

**Consideration for Change of Approval Status from Full to Full with Warning
Hill College in Hillsboro, Texas
Associate Degree Nursing Education Program**

Summary of Request:

Consider a proposed change in the program approval status of the Hill College Associate Degree Nursing (ADN) Education Program in Hillsboro, Texas, based upon review of the 2013 NCLEX-RN® examination pass rate, the 2012 Nursing Education Program Information Survey (NEPIS), and Board Rule 215.

Historical Perspective:

- Hill College was established in 1923. The college is a comprehensive community college and is accredited by the Southern Association of Colleges and Schools.
- Hill College has operated a successful vocational nursing (VN) education program since 1975. The Board approved the Licensed Vocational Nurse (LVN)-ADN program in 2006. A Paramedic-RN transition track was added in 2007, and a generic ADN program was established in 2010.
- The Hill College ADN program currently offers the following tracks: generic ADN, LVN-RN transition, and Paramedic-RN transition.
- The generic program is offered on the Hillsboro campus, while the LVN and paramedic mobility tracks are offered on the Cleburne extension campus.
- Lori Moseley, MSN, RN, CNE, Dean of Instruction, Health Science has served as director of the ADN program since 2007.
- The NCLEX-RN® pass rates for the past six (6) years are provided in the following table:

Examination Year	NCLEX-RN® Examination Rate	Number of First Time Candidates (Passed/Total)	BON Approval Status
2013	71.43%	15/21	
2012	71.43%	30/42	Full
2011	94.74%	18/19	Full
2010	100.00%	18/18	Full
2009	94.44%	17/18	Full
2008	92.31%	12/13	Full

- A routine six-year survey visit to the Hill College ADN program was conducted on November 27-28, 2012 by Robin Caldwell, PhD, RN, CLNC, Contract Program Evaluator.
- Resultant to the 71.43% pass rate on the 2012 NCLEX-RN® examination, the program administrators initiated a comprehensive self-study to identify NCLEX-RN® examination pass rate issues. The Self-Study Report was received in the Board office on September 05, 2013.
- The corrective measures implemented include:
 - Admission criteria were reviewed and the Health Education Systems Inc. (HESI) admission scores were increased.
 - Retention strategies with the Statewide At-Risk Tracking and Intervention for Nurses (SATIN) grant were reviewed to increase critical thinking skills.
 - More experienced adjunct faculty are being used in specialty areas such as pediatrics, mental health, and obstetrics.
 - Faculty are encouraged to increase use of active learning strategies in the classroom.
 - A full-time Nursing Success coordinator was hired.

Rationale for Staff Recommendations:

Staff recommendation for the change in approval status is based upon the finding that the NCLEX-RN® examination pass rate has been below 80% for two (2) consecutive years.

Rule 215.4(c)(3)(A)(i) *related to Approval* states: (A) A warning may be issued to a program when: (i) the pass rate of first-time NCLEX-RN® candidates, as described in paragraph (2)(A) of this subsection, is less than 80% for two (2) consecutive examination years; and (ii) the program has been in violation of Board requirements.

Staff Recommendation: Based upon review of the 2013 NCLEX-RN® examination pass rate, the 2012 Nursing Education Program Information Survey (NEPIS), and Board Rule 215, move to change the approval status of the Hill College Associate Degree Nursing Education Program in Hillsboro, Texas from full to full with warning and authorize Board staff to conduct a survey visit as indicated in the attached letter (See Attachment #1).

DRAFT LETTER

January 27, 2014

Lori Moseley, MSN, RN, CNE, Director
Associate Degree Nursing Education Program
Hill College
112 Lamar Drive
Hillsboro, Texas 76645

Dear Ms. Moseley:

At the January 23-24, 2014 meeting, the members of the Texas Board of Nursing discussed the approval status of the Hill College Associate Degree Nursing Education Program, based upon a review of the 2013 NCLEX-RN® examination pass rate, the 2012 Nursing Education Program Information Survey, and Board Rule 215. Members of the Board wish to thank you and <<INSERT AS NEEDED>> for being present at the meeting to answer questions.

Based upon the discussion and review of documents, it was the decision of the Board to change the approval status of the Hill College Associate Degree Nursing Education Program from full to full with warning and authorize a survey visit in 2014. Board Staff will contact you to schedule the survey visit.

If you have any questions or if we may provide assistance, please contact Board Staff at 512-621-5179.

Sincerely,

Kathy Shipp, MSN, RN, FNP
President of the Board

Gayle P. Varnell, PhD, APRN, CPNP-PC
Nursing Consultant for Education

copy: Sheryl Smith Kappus, PhD, President, Hill College
Texas Higher Education Coordinating Board

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of: §
Hill College, Associate Degree §
Nursing Education Program §
Hillsboro, Texas §

ORDER OF THE BOARD

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on January 23, 2014, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of Hill College Associate Degree Nursing Education in Hillsboro, Texas, based upon the NCLEX-RN® examination pass rate for 2013, review of the 2012 Nursing Education Program Information Survey (NEPIS), Texas Occupations Code and 22 Tex. Admin. Code Chapter 215.

Board members in attendance were: Kathy Shipp, MSN, RN, FNP; Nina Almasy, MSN, RN; Deborah Hughes Bell, CLU, ChFC; Patty Clapp, BA; Tamara Cowen, MN, RN; Sheri Denise Crosby, JD, SPHR; Marilyn J. Davis, RN, BSN, MPA; Shelby Ellzey, BBA; Monica Hamby, LVN; Kathy Leader-Horn, LVN; Mary LeBeck, MSN, RN; Josefina Lujan, PhD, RN; and Beverly Jean Nutall, LVN.

After review and due consideration of the filed materials, as well as the presentation by representatives from Hill College in Hillsboro, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of Hill College Associate Degree Nursing Education Program in Hillsboro, Texas, from FULL APPROVAL to FULL APPROVAL WITH WARNING.

Entered this 23rd day of January, 2014

Kathy Shipp, MSN, RN, FNP
President of the Board