.11)
53500 LESS EEP STAFFING	(1,647.00)	(1,860.17)	(8,714.00)	(9,300.81)	586.81
Total	53,845.41	60,146.07	282,379.21	300,730.51	(18,351.30)
54500 LEGAL EXPENSES	0.00	250.00	0.00	1,250.00	(1,250.00)
Total	0.00	250.00	0.00	1,250.00	(1,250.00)
55200 LESS EEP CONSULT	0.00	(7.50)	0.00	(37.50)	37.50
Total	0.00	242.50	0.00	1,212.50	(1,212.50)
ADMINISTRATIVE					
56000 OFFICE SPACE	4,356.00	4,689.58	21,780.00	23,447.94	(1,667.94)
56200 REIMB FOR STAFF TIME	4,000.00	4,166.67	20,000.00	20,833.31	(833.31)

Unaudited

TNF - TPAPN
Income Statement
For the Five Months Ending November 30, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
56400 FINANCIAL AUDIT	0.00	250.00	2,500.00	1,250.00	1,250.00
56600 BON PERFORMANCE AUD	0.00	250.00	0.00	1,250.00	(1,250.00)
56700 MATERIALS-OTH GROUPS	0.00	8.33	0.00	41.69	(41.69)
56800 TELEPHONE	1,128.35	1,166.67	5,500.49	5,833.31	(332.82)
56900 EQUIP -S/W- LEASE	301.00	375.00	4,037.00	1,875.00	2,162.00
57000 POSTAGE	495.84	750.00	2,166.26	3,750.00	(1,583.74)
57100 SHIPPING/DELIVERY/	76.39	25.00	189.67	125.00	64.67
57200 DUPLICATING	877.78	333.33	2,459.17	1,666.69	792.48
57300 BANK CHARGES	0.00	16.67	53.61	83.31	(29.70)
57400 SUPPLIES	84.43	333.33	760.80	1,666.69	(905.89)
57500 EQUIP/SW/FURNITURE	19.50	291.67	19.50	1,458.31	(1,438.81)
57600 DEPRECIATION	0.00	41.67	0.00	208.31	(208.31)
57700 INFORMATION TECHNLO	200.00	291.67	1,000.00	1,458.31	(458.31)
57800 EQUIP MAINTENANCE	0.00	41.67	0.00	208.31	(208.31)
58000 MISCELLANEOUS	42.00	66.67	350.37	333.31	17.06
58100 INSUR/LEGAL DEFENSE F	0.00	500.00	5,500.00	2,500.00	3,000.00
58600 RESOURCE LIBRARY	0.00	25.00	0.00	125.00	(125.00)
59600 COMMITTEES & BOARDS	234.69	250.00	234.69	1,250.00	(1,015.31)
Total	11,815.98	13,872.93	66,551.56	69,364.49	(2,812.93)
59800 LESS EEP ADMIN	(354.00)	(416.17)	(1,996.00)	(2,080.81)	84.81
Total	11,461.98	13,456.76	64,555.56	67,283.68	(2,728.12)
PARTICIPANT EXPENSE					
60200 ADVOCATES EXPENSES	0.00	25.00	0.00	125.00	(125.00)
60400 ADVOCATES TRAINING	0.00	41.67	0.00	208.31	(208.31)
60600 FALL W/S- ADVOC- GALA	13,486.90	750.00	14,838.78	3,750.00	11,088.78
61000 SPRING W/S - ADVOCATE	0.00	250.00	0.00	1,250.00	(1,250.00)
Total	13,486.90	1,066.67	14,838.78	5,333.31	9,505.47
61200 WEB CONFERENCING	0.00	250.00	0.00	1,250.00	(1,250.00)
62000 DIGITAL SYSTEMS SUPPO	3,500.00	0.00	3,500.00	0.00	3,500.00
62100 EEP WEBCETRIC	0.00	240.00	348.80	1,200.00	(851.20)
62200 WEBCENTRIC	0.00	3,250.00	6,712.00	16,250.00	(9,538.00)
62300 CASE MANAGERS TRAVE	0.00	83.33	0.00	416.69	(416.69)
62400 PROGRAM MATERIALS	0.00	666.67	6,330.82	3,333.31	2,997.51
Total	3,500.00	4,490.00	16,891.62	22,450.00	(5,558.38)
62800 LESS EEP WEBCENT	0.00	(240.00)	(348.80)	(1,200.00)	851.20
62900 LESS EEP PROG MATER	0.00	(7.50)	(190.00)	(37.50)	(152.50)
Total	3,500.00	4,242.50	16,352.82	21,212.50	(4,859.68)
EDUCATION					
63500 EMPLOYER INSERVICE	0.00	20.83	0.00	104.19	(104.19)
63800 EMPLOYER WORKSHOPS	395.23	183.33	395.23	916.69	(521.46)
64900 NRSNG SCHOOLS-EDUC M	0.00	41.67	0.00	208.31	(208.31)
Total	395.23	245.83	395.23	1,229.19	(833.96)
68400 EDUC-MATERIALS/BROC	0.18	83.33	481.18	416.69	64.49
68800 EDUC-EXHIBIT	0.00	0.00	26.70	0.00	26.70
Total	0.18	83.33	507.88	416.69	91.19
69900 LESS EEP EDUC MATE	0.00	(9.92)	(14.00)	(49.56)	35.56

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TNF - TPAPN
Income Statement
For the Five Months Ending November 30, 2008

	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
Total	0.18	73.41	493.88	367.13	126.75
Total	82,689.70	79,473.74	379,015.48	397,368.82	(18,353.34)
EXTENDED EVALUATION PROGRAM					
74000 EEP STAFFING	1,647.00	1,860.17	8,714.00	9,300.81	(586.81)
74200 EEP CONSULT	0.00	7.50	324.00	37.50	286.50
74400 EEP ADMIN	354.00	416.17	1,714.00	2,080.81	(366.81)
74800 EEP PARTICIPANT	0.00	247.50	538.80	1,237.50	(698.70)
75000 EEP EDUCATION	0.00	9.92	14.00	49.56	(35.56)
Total	2,001.00	2,541.26	11,304.80	12,706.18	(1,401.38)
Total Expenses	84,690.70	82,015.00	390,320.28	410,075.00	(19,754.72)
Net Income or Loss	\$ (15,909.93)	\$ (8,916.66)	\$ (71,850.34)	\$ (44,583.38)	(27,266.96)