

**PROPOSED CHANGE OF APPROVAL STATUS BASED ON 2009 NCLEX-RN® EXAMINATION  
 PASS RATE AND REVIEW OF 2009 NEPIS AND CANEP  
 CISCO COLLEGE IN ABILENE, TEXAS  
 ASSOCIATE DEGREE NURSING EDUCATIONAL PROGRAM**

**SUMMARY OF REQUEST:**

Consider a proposed change in the approval status for Cisco College in Abilene, Texas Associate Degree Nursing Educational Program based on review of the NCLEX-RN® examination pass rate for 2009 and review of the 2009 NEPIS and CANEP.

**HISTORICAL PERSPECTIVE:**

Year	Approval Status	NCLEX-RN® Pass Rate	Number of First-Time Candidates (Passed/Total)
2009	Full	78.26% (combined)	36/46
2008	Full Full	57.89% (Generic ADN) 75% (LVN-ADN)	11/19 21/28
2007	Initial Full	80.00% (Generic ADN) 86.84% (LVN-ADN)	12/15 33/38
2006	Full	75.76% (LVN-ADN)	25/33
2005	Full	93.15% (LVN-ADN)	30/32

- Cisco College in Abilene, Texas LVN-RN Nursing Educational Program has been in operation since January 1995 and had full approval status with the BON.
- Cisco College received Board initial approval to open a generic ADN program in July 2005.
- The Generic ADN track and the LVN-ADN track were approved to merge into one program in July 2008.
- Due to the 57.89% (generic) and 75% (LVN-ADN) pass rates on the 2008 NCLEX-RN® examination, the program was required to submit a self-study report that evaluated factors which contributed to graduates' performance and a description of corrective measures to be implemented.
- The self-study report submitted in May 2009 identified the following items:
  - (1) The existing comprehensive evaluation plan is insufficient in discriminating learning outcomes between those who pass and fail the NCLEX-RN® exam throughout the program;
  - (2) There is no departmental retention program aimed at success from admission to graduation;
  - (3) There was significant faculty turnover and many novice faculty members with little or no pedagogical training or education; and
  - (4) Current admission standards do not correlate with nursing student success in the program or with first time NCLEX-RN® pass rates.

- The self-study report recommended the following corrective measures:
  - (1) Revise the processes for formative and summative evaluation of students throughout the curriculum using a standardized test;
  - (2) Develop and implement a plan to identify at risk students and implement retention activities;
  - (3) Strengthen the faculty orientation, mentorship, and retention programs; and
  - (4) Increase admission requirements and utilize a standardized admission testing.
- In spite of implementing corrective measures, the 2009 NCLEX-RN® examination pass rate was 78.26%.

**PROS AND CONS:**

Pros-

- The program submitted a comprehensive evaluation of factors that may have contributed to the lowered NCLEX-RN® pass rates in the May 2009 self-study report.
- Corrective measures were instituted and evaluated.
- The administration and faculty conducted an extensive review of the curriculum and testing process.

Cons-

- The full outcome of the corrective measures will not be known until the Spring 2010 class graduates and their results on the 2010 NCLEX-RN® examination are evaluated.

**STAFF RECOMMENDATION:**

Move to change the approval status of Cisco College in Abilene, Texas Associate Degree Nursing Educational Program from full to full with warning and authorize staff to conduct a survey visit in Fall 2010 as indicated in the attached letter (Attachment #1).

## **DRAFT LETTER**

April 22, 2010

Jackolyn Morgan, MSN, RN  
Division Chair - Health Sciences  
Cisco College  
717 East Industrial Blvd.  
Abilene, Texas 79602

Dear Ms. Morgan:

At the April 22-23, 2010 meeting, the members of the Texas Board of Nursing discussed the approval status of Cisco College in Abilene, Texas Associate Degree Nursing Educational Program based on the NCLEX-RN® examination pass rate for 2009 and review of the 2009 NEPIS and CANEP. Members of the Board wish to thank you for being present at the meeting to answer questions.

Based upon the discussion and review of documents, it was the decision of the Board to change the approval status of Cisco College in Abilene, Texas Associate Degree Nursing Educational Program from full to full with warning and authorize a survey visit in Fall 2010. Board staff will contact you to schedule the survey visit.

If you have any questions, or if we may be of any assistance, please contact board staff at (512) 305-7658.

Sincerely,

Linda R. Rounds, PhD, RN, FNP  
President

Paul R. Waller, PhD, RN  
Nursing Consultant for Education