

**Proposed Change of Approval Status Based on Review of
 2009 NCLEX-PN® Examination Pass Rate, Nursing Educational Program Information Survey
 (NEPIS), Compliance Audit of Nursing Educational Program (CANEP)**

**Kaplan College in San Antonio, Texas
 Vocational Nursing Educational Program**

Summary of Request:

Consider a proposed change in the approval status for Kaplan College in San Antonio, Texas Vocational Nursing Educational Program based on review of the NCLEX-PN® examination pass rate for 2009 and review of the 2009 NEPIS and CANEP.

Historical Perspective:

Year	Approval Status	NCLEX-PN® Pass Rate	Number of First-Time Candidates (Passed/Total)
2010 (Partial - 1/1/10 to 6/22/10)		76.09%	70/92
2009	Full	69.41%	177/255
2008	Full	68.47%	139/203
2007	Full	85.23%	127/149
2006	Full	78.69%	48/61
2005	Full	90.14%	64/71

- Kaplan College (formerly Texas Careers) in San Antonio, Texas Vocational Nursing Educational Program has been in operation since June 1996 and had full approval status with the BON.
- Due to the 68.47% pass rate on the 2008 NCLEX-PN® examination, the program was required to submit a Self-Study Report that evaluated factors which contributed to graduates' performance and a description of corrective measures to be implemented.
- The Self-Study Report dated August 19, 2009 identified the following issues affecting the 2008 NCLEX-PN® pass rate:
 - (1) The number of prior graduates who tested more than six months following graduation from the program;
 - (2) The admission criteria in place (changed January 2009);
 - (3) Increase in number of new faculty between 2007-2008;
 - (4) Inconsistency in application of grading practices that potentially resulted in students progressing without receiving additional tutoring;
 - (5) The lack of formal NCLEX-PN® preparation activities; and
 - (6) Existing curriculum does not have assigned points for the assessment testing students were completing, which allowed students to progress who had not attained the ability to demonstrate essential knowledge.

- The Self-Study Report included an Action Plan of multiple initiatives with a timeline and assignment of responsibility. The Report indicated that program administration “previously identified the decline in the 2008 NCLEX-PN® pass rate results prior to receiving the request for the Self-Study Report” and that “a number of the initiatives presented in the action plan have been put in place.”
- In spite of the corrective measures, the 2009 NCLEX-PN® examination pass rate was 69.41%.

Pros:

- The program submitted an evaluation of factors that may have contributed to the lowered NCLEX-PN® pass rates in the August 2009 self-study report.
- Corrective measures were instituted and evaluated.

Cons:

- Corrective measures identified in the 2009 Self-Study Report, including indication of measures implemented prior to the Report, have not sufficiently improved the NCLEX-PN® pass rate.

Staff Recommendation:

Move to change the approval status of Kaplan College in San Antonio, Texas Vocational Nursing Educational Program from full to full with warning and authorize staff to conduct a survey visit in Fall 2010 as indicated in the attached letter (Attachment #1).

Addendum Agenda Item: 3.2.12.
Prepared by: Dusty Johnston
General Counsel
Board Meeting: July 2010

**Update on Staff's Actions Concerning a
Report of Breach of the Nursing Jurisprudence Examination
Kaplan College in San Antonio, Texas
Vocational Nursing Educational Program**

Update to Board:

On July 3, 2010, Staff received a report that on June 29, 2010, students in a vocational nursing class at Kaplan College in San Antonio, Texas, took the Texas Nursing Jurisprudence Examination (NJE) together and that they may have assisted each other with responses. As a result, an unannounced survey visit by Board Staff to Kaplan College was conducted on July 6, 2010. The visit confirmed the report.

Board Staff determined that the students who tested on June 29, 2010, at Kaplan College in San Antonio, Texas, would be required to retake the NJE examination. The President of Kaplan College in San Antonio was notified on July 12, 2010 of the requirement that those students who tested on June 29, 2010 would need to retest. Passing the NJE is a state requirement before vocational and professional nursing program graduates can be licensed. The program currently reports that they have and will provide a proctored setting in which those students who were identified can retest.

Kaplan College has submitted a packet of information concerning the incident on June 29, 2010. That packet is forwarded to you as part of this update for your review.

Staff will conduct a full and complete investigation of the incident, and if necessary, additional information will be presented at the October 2010 Board meeting.

Recommendation:

This update is for informational purposes only. No additional action is requested.

This update does not change staff's recommendation for agenda item 3.2.12 and should not affect the Board's current deliberations concerning the proposed change in Kaplan College's approval status based on NCLEX-PN pass rates.



July 19, 2010

Virginia D. Ayars, M.S., R.N.
Nursing Consultant for Education
Texas Board of Nursing
333 Guadalupe, Suite 3-460
Austin, TX 78701

Re: Request for Information and Regular Meeting, July 22-23, 2010; Agenda Item 3.2.12. – Proposed Change of Program Approval Status – Kaplan College, San Antonio, Texas, Vocational Nursing Educational Program

Dear Ms. Ayars:

I am the current Dean of the School of Nursing for Kaplan Higher Education and, with the approval of the Texas Board of Nursing, will be returning to Texas to lead the Vocational Nursing Education Program at Kaplan College in San Antonio, Texas (the "Program"). A copy of my Curriculum Vitae is attached to this letter as **Attachment 1**. I will be in attendance at the July 22 regularly scheduled Board meeting, as requested by Paul Waller, Ph.D., in his email correspondence of June 22, 2010.

For more than 14 years, Kaplan College in San Antonio has been training vocational nurses, producing nearly 1,300 graduates. These graduates are now gainfully employed in the San Antonio area and throughout the State of Texas, providing essential healthcare to patients in our communities. We are proud of the Program, which has always had full Board approval, and we strive to implement changes which will ensure a quality education for our nursing students and graduates. We are committed to complying at all times with Board rules and regulations.

This letter is in reply to your email correspondence of July 15, 2010, requesting information from the Program, as well as Dr. Waller's June 22 email. Specifically, in this letter we address your request for six categories of information, as well as the Board's concerns about the June 29 Nursing Jurisprudence Exam and the Program's overall NCLEX pass rates. We believe that the information contained in this letter and the attached documentation, combined with the discussions that will take place during the Board meeting on July 22, will effectively address any concerns the Board may have.



Response to Request for Information

We are pleased to provide you with the six categories of information requested in your July 15 email. These six categories are set forth below:

- The numbers of all students currently enrolled in the Program, identified by cohort and graduation date.**

The Table below identifies the total number of students currently enrolled in the Program, broken down by cohort and date of graduation, as well as by program type, date of start, and cohort size. As delineated below, **the Program has a total of 311 active students.** The Table also indicates Kaplan College enrolled students into the Program in 7 out of the past 18 months. The College carefully evaluates its program capacity each quarter; as a result, the College did not open admissions into the Program in 8 of the past 15 months, and had no enrollments at all between October 19, 2009 and April 26, 2010.

Month	Cohort Start Date	Cohort Graduation Date	Program Type	Cohort Size
May 2009				
	5/1/2009	2/5/2011	Weekend	33
June 2009				
				0
July 2009				
	7/20/2009	7/16/2010	Day	46
August 2009				
	8/28/2009	6/18/2011	Weekend	44
September 2009				
	9/21/2009	4/29/2011	Evening	32
October 2009				
	10/19/2009	10/15/2010	Day	47
	10/19/2009	1/14/2011	Day	3
November 2009				
				0
December 2009				
				0
January 2010				
				0
February 2010				
				0
March 2010				
				0



KAPLAN COLLEGE

April 2010				
	4/26/2010	4/22/2011	Day	59
May 2010				
				0
June 2010				
	6/7/2010	8/19/2011	Evening	36
	6/7/2010	6/17/2100	Evening	8
	6/7/2010	2/22/2012	Evening	3
TOTAL # OF ACTIVE STUDENTS				311

2. The number of graduates who have not yet taken the NCLEX-PN examination.

The Table below identifies, by year, the number of the Program's graduates who have taken the NCLEX, those who did not, and those whose contact information is currently missing. The College employs extraordinary measures to locate missing students, some of whom in the Table below were displaced by the catastrophic weather events which began with Hurricanes Katrina, Rita and Wilma in 2005, and continued with Hurricanes and Tropical Storms each year after that. The College's measures to contact these missing students include skip traces; reverse phone look-up searches; scanning social networking sites (e.g., Facebook and My Space); calling last known telephone numbers; sending letters for contact; making home visits to the last known home addresses; and asking for referrals and current contact information from previous graduates and classmates. Once contacted, we offer graduates assistance with NCLEX testing and preparation courses.

Year	# of Graduates Who Took the NCLEX	# of Graduates Who Didn't Take the NCLEX	# of Graduates Currently Missing
2005	822	3	3
2006		0	0
2007		12	10
2008		9	4
2009		22	5
2010		113	3
TOTALS		822	159



3. The Program's definition of "clinical learning experiences."

The Program's definition of "clinical learning experiences" is wholly consistent with that of 22 TEX. ADMIN. CODE §§ 214.2(10) and 214.10, as well as other Board's regulations governing the activities that are included in clinical learning experiences.

Pursuant to 22 TEX. ADMIN. CODE 214.2(10), the Program's clinical practice experiences are faculty planned and faculty guided. The clinical practice hours occur in clinical areas, simulated lab experiences, observations, clinical conferences and clinical instruction. Clinical practice encompasses time spent in laboratory, simulation and clinical settings to develop manual technical skills. Clinical learning encompasses delivering care to patients, clinical instruction related to the care of patients, pre- and post-clinical conferences, observations, simulated patient care experiences in a clinical laboratory and virtual clinical experiences in a computer laboratory with instructor-led debriefing sessions. These experiences include, but are not limited to, the administration of medications, health promotion and preventive aspects, nursing care of persons throughout the life span with acute and chronic illnesses, and rehabilitative care. Clinical learning experiences assist students to meet stated course and program outcomes. Students are provided clinical learning experiences at a variety of affiliating agencies or clinical practice settings including: acute care facilities; extended care facilities; community agencies; and laboratory and associated clinical conferences.

The VN Student Handbook for the Program explains how the clinical experiences are integrated into the nursing courses in the section entitled "Grades and Progression":

Several courses in the program include a clinical (patient care) component that allows the student to practice what they learn in class, in a real life clinical setting. These courses are graded both on classroom theory instruction and clinical practice. Theory grades are based on learning activities such as classroom assignments/projects, quizzes, exams, written homework, computerized testing, and evaluation of skills lab activities. The clinical component is evaluated in two aspects: the performance portion which is a satisfactory/unsatisfactory evaluation tool and the written portion which is a weekly assignment that focuses on patient care. (Student Handbook, p. 10-11)



4. **The clinical rotation schedule of the cohort graduating in October, 2010 in weekly calendar format with the number of students for each course/content area.**

A weekly calendar outlining the clinical rotation of the students who will graduate in October, 2010, including the number of students in each course and content area, is attached hereto as **Attachment 2**.

5. **An analysis of the Program's curriculum to include the number of didactic, skills lab and clinical hours.**

Below is a copy of the Curriculum Table which appears in the Kaplan College - San Antonio Catalog. The Table outlines the number of didactic and lab/clinical hours for the Program. According to the Rule 214.9 Program of Study requirement, the Program must have a total of 1398 clock hours. **The Program exceeds this obligation by requiring 1544 hours in total.** The curriculum includes:

- a total of **668 didactic hours**, exceeding the 558 hour requirement for classroom instruction; and
- **876 skills lab and clinical hours**, also exceeding the 840 hour requirement for these areas of instruction.

Curriculum

Course Number	Course Name	Contact Hours			Quarter Credits
		Lect.	Lab	Total	
GE 100	Academic Strategies	20		20	2.0
INT 102	Introduction to Computers		12	12	.5
N 601	Introduction to Vocational Roles	48		48	4.5
N 602	Anatomy and Physiology	60		60	6.0
N 603	Fundamentals of Nursing	108	84	192	14.5
N 604	Nutrition	24		24	2.0
N 605	Pharmacology	48		48	4.0
N 606	Mental Health Nursing	40	8	48	4.0
N 607	Medical Surgical Nursing I	48	144	192	11.5
N 608	Medical Surgical Nursing II	48	144	192	11.5
N 609	Medical Surgical Nursing III	48	144	192	11.5
N 610	Medical Surgical Nursing IV	48	144	192	11.5
N 611	Maternal Nursing	48	64	112	7.5
N 612	Nursing of Children	48	64	112	7.5
N 613	Advanced Medical/Surgical Nursing	32	68	100	5.5
Total		668	876	1544	104.0



6. A list of the Program's clinical affiliation agencies.

A list of the Program's affiliated clinical sites can be found at **Attachment 3**.

Nursing Jurisprudence Exam

The Program received notification from the Board on July 12, 2010, that the Nursing Jurisprudence Exam ("NJE"), administered by proctors on June 29, 2010, at the Program was inappropriate. Dr. Thomas advised that the test results for nineteen students would be negated and the students required to re-take the exam.

Upon receipt of this July 12 notification, Kaplan College and its parent organization undertook two immediate steps: (1) an independent investigation of the circumstances surrounding the June 29 administration of the NJE, and (2) a commitment to re-administer the NJE to the 19 students, which re-administration will take place on July 21, 2010.

The independent investigation affirmed that the two instructors proctoring the exams never intended to compromise the integrity and security of the examination. Both instructors were relatively new to the Program and to Kaplan College – San Antonio, and misunderstood the communications from the Program's then-Director of Nursing. The investigation further confirmed unequivocally that June 29 was the first and only time that any group testing of the NJE had ever occurred at the Program. The administration of the exam in a group setting was done only in an effort to facilitate timely completion of the exam and accommodate the students who did not have access to personal computers. Regardless of the foregoing explanations, both Kaplan College's President Lisa Ramirez and I can assure the Board, beyond any shadow of a doubt, that all future examinations will be proctored in accordance with BON regulations, and that group testing will never be allowed again. The College and Program's leadership accepts full responsibility for the administrative oversight. We continue to work aggressively to have all 19 students timely re-take the NJE as required by Dr. Thomas' letter.

NCLEX Pass Rates and Current Initiatives

In August 2009, the College developed a comprehensive Self-Study Report and Action Plan, based on the decline in NCLEX-PN pass rates it had experienced between 2007 and 2008. The Self-Study set forth explanations for the decline in pass rates as well as an Action Plan with corrective measures. The Action Plan consisted of initiatives to strengthen and improve: (1) faculty education level, (2) faculty knowledge of teaching and learning principles, and (3) student NCLEX resources and preparation. The Action Plan also addressed plans to improve: (a) the availability and quality of NCLEX review courses, (b) the student selection criteria for admission and readmission, and (c) the delay between NCLEX testing and graduation.



The College is pleased to report that each of the initiatives in the Action Plan was implemented, yielding significantly improved results. Specifically, the Program implemented each of the following steps to aggressively improve the level of NCLEX-PN preparation:

- In August 2009, the Program's Director of Nursing initiated NCLEX-PN preparation student tutoring sessions, using faculty with NCLEX-PN teaching experience. These tutoring sessions were conducted 6 times weekly (day and evening sessions were conducted 3 times each week). These tutoring sessions continue to be offered 4 days each week, twice daily.
- On October 5, 2009, Dr. Judith Burckhardt, Vice President of Strategic Development for Kaplan Higher Education's School of Nursing, visited the San Antonio program to evaluate the NCLEX-PN tutoring sessions and the processes being used for NCLEX PN preparation. Following her October visit, the Program, under Dr. Burckhardt's direction, began using different NCLEX-PN preparation materials.
- Dr. Burckhardt provided the faculty tutors with guidance on the use of NCLEX-PN preparation resources and teaching strategies, as well as direction to enhance the students' use of Q-Bank.
- During November, 2009, two Texas-licensed and Texas-based Kaplan nurse educators visited the campus and performed individual faculty evaluations to identify improvement opportunities for teaching performance. The evaluations led to guidance for faculty on increasing the effectiveness of NCLEX-PN preparation by increasing the integration of the critical thinking skills into all VN courses.
- In planning for 2010, the Program elected to forego any new student enrollments from October 19, 2009 to April 26, 2010, in order to concentrate efforts on the NCLEX-PN improvement initiatives.
- On February 8, 2010, Dr. Burckhardt made presentations to the Program faculty on the NCLEX-PN preparation Kaplan Test Prep Decision Tree, provided direction on student preparation activities, and reinforced the use of electronic NCLEX-PN preparation resources (Q-Bank).
- On April 19, 2010, Dr. Burckhardt arranged for a 3-day interactive instructional seminar (referred to as "Live – On-Line"). All 4th quarter students and graduates that were known to have not yet tested were invited to the session. Participants received 3 months access to the automated Q-bank and a copy of an NCLEX-PN review book.
- Since April 2010, the program has delivered 3-day NCLEX-PN preparation for each graduating cohort (most recently July 12-15, 2010).
- Since the Self-Study, the Program has implemented a student monitoring system that tracks the graduating cohorts' NCLEX-PN preparation activities, their final term predictive test score (based on the HESI test), their progress toward testing and the NCLEX-PN results.



The College is confident that the NCLEX plan will result in a substantial increase in NCLEX pass rates for 2010 and fully expects that new practices will result in sustainable improvement beyond.

It is clear that the Program's initiatives have had a direct impact upon the success of the graduates taking the NCLEX-PN exam, as demonstrated by the estimated Quarter 2, 2010 pass rate of 81% (60 out of 74 test takers).

Based on the corrective measures identified in the Self-Study, the NCLEX-PN preparation improvement plan that has been implemented since September 2009 has resulted in pass rates trending upward as clearly demonstrated by the nearly 5% improvement in scores for the first six months of 2010.

Based on the foregoing information and documentation, the Program respectfully requests its current accreditation status remain intact and a warning not be issued affecting its approval status.

Sincerely,

A handwritten signature in cursive script that reads "Sheila Burke".

Sheila Burke, M.S., R.N.
Interim Director of Nursing
(*subject to Board waiver and approval*)
Kaplan College
San Antonio Campus

Enclosures

cc: James "Dusty" Johnston, General Counsel (w/encl.)

CURRICULUM VITAE

SHEILA A. BURKE
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Geneva, Illinois 60134

phone 630-379-4402
e-mail sburke@kaplan.edu

HEALTH CARE EXECUTIVE: Results-oriented professional. Background of advanced leadership experience in a variety of complex health care settings compliments a solid clinical nursing career. Exceptional strategic planning, analytical, and communication skills. Possesses a unique combination of clinical, education and business experience. Areas of expertise include clinical operations, organizational improvement initiatives, and designing effective staff development and quality improvement educational programs. Effective in leading improvements to education programs and facilitating organizational change initiatives.

CAREER HIGHLIGHTS

KAPLAN HIGHER EDUCATION

MAY 2009-PRESENT

Dean, School of Nursing

Responsible for the on-line and campus-based nursing education programs, including pre-licensure and graduate level education. Oversees the development and implementation of the nursing curriculum; is responsible for the nursing faculty and the quality of the students' academic experience. Responsible for assuring education programs meet professional and regulatory standards. Participates in development of the School's strategic plan, budget and conducts evaluation of the academic activities. Collaborates with the School of Nursing executive leadership to assure key goals are achieved. Monitors trends and events affecting the nursing profession and assures the nursing faculty modify the education programs to assure content is relevant and of high quality. Establishes standards for teaching performance and oversees the services provided to students. Participates in corporate organizational planning. Serves as member of the institutional Academic Advisory Council, IRB and Assessment Advisory Committee.

KAPLAN UNIVERSITY

APRIL 2008 - MAY 2009

Acting Dean School of Nursing

Responsible for School of Nursing programs (BSN, MSN and A.D.N); including faculty and student community. Assures programs are achieving goals, provides direction to school's leadership team and participates in university and school initiatives. Participates in organizational planning and oversees the school's operations.

KAPLAN UNIVERSITY

NOV. 2005 - APRIL 2008

Assistant Dean of Faculty School of Nursing

Responsible for School of Nursing faculty, including the oversight of faculty roles in new school programs and initiatives. Provide leadership and guidance to the full-time and adjunct faculty. Participate in strategic leadership activities, institutional task forces to improve and enhance teaching, curriculum, and faculty development activities. Participate with institutional accreditation committees and assist with coordination of student support and retention activities.

UNIVERSITY OF PHOENIX
Schaumburg, Warrenville and Chicago, IL

SEPT. 2005- DEC. 2006

Adjunct Faculty - Science Program

Taught human nutrition and life health promotion science courses (on-line and on-ground) to School of Business baccalaureate students. Developed innovative teaching methods to engage students using adult learning theory.

PATIENT CARE – CHICAGO NORTHWEST
Hoffman Estates, Il.

SEP. 2004 - NOV. 2005

Branch Director. Opened a new home health branch site for a national company entering the Midwest market. Responsibilities included the entire process of site selection, licensure, management contracts, hiring and training staff, implementing software systems and collaboratively marketing to the local communities. Expanded the home health services from the original coverage area into new geographic region, more than 300% larger than previous territory. Participated in regional strategic planning, developed and provided education programs to other branches' staff (assuring staff were educated on new federal requirements and professional standards), developed recommendations for corporate education system.

HOSPICE OF NORTHEASTERN ILLINOIS
Barrington, Il.

2002 to Sep. 2004

Vice President Clinical Services. Responsible for the hospice clinical services including patient care, bereavement program, volunteer services and health information (patient records). Participated in redesigning clinical divisions during period of organizational changes that included implementation of point-of-care documentation system, employee turnover and JCAHO survey. In June 2004 position changed to Director of Program Development and led the planning for three new programs, including children's hospice, integrative therapy services and initial planning for a freestanding inpatient hospice facility.

BRENNAN JACOB & ASSOCIATES
Chicago and San Diego

1999 to 2003

Founding partner. This consulting organization specialized in strategic planning, strategic reorganization, marketing, and clinical outcomes/performance measurement. Provided customized compliance programs and staff education programs. Provided physician training as a qualified Trainer for *Educating Physicians on End-of-Life Care (EPEC)* curriculum. Provided legal nurse consulting for nursing home and hospice cases. Served individual clients as senior care manager.

SAN DIEGO HOSPICE
San Diego, California

1999-2001

Vice President, Clinical Services. Initially provided leadership for clinical operations redesign as consultant (July 1999 – July 2000). Assumed full-time position July 2000. Accomplishments included:

- Redesigned Clinical Programs to accommodate growth in census for Hospice, Palliative Home Health and Children's Program
- Implemented Quality Management and Education division that led to improved clinical processes and documentation.
- Increased clinical staff participation in Center for Palliative Studies physician education program
- Expanded recruitment and retention activities, focusing on enhanced nurse retention, including new graduate and undergraduate clinical rotation models
- Designed "Core Curriculum" model to advance clinical staff knowledge and skills
- Oversight of organization's National Hospice Outcomes Project activities
- Expanded Continuous Care services and After-Hours patient care delivery

EMBI, INC

Arlington, Texas

1998 - 1999

(EMBI provided consulting services for hospice and palliative care programs in approximately 30 states)
Lead Clinical Consultant. Provided clients with on-site staff development, clinical review, and organizational evaluation. Guided clients to create and implement improvement strategies. Facilitated hospice survey corrective action plans. Provided customized facility-based staff education programs.

THE VISITING NURSE ASSOCIATION OF TEXAS

1995 - 1998

Dallas, Texas

Vice President, Hospice, Children's Services. Overall administration of Hospice program serving more than 30 counties. Representative accomplishments include:

- Directed more than 300 staff and volunteers providing hospice care to more than 2,000 terminally ill patients, families, and bereaved annually.
- Created "Life Transitions" program, a new service line for traditional home care agency. Program provided comprehensive assistance with life management issues for those facing major life losses.
- Expanded range of services available to the community by redesigning the hospice and pediatric home care services to create comprehensive children's care team.
- Obtained more than \$400,000.00 charitable grant funding for pediatric program activities.

VISITING NURSE ASSOCIATION OF CHICAGO

1992 - 1995

Chicago, Illinois

Clinical Director, Hospice and Social Work Services (1992- 1993 - Branch Manager, Palos Branch)

Managed home care branch site serving more than 250 patients until promoted to lead the agency's Hospice program. Accomplishments include:

- Expanded Hospice services into local managed care market through new clinical model design and marketing strategy.
- Achieved 20% improvement in paper flow systems through process redesign and staff training project.
- Reduced staff turnover by 15% and improved patient services by creating a 24-hour home care and hospice team for the metropolitan Chicago area.

ST. FRANCIS HOME CARE

1991 - 1992

Blue Island, Illinois

Director of Quality Management and Education. Oversight and management of all quality activities for home care agency, staff training and clinical performance standards. Accomplishments include:

- Improved home care and contract staff clinical performance by implementing new orientation and training program.
- Achieved 30% improvement in physician order timeliness within eight months of initiating home care program's first quality improvement project.
- Developed Hospice strategy and business plan as special project for hospital administration.

EARLY CAREER

Community Nursing Service West, Oak Park, IL.

1988-1991

Director of Quality Management and Education, Director Home Health Services
Coordinator, Quality Assurance and Education

Crescent Counties Foundation, Naperville, IL.

1987-1988

Field Monitor/Supervisor - State Medicaid Review

Rush-Presbyterian-St. Luke Medical Center, Chicago, IL. 1980-1987
Home Care Staff Nurse, Surgical/Medical Staff Nurse
Contributing member, Quality and Professional Care Standards Committee

EDUCATION

University of Illinois at Chicago College of Nursing	D.N.P – Executive	2012 (anticipated graduation date)
University of Phoenix	Adjunct Faculty Training Program Certificate	2005
University of Phoenix	MBA/M.S.N.	2004
Advanced Faculty Training for EPEC Trainers	Faculty Certificate	2001
Education for Physicians on End-of-Life Care Dallas, Texas	Trainer’s Certificate	1999
Catholic Diocese of Dallas, Texas	Grief Ministry Training	1998
University of Illinois -School of Public Health Chicago, Il.	Certificate in Hospice Management	1992
Rush University - College of Nursing Chicago, Il.	Bachelor of Science (Nursing)	1985
Triton College River Grove, Il.	Associate Degree in Nursing Science	1980

PROFESSIONAL AFFILIATIONS

Licensed as a Registered Nurse: Illinois, Iowa and Florida
 Sigma Theta Tau Member (International Nurse Honor Society)
 American Holistic Nurse Association
 Institute of Noetic Science

National Hospice and Palliative Care Organization 1997-2003
 Hospice Association of America - Advisory Board Member – 1998
 National Hospice Outcomes Project - Evaluation Panel Advisory Member 2001 -2003
 National Association of Women Business Owners 1999-2004

COMMUNITY SERVICE

Hospice Volunteer, Family Centered Hospice, Addison, Illinois Serve patients, families and volunteers for large community health program	2006 – Present
Volunteer Cancer Camp Nurse Provided Dallas/Fort Worth people with cancer 3 and 5 day retreats based on a national model of health promotion and empowerment. Organization supported by the Susan. G. Komen Foundation	1999-2000

Prince of Peace Catholic Community, Plano Texas – Parish Bereavement Team volunteer facilitator
Developed and facilitated “Grief and the Holidays” sessions for parish community. 1997-2000

Grief support group facilitator for The VNA of Texas Hospice bereavement support groups,
Dallas, Texas. 1997-1998

Volunteer Board Member and Vice-Chairperson, Dallas Legal Hospice 1997-2000

PRESENTATIONS/PUBLICATIONS

Presented “Innovatons in On-Line Learning” at Education Dynamic National Conference, June 2008 Atlanta, Georgia

Presented Presented “Facing Alzheimer’s Disease and Dementia” educational sessions to hospice program volunteers in April and July, 2007.

Presented “Health Promotion” education sessions at the Kaplan University Lunch and Learn sessions in May, 2007 and September, 2006.

Presented “School of Nursing” information session at Kaplan University Lunch and Learn session in December, 2006.

Presented on “New Insights in Education – Mind/Body Connection” at the Kaplan University June 2006 Faculty Retreat.

Presented “Introduction to Reiki & Integrative Therapies” as adult education seminar at Harper College, Palatine, Illinois February 2006.

Presented “Quality Care at the End-of-Life” education seminar sessions to community healthcare professionals at Harper College, Palatine, Illinois June 2004.

Presented “Current Concepts in Cancer and End-of-Life Care” continuing education classes to Harper College RN Refresher program in May and October 2003.

Presented “Powerful Strategies for Improvement: Creating a Stronger Hospice Team” for the October, 2002 Colorado State Hospice Association Annual Education Conference.

Presented a series of programs on “Education on End-of-Life Care” for the Palliative Care Partners Network Community Education Project, Alamosa, Colorado, June 24-27 2002 (grant funded project from Colorado Trust and American Cancer Society).

Presented “Your Rights to Pain Management – New Options” community education program at First Lutheran Church, San Diego, California, June 23, 2002.

Presented “Dealing with Difficult Situations” continuing educational program at San Diego Hospice Corporation. Clinical staff inservice session presented to more than 100 employees. San Diego, California, May 18, 2000.

Faculty presenter at Texas Medical Association’s Education for Physicians on End-of-Life Care Workshop held at Arlington Memorial Hospital, Arlington, Texas, March 24, 2000. (CME course)

Presented “Windows to Communication – Empowered Communication for Those Living with Cancer” at the Baylor University Medical Center Patient Education and Cancer Center Support Group, February, 1999.

Presented “Effectively Managing Organizational Change” to Career Networking Group, Prince of Peace Catholic Community Adult Education Services, April 3, 1997.

Presented “Strategy for Achieving Communication Success in Hospice” with Caron Brennan at the American Academy of Hospice and Palliative Medicine’s 11th Annual Assembly “Get a Grip on the Evidence”, Snowbird, Utah, June 25 & 26, 1999.

Presented “The History and Future of Hospice and Palliative Care” to Nursing classes at Texas Women’s University – College of Nursing, July, 1998.

Panel member (regional site) presenting “Living With Grief – Who We Are and How We Grieve” at annual national teleconference sponsored by the Hospice Foundation of America. Panel presented at Presbyterian Hospital, Dallas, Texas April 22, 1998.

Presented “Hospice and Home Care Programs for the Community” to community audience of more than 120 people at the First United Methodist Church of Richardson, Richardson, Texas, 1998.

Presented “Dealing With Life Losses” at Dallas Baptist University, School of Health Sciences, November 1997.

Presented “Legal Issues in Hospice” at the National Association of Home Care Annual Conference, Boston, Massachusetts, October 1997.

Presented “An Overview of Hospice Services” to Managed Health Network, Inc. case management staff at Irving Texas, September 19, 1997.

Presented “Hospice Contract Issues” with Thomas Ricciardelli, MBA, JD at Texas Association for Home Care, Education Conference, 1997.

Presented “Hospice – A Model of Compassionate Care” at Southwestern University of Texas School of Medicine, Pain Symposium for Physicians (CME) May 3, 1997.

Panel participant presenting “Making Choices That Count” to Dallas area community program sponsored by Greater Dallas Council of Churches, Presbyterian Hospital and Greater Lakewood Shepherd Center, March 12, 1997.

Panel participant presenting “Ethical Issues and End-of-Life Care” filmed for weekly Faith Focus television program, Channel Five, Dallas, Texas, February, 1997.

Presented “Dealing with Grief and Loss” to Senior Case Manager staff at Dallas Area Agency on Aging, Dallas, Texas, January 1997.

Presented “Handling Change in the Workplace” at Case Managers’ Educational Seminar, Baylor University Medical Center, Dallas, Texas, October 26, 1996.

Presented “Strategies for Hospice Success in a Managed Care Environment” at National Association for Home Care Annual Conference, October 1996.

Presented “Determining Terminal Prognosis for Hospice Patients” at the Texas Association of Home Care Education Conference, June, 1996.

Presented “Hospice Services and the Managed Care Environment” at the Hospice for the Carolinas Annual Management Retreat, Charleston, South Carolina, March 4, 1996.

Presented “Successful Strategies for Managed Care in Hospice – A Checklist for Change” at the Illinois Homecare Council IHCC Winter Institute and Exposition, St. Louis, Missouri, February 3, 1995.

Jacob, S., Ricciardelli, T. (December, 1998) The Right to Die, Advance for Providers of Post-Acute Care, Merion Publications, Volume 1, Number 2, p. 30-31.

Jacob, S. (November, 1996) Hospice—Facing the Challenges of the Next Decade, M.D. News Magazine Fort Worth & Tarrant County edition, Fort Worth, Texas.

Quarter: 1

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	October 19, 2009 8-12 N603 Fund.	October 20, 2009 8-12 N603 Fund.	October 21, 2009 8-12 N603 Fund.	October 22, 2009 8-12 N603 Fund.	October 23, 2009
Week 2	October 26, 2009 8-12 N603 Fund.	October 27, 2009 8-12 N603 Fund.	October 28, 2009 Holiday	October 29, 2009 Holiday	October 30, 2009 Holiday
Week 3	November 2, 2009 8-12 N603 Fund.	November 3, 2009 8-12 N603 Fund.	November 4, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	November 5, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	November 6, 2009
Week 4	November 9, 2009 8-12 N603 Fund.	November 10, 2009 8-12 N603 Fund.	November 11, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	November 12, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	November 13, 2009
Week 5	November 16, 2009 8-12 N603 Fund.	November 17, 2009 8-12 N603 Fund.	November 18, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	November 19, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	November 20, 2009
Week 6	November 23, 2009 8-12 N603 Fund.	November 24, 2009 8-12 N603 Fund.	November 25, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	November 26, 2009 Thanksgiving Holiday	November 27, 2009 Thanksgiving Holiday
Week 7	November 30, 2009 8-12 N603 Fund.	December 1, 2009 8-12 N603 Fund.	December 2, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	December 3, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	December 4, 2009
Week 8	December 7, 2009 8-12 N603 Fund.	December 8, 2009 8-12 N603 Fund.	December 9, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	December 10, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	December 11, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8); Stone Oak Care Center (8) Group B 8-12 N603 Skills
Week 9	December 14, 2009 8-12 N603 Fund.	December 15, 2009 8-12 N603 Fund.	December 16, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	December 17, 2009 Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	December 18, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (8) Mystic Park (8) Stone Oak Care Center (8)
Week 10	December 21, 2009 8-12 N603 Fund.	December 22, 2009 8-12 N603 Fund.	December 23, 2009 Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	December 24, 2009 CHRISTMAS HOLIDAY	December 25, 2009 CHRISTMAS HOLIDAY
Week 11	December 28, 2009 CHRISTMAS HOLIDAY	December 29, 2009 CHRISTMAS HOLIDAY	December 30, 2009 CHRISTMAS HOLIDAY	December 31, 2009 CHRISTMAS HOLIDAY	January 1, 2009 CHRISTMAS HOLIDAY

Quarter: 1

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 12	January 4, 2010	January 5, 2010	January 6, 2010	January 7, 2010	January 8, 2010
	8-12 N603 Fund	8-12 N603 Fund	Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	
Week 13	January 11, 2010	January 12, 2010	January 13, 2010	January 14, 2010	January 15, 2010
	8-12 N603 Fund	8-12 N603 Fund.	Group A: 8-12 N603 Skills Group B 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8)	Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills	
Week 14	January 18, 2010	January 19, 2010	January 20, 2010	January 21, 2010	January 22, 2010
	MLK HOLIDAY	8-12 N603 Fund. FINAL	Group A: 8-12 N603 Clinical Patriot Heights Care Center (9) Mystic Park (8) Stone Oak Care Center (8) Group B 8-12 N603 Skills		

Quarter: 2

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 10	March 29, 2010	March 30, 2010	March 31, 2010	April 1, 2010	April 2, 2010
	8-12 N.608 Med/Surg 1 1-3 N606 Mental Hlth	8-12 N.608 Med/Surg 1 1-3 N606 Mental Hlth	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Patriot Heights (10) TriSun-Wurzach (9) Sundance Heath Center (8)	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Kindred Hospital (10) TriSun-Wurzach (9) Sundance Heath Center (8)	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Kindred Hospital (10) TriSun-Wurzach (9) Sundance Heath Center (8)
Week 11	April 5, 2010	April 6, 2010	April 7, 2010	April 8, 2010	April 9, 2010
	8-12 N.608 Med/Surg 1 1-3 N606 Mental Hlth	8-12 N.608 Med/Surg 1 1-3 N606 Mental Hlth	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Patriot Heights (10) TriSun-Wurzach (9) Sundance Heath Center (8)	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Kindred Hospital (10) TriSun-Wurzach (9) Sundance Heath Center (8)	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Kindred Hospital (10) TriSun-Wurzach (9) Sundance Heath Center (8)
Week 12	April 12, 2010	April 13, 2010	April 14, 2010	April 15, 2010	April 16, 2010
	8-12 N.608 Med/Surg 1 1-3 N606 Mental Hlth	8-12 N.608 Med/Surg 1 1-3 N606 Mental Hlth	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Patriot Heights (10) TriSun-Wurzach (9) Sundance Heath Center (8)	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Kindred Hospital (10) TriSun-Wurzach (9) Sundance Heath Center (8)	N608 Clinical - 8 hrs Warm Springs 3rd fl (10) Warm Springs 4th fl (9) Heartland (9) Kindred Hospital (10) TriSun-Wurzach (9) Sundance Heath Center (8)
Week 13	April 19, 2010	April 20, 2010	April 21, 2010	April 22, 2010	April 23, 2010
				OFF TODAY - STUDENTS....TAKE A BREAK!	OFF TODAY - STUDENTS....TAKE A BREAK!

Quarter: 3

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	April 26, 2010	April 27, 2010	April 28, 2010	April 29, 2010	April 30, 2010
	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N609 Med/Surg 3	8-12 N609 Med/Surg 3
Week 2	May 3, 2010	May 4, 2010	May 5, 2010	May 6, 2010	May 7, 2010
	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N609 Med/Surg 3	8-12 N609 Med/Surg 3
Week 3	May 10, 2010	May 11, 2010	May 12, 2010	May 13, 2010	May 14, 2010
	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N609 Med/Surg 3	8-12 N609 Med/Surg 3
Week 4	May 17, 2010	May 18, 2010	May 19, 2010	May 20, 2010	May 21, 2010
	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N609 Med/Surg 3	8-12 N609 Med/Surg 3
Week 5	May 24, 2010	May 25, 2010	May 26, 2010	May 27, 2010	May 28, 2010
	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N609 Med/Surg 3	8-12 N609 Med/Surg 3
Week 6	May 31, 2010	June 1, 2010	June 2, 2010	June 3, 2010	June 4, 2010
	Memorial Day Holiday	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N609 Med/Surg 3	8-12 N609 Med/Surg 3
Week 7	June 7, 2010	June 8, 2010	June 9, 2010	June 10, 2010	June 11, 2010
	N609 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (8) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N610 Med/Surg 4	8-12 N610 Med/Surg 4
Week 8	June 14, 2010	June 15, 2010	June 16, 2010	June 17, 2010	June 18, 2010
	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N610 Med/Surg 4	8-12 N610 Med/Surg 4

Quarter: 3

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 9	June 21, 2010	June 22, 2010	June 23, 2010	June 24, 2010	June 25, 2010
	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N610 Med/Surg 4	8-12 N610 Med/Surg 4
Week 10	June 28, 2010	June 29, 2010	June 30, 2010	July 1, 2010	July 2, 2010
	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N610 Med/Surg 4	8-12 N610 Med/Surg 4
Week 11	July 5, 2010	July 6, 2010	July 7, 2010	July 8, 2010	July 9, 2010
	July 4th Holiday Observation	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N610 Med/Surg 4	8-12 N610 Med/Surg 4
Week 12	July 12, 2010	July 13, 2010	July 14, 2010	July 15, 2010	July 16, 2010
	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	8-12 N610 Med/Surg 4	8-12 N610 Med/Surg 4
Week 13	July 19, 2010	July 20, 2010	July 21, 2010	July 22, 2010	July 23, 2010
	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)	N610 Clinical - 8 hrs. Kindred Hospital (8) Nix Hospital (9) Warm Springs (7) Meridian (7) Connally Memorial Hospital (7) BAMC (10)		NCLEX REVIEW	NCLEX REVIEW

Quarter: 4

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 1	July 26, 2010	July 27, 2010	July 28, 2010	July 29, 2010	July 30, 2010
	Group A 9-12 & 1-4 N611 Maternal Nursing Group B 9-12 & 1-4 N612 Pediatric Nursing	Group A 9-12 & 1-4 N611 Maternal Nursing Group B 9-12 & 1-4 N612 Pediatric Nursing	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)
Week 2	August 2, 2010	August 3, 2010	August 4, 2010	August 5, 2010	August 6, 2010
	Group A 9-12 & 1-4 N611 Maternal Nursing Group B 9-12 & 1-4 N612 Pediatric Nursing	Group A 9-12 & 1-4 N611 Maternal Nursing Group B 9-12 & 1-4 N612 Pediatric Nursing	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)
Week 3	August 9, 2010	August 10, 2010	August 11, 2010	August 12, 2010	August 13, 2010
	Group A 9-12 & 1-4 N611 Maternal Nursing Group B 9-12 & 1-4 N612 Pediatric Nursing	Group A 9-12 N611 Maternal Nursing Group B 9-12 N612 Pediatric Nursing	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group A 8 Hours N611 Maternal Nursing Group B 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group A N611 Final 4 hrs Group B N612 Final 4 hrs
Week 4	August 16, 2010	August 17, 2010	August 18, 2010	August 19, 2010	August 20, 2010
	Group B 9-12 & 1-4 N611 Maternal Nursing Group A 9-12 & 1-4 N612 Pediatric Nursing	Group B 9-12 & 1-4 N611 Maternal Nursing Group A 9-12 & 1-4 N612 Pediatric Nursing	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)
Week 5	August 23, 2010	August 24, 2010	August 25, 2010	August 26, 2010	August 27, 2010
	Group B 9-12 & 1-4 N611 Maternal Nursing Group A 9-12 & 1-4 N612 Pediatric Nursing	Group B 9-12 & 1-4 N611 Maternal Nursing Group A 9-12 & 1-4 N612 Pediatric Nursing	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)
Week 6	August 30, 2010	August 31, 2010	September 1, 2010	September 2, 2010	September 3, 2010
	Group B 9-12 & 1-4 N611 Maternal Nursing Group A 9-12 & 1-4 N612 Pediatric Nursing	Group B 9-12 N611 Maternal Nursing Group A 9-12 N612 Pediatric Nursing	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group B 8 Hours N611 Maternal Nursing Group A 8 Hours N612 Pediatric Nursing Early Bird Child (8) Care Fort Sam Child Development (8) Poppie's Kiddie Kampus (8)	Group B N611 Final 4 hrs Group A N612 Final 4 hrs
Week 7	September 6, 2010	September 7, 2010	September 8, 2010	September 9, 2010	September 10, 2010
	Labor Day Holiday Observance	NCLEX Review Day	NCLEX Review Day	NCLEX Review Day	NCLEX Review Day
Week 8	September 13, 2010	September 14, 2010	September 15, 2010	September 16, 2010	September 17, 2010
	9-12 & 1-4 N613 Adv. Med/Surg Nursing	9-12 N613 Adv. Med/Surg Nursing 1-4 NCLEX Prep	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)

Quarter: 4

	Monday	Tuesday	Wednesday	Thursday	Friday
Week 9	September 20, 2010	September 21, 2010	September 22, 2010	September 23, 2010	September 24, 2010
	9-12 & 1-4 N613 Adv. Med/Surg Nursing	9-12 N613 Adv. Med/Surg Nursing 1-4 NCLEX Prep	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)
Week 10	September 27, 2010	September 28, 2010	September 29, 2010	September 30, 2010	October 1, 2010
	9-12 N613 Adv. Med/Surg Nursing 1-4 NCLEX Prep	9-12 N613 Adv. Med/Surg Nursing 1-4 NCLEX Prep	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)	N613 Clinical- 8hrs Kindred Hospital (10) Nix Hospital (10) Warm Springs (10) Meridian (10) Connally Memorial Hospital (10)
Week 11	October 4, 2010	October 5, 2010	October 6, 2010	October 7, 2010	October 8, 2010
	NCLEX Prep	NCLEX Prep	NCLEX Prep	NCLEX Prep	NCLEX Prep
Week 12	October 11, 2010	October 12, 2010	October 13, 2010	October 14, 2010	October 15, 2010
	8-12 Live NCLEX review on campus	8-12 Live NCLEX review on campus	8-12 Live NCLEX review on campus	8-12 Live NCLEX review on campus	Graduation Day

**KAPLAN COLLEGE SAN ANTONIO
VOCATIONAL NURSING EDUCATIONAL PROGRAM
CLINICAL SITE LIST**

Army Residence Center	Active
Brooks Army Medical Center	Active
Connally Memorial Hospital	Active
Early Bird Child Care	Active
Ft. Sam Child Development	Active
Heartland of S.A.	Active
Kindred Hospital	Active
Legend Oaks Healthcare	Active
Meridian Care	Active
Mystic Park	Active
Nix Healthcare System	Active
Patriot Heights Care Center	Active
Poppy's Kiddie Kampus	Active
Retama Manor San Antonio West	Active
S.E. Normandy Terrace	Active
S.W. General Hospital	Active
S.W. Mental Health Center	Active
Sonterra Health Center	Active
Stone Oak Care Center	Active
Sundance Inn Health Center	Active
Trisun Care Center Windcrest	Active
Trisun Care Center Wurzbach	Active
Trisun Care Center Babcock	Active
Warm Springs Rehabilitation	Active
Compass Hospital	Non-Active since 4-12-2010
Downtown Baptist Hospital	Non-Active since 1-17-2010
Methodist Healthcare	Non-Active since 9-2009
Methodist Metropolitan Hospital	Non-Active since 9-2009
Morningside Ministries (Chandler)	Non Active since 6/1/2009
NE Baptist Hospital	Non-Active since 1-17-2010
North Central Baptist Hospital	Non-Active since 1-17-2010
Smart Start Daycare	Non-Active since 4-2010
St. Lukes Baptist Hospital	Non-Active since 1-17-2010

DRAFT LETTER

July 26, 2010

Michael Tomak, MSN, RN, EMT
Director
Kaplan College
Vocational Nursing Educational Program
6441 NW Loop 410
San Antonio, TX 78238

Dear Mr. Tomak:

At the July 22-23, 2010 meeting, the members of the Texas Board of Nursing (Board) discussed the approval status of Kaplan College in San Antonio, Texas Vocational Nursing Educational Program based on the NCLEX-PN® examination pass rate for 2009 and review of the 2009 NEPIS and CANEP. Members of the Board wish to thank you for being present at the meeting to answer questions.

Based upon the discussion and review of documents, it was the decision of the Board to change the approval status of Kaplan College Vocational Nursing Educational Program from full to **full with warning** and authorize a survey visit in Fall 2010. Board staff will contact you to schedule the survey visit.

If you have any questions, or if we may be of any assistance, please contact board staff at (512) 305-7658.

Sincerely,

Linda R. Rounds, PhD, RN, FNP
President

Paul R. Waller, PhD, RN
Nursing Consultant for Education