

**Consideration of Change in Approval Status
From Full Approval to Full Approval with Warning
Odessa College in Monahans, Texas
Vocational Nursing Education Program**

Summary of Request:

Consider the proposed change in approval status for the Odessa College Vocational Nursing (VN) Education Program in Monahans, Texas, from Full Approval to Full Approval with Warning based upon the 2014 NCLEX-PN® examination pass rate and areas of non-compliance with Rule 214 as identified in the 2014 Self-Study Report.

Historical Perspective:

- The Odessa College VN Education Program was established in 1997.
- The NCLEX-PN® examination pass rates for the past five (5) years are provided in the following table:

NCLEX Examination Year	BON Approval Status	NCLEX-PN® Examination Pass Rate	Number of First Time Candidates (Passed/Total)
2014	Full	51.61%	16/31
2013	Full	72% (Self-Study Report)	18/25
2012	Full	100%	17/17
2011	Full	82.35%	14/17
2010	Full	85.71%	12/14

- The program submitted a Self-Study Report in 2014 due to the 2013 NCLEX-PN® examination pass rate of 72%. Although the program implemented measures to improve the performance of students on the national licensing examination, the NCLEX-PN® examination pass rate has continued to be below 80%. Self-Study Reports are required when a program experiences a one-time pass rate below 80%. The annual NCLEX-PN® examination pass rates report for VN programs are presented to the Board at the annual April meeting. Letters requiring Self-Study Reports are sent to programs following the April meeting with a due date that allows the program about two (2) months for development.
- The Self-Study Report identified major areas needing corrective actions and described corrective measures for each area of concern. The need for changes in grading, admission, progression, and student behavior policies were described. Further, the program identified the need to incentivize timely licensure testing and to train faculty in the utilization of the learning management system.

- Nicole Hays, RN, interim program director, assumed the position in January 2015 and meets all requirements of Board Rule 214 to serve in the nursing leadership role.

Rationale for Recommendation:

Rule 214.4(c)(3)(A) states that “A warning may be issued to a program when the pass rate of first-time NCLEX-PN® candidates ... is less than 80% for two (2) consecutive examination years; and the program has been in violation of Board requirements.”

The Education Guideline for writing a Self-Study Report requests that “The effects of the corrective measures should be evaluated as part of the Total Program Evaluation Plan.”

Staff Recommendation:

Move to change the approval status of the Odessa College Vocational Nursing Education Program in Monahans, Texas from Full Approval to Full Approval with Warning based upon the 2014 NCLEX-PN® examination pass rate and areas of noncompliance with Rule 214 identified in the 2014 Self-Study Report, and impose the conditions and requirements in the attached Board Order (Attachment #1).

DRAFT LETTER

April 20, 2015

Nicole Hays, RN
Vocational Nursing Education Program
Odessa College
201 West University
Odessa, TX 79764

Dear Ms. Hays:

At the April 16-17, 2015 meeting, members of the Texas Board of Nursing (Board) discussed the approval status of the Odessa College Vocational Nursing (VN) Education Program in Monahans, Texas, based upon the NCLEX-PN® examination pass rate for 2014 and areas of noncompliance with Rule 214 identified in the 2014 Self-Study Report. Members of the Board wish to thank you and XXXXXXXX for being present at the meeting to answer questions.

Based upon the discussion and review of information, it was the decision of the Board to change the approval status of the Odessa College Vocational Nursing Education Program in Monahans, Texas, from Full Approval to Full Approval with Warning and impose the conditions and requirements in the attached Board Order.

If you have questions or if we may offer assistance, please contact Board Staff at virginia.ayars@bon.texas.gov or 512-305-7660.

Sincerely,

Katherine A. Thomas, MN, RN, FAAN
Executive Director

copy: Marie Vasquez-Brooks, Dean
Texas Workforce Commission

BEFORE THE TEXAS BOARD OF NURSING

In the Matter of:

Odessa College
Vocational Nursing Education Program
Monahans, Texas

ORDER OF THE BOARD

A public meeting of the Texas Board of Nursing, hereinafter referred to as the Board, was held on April 16, 2015, 333 Guadalupe, Tower II, Room 225, Austin, Texas, to consider the approval status of Odessa College Vocational Nursing Education in Monahans, Texas, pursuant to Section 301.157, Texas Occupations Code and 22 Tex. Admin. Code Chapter 214, based upon the NCLEX-PN® examination pass rate for 2014 and areas of noncompliance with Rule 214 identified in the 2014 Self-Study Report.

After review and due consideration of the filed materials, as well as the presentation by representatives from Odessa College in Monahans, Texas, and other interested parties, if any, the Board hereby CHANGES the approval status of the Odessa College Vocational Nursing Education Program in Monahans, Texas, from FULL APPROVAL to FULL APPROVAL WITH WARNING and hereby imposes the following conditions/requirements:

1. In accordance with Rule 214.4(a)(3)(A), a program survey visit will be conducted by Board Staff during 2015.
2. An evaluation of the effectiveness of the corrective measures outlined in the 2014 Self-Study Report is to be submitted to Board Staff no later than June 1, 2015, per Education Guideline 3.2.1.a.

Entered this 16th day of April, 2015

Katherine A. Thomas, MN, RN, FAAN
Executive Director
On Behalf of the Texas Board of Nursing