

REPORT OF THE EXECUTIVE DIRECTOR

NATIONAL ISSUES

NCSBN e-Notify Service: This service delivers real-time notification to employers about nurses in their employ. The system provides licensure and publicly available discipline data directly as the information is entered into the Nursys database by boards of nursing. Employers can chose the types and frequency of notifications such as expiration of license and discipline on a license. Currently there are 552 Texas nursing employers with 42,577 nurses enrolled in e-Notify. NCSBN is now permitting individual nurses to enroll.

Nurses ranked most honest and ethical among professions in 2014: Since 1999, with the exception of 2001 when firefighters were included in response to their work during and after the 9/11 attacks, Americans have rated nurses highest on honesty and ethical standards among professions surveyed. Eighty percent of Americans surveyed say nurses have "very high" or "high" standards of honesty and ethics.

<http://www.gallup.com/poll/180260/americans-rate-nurses-highest-honesty-ethical-standards.aspx>

New Data Show Dynamic Changes in Registered Nurse (RN) Employment: New quarterly data from the Center for Interdisciplinary Health Workforce Studies show that employment of RNs is dynamic. The data demonstrate large swings in RN employment, beginning with a sudden increase in RN employment at hospitals during the 4th quarter of 2007. This was followed by a substantial increase in RN non-hospital employment through the end of 2012. However, this shift was short-lived and was followed by a steep increase in hospital RN employment at the start of 2014, where it reached nearly 1,870,000 before falling back over the next two quarters.

RN employment swings have been very large (at times exceeding 100,000 full time equivalents [FTEs]) and have occurred over a short period of time (as little as one quarter at times). Other trends include: employment swings occurring in both hospital and non-hospital settings, often occurring at the same time but in opposite directions; net employment in non-hospital settings over the past 9 years increasing by 13 percent and net employment in hospital settings over this same period increasing by 28 percent.

The Current Population Survey's Basic Monthly Data shows that the fastest-growing group of FTE RNs over the past 10 years has been younger nurses (less than 35 years old), doubling in size from 2005 to 2014. This rapid growth of younger RNs was not expected a decade ago and will have an important effect on future supply of RN projections through 2030.

<http://healthworkforcestudies.com/news/data-on-characteristics-of-the-registered-nurse-workforce-now-available-on-a-quarterly-basis/>

New American Academy of Neurology (AAN) Position Statement on Opioids for Chronic

Non-cancer Pain: According to a recent AAN position paper, the risk of death, overdose, addiction or serious adverse side effects associated with long-term use of opioids outweigh the benefits for chronic, non-cancer conditions, such as headache, fibromyalgia and chronic back pain. Gary Franklin, MD, MPH, author of the AAN position paper, notes that although there is evidence that opioids may provide significant pain relief in the short term, an average of five weeks, there is no substantial evidence for maintenance of pain relief over longer periods of time, or improved physical function, without incurring serious risks of overdose, dependence or addiction. A review of studies showed that half the patients taking opioids for at least three months are still taking them five years later. The position paper provides recommendations for health care providers when prescribing opioids for chronic non-cancer pain that include drafting an opioid treatment agreement with patients, screening for current or prior drug abuse, screening for depression, using random urine drug screening, avoiding the prescribing of medications such as sedative-hypnotics or benzodiazepines, tracking pain and function at every visit, tracking daily morphine equivalent dose (MED) using an online dosing calculator, seeking help if MED reaches 80 to 120 mg and pain and function have not substantially improved and using state prescription drug monitoring programs to monitor sources of uncontrolled substances. The author also notes that more research is needed on opioid effectiveness and management, in addition to state and federal law and policy changes, to ensure patient safety.

<http://www.newswise.com/articles/aan-risks-of-opioids-outweigh-benefits-for-headache-low-back-pain-other-conditions>

Report Shows that Opioid Overdoses Have Tripled: According to a recent Centers for Disease Control and Prevention (CDC) report, from 1999 through 2012, rates for drug-poisoning, or overdose, deaths involving opioids more than tripled, increasing from 1.4 per 100,000 in 1999 to 5.1 in 2012. The CDC notes that the opioid related death rate increased at a fast pace, an increase of about 18 percent each year, from 1999 through 2006, then slowed down from 2006 forward. From 2011 through 2012, opioid death rates decreased by 5 percent, the first decrease in more than a decade. Dr. Holly Hedegaard, a CDC epidemiologist who authored the report, states that although the rate of drug-poisoning deaths involving opioids is starting to level off, the decline is not statistically significant; it's just not increasing at the pace it was between 2000 and 2006.

http://www.cdc.gov/nchs/data/hestat/drug_poisoning/drug_poisoning_deaths_1999-2012.pdf

New Opioid Alternative Could Be Less Addictive: Cara Therapeutics recently announced positive results from its trial of an intravenous opioid drug, CR845. Trial results show that, when compared to a control medicine considered to have low potential for abuse, the drug demonstrated “feeling high” scores that were statistically significantly lower. According to Cara Therapeutics, CR845 differs from traditional opioid treatments because it works on different nerve-ending receptors. Because of this, CR845 doesn't enter patients' brains and doesn't cause side effects such as euphoria, respiratory depression, nausea and vomiting that are common with other opioids.

The CR845 trial research tested an intravenous form of the drug for post-operative hospital pain. Cara Therapeutics is also developing an oral tablet form of the drug, as oral opioids are generally known to be less addictive. A U.S. Food and Drug Administration application for the

intravenous version of the drug will be submitted in 2016, and is expected to be on the market shortly afterward.

<http://www.usatoday.com/story/news/nation/2014/11/17/non-addictive-opioids-on-horizon/18810059/>

Centers for Medicare and Medicaid Services (CMS) Announces Nursing Home and Home Health Improvement Initiatives: The CMS recently announced the expansion of the nursing home Five-Star Quality Rating System that will improve consumer information about the quality of individual nursing homes. Starting in January 2015, the CMS will implement a quarterly electronic reporting system for nursing homes, subject to audits, to report staffing information including the rate of personnel retention and turnover, and the types and levels of workers on shift. The CMS will also implement survey inspections for a sample of nursing homes to enable better verification of staffing and quality measurement data. In addition, the number of quality measures used to assess nursing homes will increase; for example, starting next year the CMS will rate nursing homes using a quality measurement related to the extent of use of antipsychotic medications. An additional CMS improvement initiative is a proposed rule updating the conditions of participation that home health agencies must meet in order to participate in the Medicare and Medicaid programs. The new measure would improve the quality of home health services for Medicare and Medicaid patients by strengthening patient rights and improving communication that centers on patient well-being. If passed, the conditions of participation rule update will be the first since 1989.

<http://cms.hhs.gov/Newsroom/MediaReleaseDatabase/Press-releases/2014-Press-releases-items/2014-10-06.html>

Study Finds That Smarter Monitors Are Needed to Combat Alarm Fatigue: A recent study at the University of California, San Francisco medical center found that 2.5 million patient monitoring alarms were logged in the hospital in just one month. The monitor data included electrocardiogram, blood pressure, blood oxygen saturation and respiration monitoring as well as user settings and alarms. Alarms were caused by a variety of reasons, among them were inappropriate alarm settings, patient condition and computer algorithm deficiencies. Of the 1,154,201 arrhythmia alarms logged, 88.8 percent were determined to be false positives caused by algorithm deficiencies. Based on these findings, the researchers made recommendations for computer alarm algorithms to improve the accuracy of the assessment. In addition, alarm devices should provide prompts to aid in more appropriate tailoring of alarm settings to individual patients. The Joint Commission named clinical alarm safety a National Patient Safety Goal in 2014. This goal requires hospitals to identify the most important alarms and establish policies to manage these alarms by January 2016.

<http://www.plosone.org/article/info%3Adoi%2F10.1371%2Fjournal.pone.0110274>

Department of Health and Human Services (HHS) Report Shows Improvement in Hospital Patient Safety: According to an HHS report covering 2010 to 2013, data reveals a reduction in hospital-acquired conditions resulted in an estimated 50,000 fewer hospital patient deaths and savings of \$12 billion in health care costs. This represents demonstrable progress in improving patient safety in the hospital setting. In 2013 alone, nearly 35,000 fewer patients died in hospitals and almost 800,000 fewer incidents of harm occurred resulting in a savings of \$8 billion. Sylvia Burwell, HHS Secretary, states that the data represent significant progress in improving the quality of care that patients receive while spending health care dollars more wisely.

The report estimates that hospital patients experienced 1.3 million fewer hospital-acquired conditions, a 17 percent decline over the three-year period of 2010 to 2013. Hospital-acquired conditions include adverse drug events, catheter-associated urinary tract infections, central line associated bloodstream infections, pressure ulcers and surgical site infections.

<http://www.hhs.gov/news/press/2014pres/12/20141202a.html>

STATE ISSUES

Health Professions Council: The Health Professions Council (HPC) met on December 1, 2014 for its regular quarterly meeting. The Council heard a representative from the Texas Veterans Commission concerning a program to reimburse Veterans for cost of certain exams required for licensure. The Council reviewed reports on budget, training, and technology. Reports from several committees were presented with discussion of opportunities for sharing information on best practices, resources and training,

84th Legislative Session: The 140 day session of the 84th Legislature convenes on January 13th and adjourns on June 1st. Friday, March 13th is the deadline for filing bills and joint resolutions other than local bills, emergency appropriations, and bills that have been declared as an emergency by the Governor. Following the session the Governor has 20 days to sign or veto bills passed during the regular session. Bills that pass that are not vetoed or signed will go into effect. If a bill does not contain an effective date it will become law on August 31, 2015.

BOARD ISSUES

BON Bulletin Articles : The January issue of the *Board of Nursing Bulletin* contains articles on: 1.) BON Launching new Facebook page; 2.) Reduction of license renewal fees ; 3.) Neissa Brown Springman's appointment to the Board; 4.) Deborah Bell's election to Vice-President; 5.) Launch of new KSTAR Pilot Program for Nurses; 6.) Update on TERCAP; and 7.) Certification for continuing competency requirements for license renewal.

Board Development: According to direction from the Evaluation and Development Committee consisting of Board members Kathy Leader Horn and Patti Clapp and input from the Board, there will be a Board Development session on Friday on Telenursing by Linda Young, Nursing Program Specialist, South Dakota Board of Nursing.

TPAPN Modified Mental Health Support Program: Staff have completed work with TPAPN staff to finalize this program with the goal of providing support to nurses with mental health issues and to assure safe practice while minimizing stigmatization. Participants, at a minimum, will be required to comply with treatment and submit required documentation from their mental health provider in a timely manner for a period of one year. Failure to comply with these requirements or if concerns regarding the nurse's safe practice arise, the nurse will be referred back to the Board.

Self Directed/Semi Independent Status Sunset Report: The Sunset Commission was directed by the 83rd Legislature to conduct a SDSI study and report recommendations to the 84th Legislature. The Commission met in December and made decisions to include:

1.) Require the Legislative Budget Board (LBB) to develop and administer a process for obtaining SDSI status and overseeing SDSI agencies. Under this recommendation, LBB would develop and manage the SDSI process for the state. The process would provide for ongoing oversight of all SDSI agencies and a consistent way to revoke SDSI status and transition agencies back to the appropriations process if needed. To be considered for SDSI status, a state agency would be required to:

- undergo an SAO financial and performance audit within four years of submitting the application for SDSI status;
- hold a public hearing on the need for SDSI status and decide by an official vote of the agency's governing board whether or not to apply to LBB for SDSI status; and
- submit an SDSI application to LBB, concurrent with the agency's Legislative Appropriations;

2.) Expand reporting and monitoring requirements of agencies subject to the SDSI Act to help improve oversight. This recommendation would require all agencies operating under the SDSI Act to provide more complete budget information, including reporting all nonoperational and pass-through revenues and expenditures in a consistent format prescribed by LBB. The SDSI agencies would also be required to undergo an SAO financial and performance audit every six years to ensure more consistent and ongoing oversight;

3.) Place all current SDSI agencies under the SDSI Act. Sunset staff identified a significant risk in having essentially three different sets of SDSI statutes in place governing eight state agencies. The Commission made some exceptions for the finance agencies which have SDSI status.

4.) The Commission recommended that the Senate Finance and House Appropriations committees should establish a moratorium on expanding SDSI status during the 84th Legislative Session. This recommendation expresses the intent of the Sunset Commission that the Senate Finance and House Appropriations committees temporarily suspend granting SDSI status to any other state agencies until the Legislature is able to adopt a more comprehensive and consistent approach for managing the SDSI process.

AGENCY ISSUES

New Staff: Stacey Cropley, DNP, RN has been hired as the Advanced Practice Nursing Consultant, replacing Jolene Zych, PhD, RN. Dr. Cropley has a background in policy, leadership and practice. She has been the Director of Practice for the Texas Nurses Association since 2010 and has previously held positions including Chief Nursing Officer and Patient Care Director for rural acute care facilities. She earned a BA in Psychology from Clark University, a BSN from Fitchburg College, a MSN from Loyola University and most recently, a Doctorate of Nursing Practice (DNP) from Texas Tech University Health Sciences Center School of Nursing. Dr. Cropley will be attending the January Board meeting.

Nursing Jurisprudence Examination: The Jurisprudence examination required for initial licensure by Texas Occupations Code Section 301.252, License Application, was implemented in September 2008. Those applying for initial licensure by exam or endorsement **after** September 1, 2008 must pass the Jurisprudence Exam in order to be eligible for licensure.

Also, pursuant to recent rule amendments, nurses who have not been current in Texas for four or more years, must complete the Jurisprudence Examination prior to reinstatement. Attached are statistics for Jurisprudence exam takers for past 3 fiscal years including through the first quarter of Fiscal Year 2015. **(See Attachment A).**

Staff are working with a psychometrician to update the Jurisprudence Examination.

Business Continuity/Continuity of Government Planning (COOP): The State of Texas must be prepared to ensure the continuing performance of critical government functions under all conditions, including emergencies that disrupt normal operations. This capability depends on effective continuity planning that identifies critical functions; identifies the personnel, facilities, and other resources required to continue delivery of those functions; and ensures those resources will be available when needed through coordination with partners and stakeholders. Requirements for state agency continuity planning are established in the Texas Labor Code (Section 412.054), with additional information on information security rules related to information security standards in Rule §202.24 of the Texas Administrative Code. The Texas BON is required to have an employee that has been certified and would serve as the agency continuity coordinator. Then, we are to have our continuity coordinator review the agency's current plan, compare it to the Federal Emergency Management Agency COOP standards and revise our plan as needed to meet these new standards. We must submit to the State Office of Risk Management (SORM) at least two things: (1) our agency's revised plan; and, (2) a form created by SORM, called a cross-walk, where next to each standard we must list where that information is located in our plan. Other documents may be required, such as an Memorandum Of Understanding with another agency, depending upon the content of our plan. Once our information is submitted, SORM will evaluate the plan based on the standards in the cross-walk and tell us if we are in compliance and provide feedback on how our plan could be improved. The first deadline for submitting initial information was October 31, 2014. We expect to have feedback from SORM in February, 2015.

To accomplish this goal, the Texas Board of Nursing, The Texas Medical Board and the Texas State Board of Pharmacy have agreed to hire a part-time staff member with the sole essential function of completing this process. The Texas Board of Nursing must now do the following:

- Have an employee certified in continuity planning, called the continuity coordinator, who develops/revises your plan.
- Establish standards for planning and elements the plan should contain.
- Demonstrate that our plan meets these new standards.
- Conduct annual testing of the plan and report that the testing was completed.
- Developing an agency-level training program for those employees who carry out the continuity plan.
- Changing terminology from Business Continuity Plan (BCP) to COOP.

National Council of State Boards of Nursing (NCSBN) Projects: Staff continues the BON on boarding process for the new NCSBN data base system, Optimal Regulatory Board System, ORBS, (formally known as ROMs) system. The Business analyst completed mapping of all the BON business processes.

Information Technology Updates:

This quarter the IT department has been busy focusing on maintaining current IT operations, and enhancing security and scalability of current systems.

- Upgraded the core switches and power supplies to those switches.

- Negotiated a contract with the Department of Information Resources (DIR) for a redundant 150 Mbit fiber line for connection to the outside world and more importantly ORBS. This will be free of charge to the BON.
- Completed the roll out of new desktop, tablet, and laptop hardware.
- Worked with Texas.gov to complete the implementation and processing of questions relating to a nurse's practice locations, whether telephonically, physically, and/or electronically for license renewal.
- Worked with DIR to roll out the pilot of the Voice Over Internet Protocol (VOIP). Currently there are 31 phones with 7 that are in service for over a month. Others will be in use by the end of the month.
- Installed an email spam filter Barracuda device. This unit has already proven itself useful. The number of spam emails that were getting through the old system was approximately 150 a day. The new system blocks all on most days and on the days it does not, the number that get through is less than 5.
- Toured the Austin City Police departments 911 data center to see how they are using scalable and secure technology. Staff are researching the possibility of implementing some of those same systems here at the BON.
- Added the new APRN License information to the publically sold databases.
- Worked with the Department of State Health Services (DSHS) - Center for Health Statistics, to provide BON data to them that is more understandable and complete.
- Created the systems in our internal data base to allow for the 6-Month APRN permits to be issued.
- Installed a new networked Unified Security Management (USM) device manufactured that offers deep forensic capability for attack vectors.
- Transitioning to E-Set Endpoint for our client anti-virus program, because of its proven record of being a more complete and reliable anti-virus program.
- Exploring the possibility of cloud based workstations to run during the event of a disaster at the BON.

Website: The following are changes that have been made to the website since the last Board Report.

- Updated the roster for new and accepted Students
- Posted APRN Standards of Practice video/webinar
- Updated Approved Nursing Programs RN (weekly)
- Updated Approved Nursing Programs LVN (weekly)
- Updated BON Rules and Regulations
- Updated FAQ on Doctoral degrees
- Changed Application and Endorsement missing information to include links to the needs in red
- Added a news section to the website sidebar
- Updated Courses and Compliance Resources page
- Updated Providers List – Courses that meet Board Stipulations
- Updated the Web Statistics for the Agency
- Updated Position Statement 15.2
- Posted the October Bulletin
- Added programs to the Military webpage
- Ebola Updates (multiple times)
- Posted Board Reports
- Updated Education Guidelines page for revisions to 3.2.1.a, 3.7.1.a, and 3.8.7.a
- Updated the Continuing Competency Brochure
- Updated the Informal Information sessions for Starting a Nursing Education Program
- Posted new Internal Audit Reports for the Texas Board of Nursing
- Added look up feature for the 6 month APRN permit

- Added Board Member Neissa Brown Springmann to Board member page
- Posted the 2015 Board Meeting Dates
- Posted notice of American Academy of Nursing campaign to encourage nurses to ask patients if they have they have ever served in the military to identify potential health problems

Key Meetings and Presentations: by the Executive Director and Staff since the last Board meeting. (Does not include internal meetings with staff) .

Executive Director

Conference: International Nurse Regulator Collaborative, October 28-30, Chicago

Meeting: Representative Susan King, November 3, 2014

Meeting: Compact Review Team, November 5-6, 2014, Chicago

Meeting: Texas Nurses Association Governmental Affairs Committee, November 7, 2014, Austin

Conference Call: NCSBN Foreign Educated Nurse Manual development team, November 10, 2014

Meeting: with Heather Fleming, Senior Health & Human Services Advisor, Office of Speaker of the House, November 17, 2014, Austin

Leadership Conference Call: NCSBN Leadership Succession conference call with guest speaker Texas Representative Donna Howard, November 18, 2014, Austin

Conference Call: Compact Review Team, November 18, 2014

Conference Call: Texas Team Practice Committee, November 21, 2014

Meeting: Health Professions Council, December 1, 2014, Austin

Meeting: Texas Facilities Commission to discuss Hobby Building Space Audit, December 1, 2014, Austin

Conference Call: Nurse Licensure Compact Administrators, December 9, 2014

Meeting: NCSBN Board of Directors, December 10-12, 2014, Chicago

Conference Call: Executive Officer Leadership Council, December 15, 2014

Conference Call: with LTC Wesley Anderson, Nurse Corps Specific Branch Proponency Office, US Army MEDCOM, Re: Questions on Texas Board of Nursing's Opinion on RN Delegation to Unlicensed Personnel, December 10, 2014

Meeting: Senator Juan Hinojosa on BON Legislative Issues, December 16, 2014, Austin

Conference Call: Nurse Licensure Compact to discuss changes to the NLC with Legal Counsel, December 16 and December 18, 2014

Meeting: NCSBN Transition to Practice Study (webinar), December 18, 2014

Conference Call: Texas Team Practice Committee, December 19, 2014

Meeting: Representative Donna Howard, January 6, 2015, Austin

Meeting: Cindy Zolnierek, Texas Nurses Association, January 9, 2015, Austin

Conference Call: Nurse Licensure Compact Administrators, January 13, 2015

Conference: NCSBN Institute of Regulatory Excellence, January 14-15, 2015, Charleston, SC

Conference Call: Compact Review Team, January 16, 2015

Conference Call: Texas Team Practice Committee, January 16, 2015

Meeting: Nursing Legislative Agenda Coalition, January 17, 2015, Austin

Presentation: BON Update, Texas Council of Operating Room Nurses, January 24, 2015, Austin

General Counsel

Meeting: Legal Committee, Health Professions Council, October 29, 2014, Austin

Conference Call: KSTAR Weekly Update, October 29, 2014

Meeting: Texas Medical Board Telemedicine Stakeholders, October 31, 2014, Austin

Meeting: SB 1857 (82nd) Advisory Committee, November 5, 2014, Austin

Conference Call: KSTAR Weekly Update, November 5, 2014

Meeting: with TPAPN – Mental Health Participation Agreement, November 6, 2014, Austin

Meeting: Texas Nurses Association Governmental Affairs Committee, November 7, 2014, Austin

Meeting: TPAPN Luncheon – Attorney Forum, November 14, 2014, Austin

Meeting: with Heather Fleming, Senior Health & Human Services Advisor, Office of Speaker of the House, November 17, 2014, Austin

Conference Call: KSTAR Weekly Update, November 19, 2014

Conference Call: KSTAR Weekly Update, November 26, 2014

Conference Call: KSTAR Weekly Update, December 3, 2014

Conference Call: with LTC Wesley Anderson, Nurse Corps Specific Branch Proponency Office, US Army MEDCOM, Re: Questions on Texas Board of Nursing's Opinion on RN Delegation to Unlicensed Personnel, December 10, 2014

Director of Operations

Conference: International Nurse Regulator Collaborative, October 28-30, Chicago

Presentation: Texas Association of Vocational Nurse Educators, Operations Update, October 31, 2014, San Antonio

Presentation: Texas Association of Healthcare Recruiters - Forces and Factors, Issues and Influencers: Knowledge Nurses Need to Lead, November 14, 2014, San Antonio

Leadership Conference Call: Facilitated NCSBN Leadership Succession conference call by Representative Donna Howard, November 18, 2014, Austin

Meeting: Texas Small State Agency Task Force – Issues for the 84th Legislative Session, December 3, 2014, Austin

Meeting: NCSBN Leadership Succession Committee, December 9-10, 2014, Chicago

Meeting: with Senator Juan Hinojosa on BON Legislative Issues, December 16, 2014, Austin

Conference Call: with the Nurse Licensure Compact Operations staff, December 17, 2014

Meeting: Nursing Legislative Agenda Coalition, January 17, 2015, Austin

Director of Enforcement

Meeting: TPAPN Luncheon – Attorney Forum, November 14, 2014, Austin

Director of Nursing and Nursing Consultants

Meeting: Texas Team and APIN Grant RWJF Site Visit, October 27, 2014, El Paso

Presentation: Texas Association of Vocational Nursing Educators, October 29-31, 2014, San Antonio

Presentation: Nursing Jurisprudence and Ethics to TAVNE, October 30, 2014, San Antonio

Presentation: Safe Harbor: Ensuring Patient Safety (webinar), October 30, 2014

Conference Call: Lessons Learned from Texas: How You Can Help With the Ebola Threat, October 30, 2014

Meeting: Co-Regulation Meeting with Texas Workforce Commission and Texas Higher Education Coordinating Board, November 3, 2014, Board Office

Meeting: Department of Aging and Disabilities, SB 1857 Advisory Committee, November 5, 2014, Austin

Conference Call: KSTAR for nurses pilot program, November 5, 2014

Conference: Nursing Informatics Boot Camp, November 5-6, 2014, Austin

Conference: TPAPN Fall Advocate and Faculty Liaison Workshop, November 7, 2014, Austin

Presentation: Protecting Your Patients and Your Practice Workshop, November 12, 2014, Austin

Presentation: Protecting Your Patients and Your Practice Workshop, November 13, 2014, Austin

Presentation: Nursing Peer Review – Putting Your Committee Together Workshop, November 13, 2014, Austin

Presentation: LVN Scope of Practice Workshop, November 13, 2014, Austin

Presentation: Guidelines to Effective Delegation in the Community Setting Workshop, November 13, 2014, Austin

Conference Call: NCSBN Practice Knowledge Network Call, November 13, 2014

Presentation: Nursing Scope of Practice to Private Providers Association of Texas, November 14, 2014, San Marcos

Meeting: LVN On-Call Pilot Program, Deceased Individual Review, November 18, 2014, Austin

Conference Call: NCSBN Leadership Development Network, November 18, 2014

Conference Call: KSTAR for nurses pilot program, November 19, 2014

Conference Call: Advanced Practice Knowledge Network, November 19, 2014

Conference Call: Texas Team Practice Committee, November 21, 2014

Conference Call: Texas Nurses Association Practice Committee, November 21, 2014

Conference Call: U.S. Department of Health and Human Services in Partnership with the American Association of Clinical-Care Nurses, the American Nurses Association, and the Emergency Nurses Association - Caring for Patients with Ebola in U.S. Hospitals: A Nursing Perspective, November 24, 2014

Conference Call: Texas Team Education Committee, November 24, 2014

Presentation: Guidelines to Effective Delegation in the Community Setting (webinar), December 3, 2014

Conference Call: KSTAR for nurses pilot program, December 3, 2014

Meeting: ATI Testing, Inc., December 3, 2014, Austin

Meeting: TPAPN Advisory Committee, December 5, 2014, Austin

Meeting: Elsevier/HESI, December 8, 2014, Austin

Conference: Project Management provided by the Governor's Center for Management Development, December 8 – 9, 2014, Austin

Presentation: Guidelines to Effective Delegation in the Community Setting (webinar), December 10, 2014

Meeting: NCLEX Member Board Review, December 10, 2014, Austin

Conference Call: KSTAR for nurses pilot program, December 10, 2014

Conference Call: RN Delegation in the Military setting (Army), December 10, 2014

Conference Call: Nursing Jurisprudence and Ethics Exam Item Analysis with eStrategy Solutions and Reed Castle, December 11, 2014

Conference Call: Task Force to Study Implications of Growth of Nursing Education Programs in Texas Workshop Planning Group, December 12, 2014

Meeting: NCLEX Item Review Sub Committee (NIRSC), December 15 – 17, 2014, Chicago, IL

Meeting: Senator Juan “Chuy” Hinojosa, Luis Moreno and Jennifer Saenz, December 16, 2014, Austin

Meeting: Department of Aging and Disability Services planning for series of nursing services webinars, December 16, 2014, Austin

Presentation: LVN Scope of Practice (webinar), December 18, 2014

Meeting: LVN On-Call Pilot Program, Deceased Individual Review, December 18, 2014, Austin

Meeting: NCSBN Transition to Practice Study (webinar), December 18, 2014

Conference Call: Texas Nurses Association Practice Committee, Professional Engagement Workgroup, December 19, 2014

Conference Call: Texas Team Practice Committee, December 19, 2014

Conference Call: KSTAR for nurses pilot program, December 22, 2014

Conference Call: Texas Nurses Association Practice Committee, Professional Engagement Workgroup, January 2, 2015

Meeting: Representative Donna Howard, January 6, 2015, Austin

Conference Call: NCSBN Practice Networking Call, January 8, 2015

Meeting: Interagency Coordinating Council for HIV and Hepatitis, January 9, 2015, Austin

Meeting: NCSBN Exam Committee, January 12 - 13, 2015, Chicago, IL

Conference: NCSBN Annual Institute of Regulatory Excellence (IRE), January 14 – 15, 2015, Charleston, SC

Meeting: LVN On-Call Pilot Program, Deceased Individual Review, January 15, 2015, Austin

Quarterly Statistics Where Executive Director Closed Cases in Compliance with Board Policy:

Case Resolution Report
September 1, 2014, through November 30, 2014

Type of Action	Total
No Jurisdiction	3
No Violation	3
No Action	444
Insufficient Evidence	188
Admonish	61
Without Prejudice	1196
TPAPN Referrals	102
EEP Referrals	11
Corrective Actions	48
Totals	2,056

Quarterly Statistics Where Executive Director Ratified Temporary Suspension Cases in Compliance with Board Policy:

Temporary Suspension Case Resolution Report
September 1, 2014, through November 30, 2014

Ratified by K. Thomas on Board's Authority

Type of Action	Total
Voluntary Surrender	1
Enforced Suspension	4
Enforced TPAPN	1
Suspend/Probate	2
Totals	8

Quarterly Statistics Where Executive Director Ratified Requests for Exception in Compliance with Board Policy:

REQUESTS FOR EXCEPTION TO A PREVIOUSLY ISSUED AGREED ORDER

September 1, 2014 through November 30, 2014

Total Number of Requests Received	32
Number of Requests Resolved	25* (two requests withdrawn)
Number of Requests Granted by Executive Director	5
Number of Requests Granted by Eligibility and Disciplinary Committee	2**
Number of Requests Denied by Eligibility and Disciplinary Committee	6***
Number of Requests Denied Pursuant to Board's Guidelines for Exceptions to Existing Board Orders	4
Number of Requests Pending	19

*Two (2) requests were withdrawn prior to being placed on an Agenda.

** Five (5) requests were continued.

***One (1) request was withdrawn after being placed on an Agenda .

LVN DISCIPLINARY ORDERS

Time frame: September 1, 2014, through November 30, 2014

DISCIPLINARY	
33	<p>FINE WITH REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 22 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose a criminal history 1 Inappropriately documented on nursing notes that assessments were completed after shift was over 1 Impersonated the patient's mother when placing a call to the physician's office 1 Practiced outside scope of practice by performing comprehensive assessments which were used to generate the Individual Plan of Care for nursing services and delegated medication administration 1 Documented nursing care from 0700 to 1900 when actual work hours were 0345 to 1330 7 Practiced professional nursing without a valid nursing license
18	<p>REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 1 Disclosed confidential information and/or knowledge to members of the public regarding an Emergency Room Patient 1 Administered Bacitracin Zinc and Polymyxin B Sulfate ophthalmic ointment without a physician's order 1 Incorrectly administered Hydrocodone; failed to ensure a physician's order had been initiated for Florastor resulting in a missed dose of medication 1 Dispensed her personal prescription of pain medication to a co-worker 1 Accessed confidential medical information without authorization 1 Failed to document a respiratory assessment on a patient who had two chest tubes 1 Documented another nurse's name on a status change document 1 Failed to ensure a staff nurse's documentation in the medical record was complete, as required by position 1 Improperly prepared Rotarix Vaccine for administration with an unknown diluent 1 Failed to administer Rocephin 1 gram to a patient as ordered 1 Administered intravenous IV fluids without a physician's order 1 Withdrew 4 doses of Dilaudid but failed to document the administration or follow wastage procedures 1 Violated nurse/patient boundaries by providing nursing care in her personal home 1 Failed to properly document a late entry nursing note in the medical record of a patient 1 Accessed Demerol through the Pyxis for a patient who did not have an order for Demerol 1 Failed to complete and submit documentation for thirteen assigned skilled nursing visits for five patients 1 Deferred judgment for misdemeanor Attempted Conversion and Diversion of Controlled Substances 1 Left assignment without notifying supervisor or appropriate personnel
14	<p>TPAPN CONFIDENTIAL BOARD ORDER</p> <ul style="list-style-type: none"> 1 Convicted of misdemeanor Driving While Intoxicated 1 Attempted suicide by overdosing with six hundred units of Insulin 1 Random drug screen requested by TPAPN resulted in positive for Tramadol, metabolites and alcohol 1 Convicted of Driving While Intoxicated; deferred judgment for Public Intoxication, Evading Arrest and Assault Causes Bodily Injury 1 Misappropriation of narcotics of place of employment; admission to misappropriation for personal use 1 Admitted to a daily use of Alcohol and an incident of intentional self-inflicted harm 1 Convicted of two counts of misdemeanor Driving While Intoxicated <p>TPAPN ENFORCED SUSPENSION BOARD ORDER</p> <ul style="list-style-type: none"> 1 Intemperate use of Cocaine; Non compliance with Extended Evaluation Program 1 Random drug screen requested by TPAPN resulted in positive for Cocaine; 2 additional random drug screens by The Right Step with positive results for Cocaine 1 Arrested for Driving While Intoxicated 3rd or More; admitted to problem with alcohol 1 Convicted of two counts of misdemeanor Driving While Intoxicated 3 Non compliance with prior Board Order - Confidential TPAPN Order

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VOLUNTARY SURRENDER

- 4 Submitted a statement voluntarily surrendering their license to practice nursing
- 3 Submitted statement of surrender in lieu of complying with Board Order
- 1 Currently on probation for third degree felony Possession of a Prohibited Substance and Items in a Corrections Institution
- 1 Falsely documented the administration of Hydrocodone; misappropriation of Hydrocodone
- 1 Currently on probation for second degree felony Theft
- 1 Currently in jail and indicted for second degree felony Poss CS PG 1>=4G<20G, third degree felony Poss CS PG1<1G Drug Free Zone, state jail felony Poss CS PG 1<1G, first degree felony Man Del CS PG 1>=1G Drug Free Zone; currently in jail
- 1 Physically and verbally abused a patient
- 1 Currently on probation for felony Possession with Intent to Deliver a Controlled Substance, Methylenedioxypropylone and Methylone
- 1 Currently on probation for second degree felony Sexual Assault
- 1 Used the business credit card to make several unauthorized transactions and ATM withdrawals
- 1 Currently incarcerated on five counts of second degree felony Possession of Child Pornography
- 1 Failed to assess an intervene for a tracheotomy dislodgement; failed to properly assess and intervene when a patient was having a seizure
- 1 Currently on probation for second degree felony Aggravated Assault with Deadly Weapon
- 1 Currently on probation for second degree felony Aggravated Assault Causes Serious Bodily Injury
- 1 Failed to initiate Cardiopulmonary Resuscitation (CPR) when patient was found with no pulse
- 1 Currently on probation for second degree felony Possession of a Controlled Substance
- 1 Intemperate use of Alcohol
- 1 Currently on probation for second degree felony Manufacture Deliver Controlled Substance
- 1 Convicted of Driving While Intoxicated; 3 prior Board disciplinary Orders issued
- 1 Currently on probation for third degree felony Driving While Intoxicated - 3rd or more offense
- 1 Currently on probation for 2 counts of state jail felony Improper Sexual Activity With Person in Custody
- 1 Disciplinary action taken by another Licensing Authority
- 4 Non-compliance with previous Board Order

LVN ENDORSEMENT/PETITIONER DISCIPLINARY ORDERS

Time frame: September 1, 2014, through November 30, 2014

426	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 1 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Examination 2 Deferred judgment for misdemeanor Theft > \$50 < \$500 1 Convicted of felony Making/Repairing/Possessing Burglary Tools 1 Deferred judgment for misdemeanor Possession of Marijuana, Reckless Driving; convicted of Theft by Check, Driving While License Invalid and Criminal Mischief 1 Deferred judgment for state jail felony Securing Document by Deception 1 Convicted of misdemeanor Driving While Intoxicated and Assault 1 Convicted of Possession of Drug Paraphernalia; Driving While Intoxicated; Minor in Possession of Alcohol; Consumption of Alcohol by a Minor and three counts of Public Intoxication 1 Deferred judgment for third degree felony Credit Card Abuse 1 Received three Article 15's and two Article 86's; convicted of felony Unlawful Sale of Dangerous Drugs and three counts of Driving While Intoxicated 1 Pre-Trial Diversion for felony Tampering with Government Records 1 Deferred judgment for misdemeanor Fail to ID Fugitive Intent to Give False Information 1 Convicted of felony Burglary of Habitation and Forgery; misdemeanor Theft 1 Convicted of third degree felony Unauthorized Use of Vehicle 1 Deferred judgment for first degree felony Possession of a Controlled Substance; convicted of state jail felony Debit Card Abuse 1 Convicted of felony Robbery with Use of a Firearm 1 Entered Substance Abuse Outpatient Rehabilitation Treatment Program 1 Deferred judgment for Attempt to commit Poss Marijuana, Criminal Trespass, Driving While Intoxicated and two counts of Public Intoxication 1 Pre-Trial diversion for felony Criminal Mischief; convicted of three counts of misdemeanor Theft by Check 1 Deferred judgment for state jail felony Abandoning a Child; convicted of misdemeanor Public Intoxication 1 Deferred judgment for first degree felony Possession of Marijuana of 200 lbs or less but more than 50 lbs 1 Received treatment for Opiate Dependency 1 Convicted of fourth degree felony Possession of a Controlled Substance 1 Convicted of misdemeanor Criminal Trespass the lesser included offense of Burglary of Habitation 1 Convicted of misdemeanor Possess/Marijuana; Theft; Theft of Property by Check; Assault and Driving While License Invalid 1 Deferred judgment for felony Credit Card Abuse; convicted of misdemeanor Theft 1 Deferred judgment for third degree felony Tampering with Government Rec-Lic, Seal, Certificate, Permit 1 Deferred judgement for third degree felony Possession of a Controlled Substance - Heroin 1 Deferred judgment for state jail felony Forgery, Credit Card Abuse, Debit Card Abuse 1 Convicted of misdemeanor Theft, Theft of Goods; deferred judgment for second degree felony Possession of Controlled Substance - Methamphetamine 1 Convicted of misdemeanor Evading Arrest/Detention; deferred judgment for misdemeanor Assault 1 Charged with state jail felony Theft of Property >=\$1500 <\$20k 1 Convicted of misdemeanor Driving While Intoxicated; deferred judgment for Possession CS PG 3<28g 1 Deferred judgment for state jail felony Theft of Property and Evade Arrest/Detention 1 Convicted of misdemeanor Possession of Drug Paraphernalia; deferred Possession of Marijuana 1 Deferred judgment for two counts of misdemeanor Theft of Property 1 Deferred judgment for state jail felony Possession of Controlled Substance 1 Deferred judgment for state jail felony Unauthorized Absence from Community Corrections Facility and Assault 1 Deferred judgment for misdemeanor Deadly Conduct 1 Convicted of misdemeanor Driving While License Suspended; Resisting Arrest; deferred judgement Possession of Marijuana and Possession of a Controlled Substance 2 Entered treatment for Substance Abuse 1 Convicted of misdemeanor Assault; Driving While Intoxicated and two counts of Theft by Check 2 Convicted of misdemeanor Assault Causes Bodily Injury 1 Convicted of three counts of Driving While Intoxicated 1 Convicted of state jail felony Burglary of a Building and 8 counts of Criminal Mischief 6 Denial of Licensure 373 No Grounds for Denial/Youthful Indiscretion
49	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 4 Disciplinary action taken by another Licensing Authority 1 Convicted of felony Transport Monetary Instrument of More Than \$10,000.00 and Fraud With Identification Documents 1 Misappropriation of four (4) patches of Fentanyl 1 Convicted of misdemeanor Driving While Intoxicated Pre-Trial Diversion for misdemeanor Domestic Battery - Intentionally Causing Physical Contact; entered treatment for Alcohol Dependence 7 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Endorsement 35 No Grounds for Denial

LVN CORRECTIVE ACTION

Time frame: September 1, 2014, through November 30, 2014

22	<p>CORRECTIVE ACTION</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Theft 2 Non disclosure of misdemeanor Theft by Check 1 Non disclosure of misdemeanor Possession of Drug Paraphernalia 1 Non disclosure of misdemeanor Alcohol Public Intoxication 1 Non disclosure of misdemeanor Failure to Stop and ID 9 Non disclosure of misdemeanor Driving While Intoxicated 1 Failed to ensure a Prothrombin Time and International Normalized Rio check was timely completed 1 Failed to accurately and/or completely document the administration of medications and follow proper wastage 1 Non disclosure of misdemeanor Issuance of a Back Check 1 Non disclosure of misdemeanor Assault Causes Bodily Injury 1 Non disclosure of misdemeanor Furnish Alcohol to a Minor 2 Practiced Nursing without a valid license
8	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 3 Non disclosure of misdemeanor Driving While Intoxicated 1 Non disclosure of misdemeanor Driving While License Suspended 1 Non disclosure of misdemeanor Battery 1 Non disclosure of misdemeanor Theft by Check 1 Non disclosure of misdemeanor Careless Operation 1 Non disclosure of misdemeanor Theft of Property
5	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Driving While License Invalid 2 Non disclosure of misdemeanor Driving While Intoxicated 1 Non disclosure of misdemeanor Theft 1 Non disclosure of misdemeanor Reckless Driving

LVN DEFERRED DISCIPLINE

Time frame: September 1, 2014, through November 30, 2014

8	<p>REMEDIATION EDUCATION - DEFERRED DISCIPLINE</p> <ul style="list-style-type: none"> 1 Failed to completely and accurately document on the Weekly Skin Reports 1 Failed to provide adequate supervision to the nurses responsible for providing care to a patient who experienced constipation and a distended and hard abdomen 6 Failed to properly document a late entry nursing note
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RN DISCIPLINARY ORDERS

Time frame: September 1, 2014, through November 30, 2014

DISCIPLINARY	
16	<p>FINE WITH REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 11 Submitted an Application/Renewal Document in which false, deceptive, and/or misleading information was given by failing to disclose a criminal history 1 Inappropriately documented on nursing notes that assessments were completed after shift was over 4 Practiced professional nursing without a valid nursing license
12	<p>REMEDIAL EDUCATION</p> <ul style="list-style-type: none"> 1 Disciplinary action taken by another licensing authority 1 Failed to ensure documentation for two nursing visits, an admission visit and re-certification visit 1 Accessed confidential medical information without authorization 1 Convicted of two counts of misdemeanor Driving While Intoxicated 1 Incorrectly documented on the surgical consent form patient was having left knee surgery, when the patient was actually having right knee surgery 1 Failed to assess by not obtaining the required maintenance encounter information 1 Failed to properly document a late entry nursing note in the medical record of a patient 1 Failed to ensure a staff nurse's documentation in the medical record was complete, as required by position 1 Misappropriated nitrazine paper, sterile gloves, and a small packet of lubricating jelly 1 Withdrew Fentanyl and Lorazepam but failed to document the administration or follow wastage procedures 1 Failed to clarify a medication order; administered wrong medication and failed to notify physician of error 1 Failed to completely and/or accurately document a change in patient status
29	<p>VOLUNTARY SURRENDER</p> <ul style="list-style-type: none"> 4 Submitted a statement voluntarily surrendering license to practice nursing 2 Disciplinary action taken by another Licensing Authority 1 Currently on probation for third degree felony Unlawful Delivery of a Controlled Substance in a Drug Free Zone and state jail felony Unlawful Possession of a Controlled Substance in Penalty Group 1 1 Arrested for first degree felony Murder; submitted a statement voluntarily surrendering license to practice 1 Currently on probation for second degree felony Possession of a Controlled Substance 1 Misappropriated Hydrocodone and Lortab; Intemperate use of Hydrocodone, Hydromorphone, Opiates and Marijuana 1 Misappropriated Morphine; falsified physicians order; entered treatment at Sarlite Recovery Center 1 Obtained Hydrocodone through the use of fraudulent oral or telephonically communicated prescription 1 Currently on probation for third degree felony Possession of a Controlled Substance - a Compound of Codeine 1 Indicted and charged with felony Possession of Child Pornography 1 Currently on probation for second degree felony Manufacture Deliver Controlled Substance 1 Failed to remove the post-surgical drains from a patient or notify oncoming staff to remove them; failed to timely administer antibiotics; failed to verify blood against the physician's order before administering 1 Unlawful use of Marijuana; intemperate use of Dilaudid 1 Intemperate use of Morhpine, Fentanyl and Opiates 1 Admitted he suffered from a drug relapse; misappropriated Dilaudid 1 Misappropriated Oxycodone, Hydrocodone and Hydromorphone; admitted to a relapse after 30 years of sobriety following dental surgery 1 Falsified a signature of a psychologist and submitted a Consent for Implementation of Behavior Therapy 1 Convicted of Driving While Intoxicated; 3 prior Board disciplinary Orders issued 1 Currently on probation for second degree felony Burglary of a Habitation 2 Submitted statement of surrender in lieu of complying with Board Order 4 Non-compliance with previous Board Order

TPAPN CONFIDENTIAL BOARD ORDER

- 1 Misappropriation and imtemperate use of of Morphine and Ativan
- 1 Misappropriation of multiple vials of Benadryl, Zofran and Dilaudid; imtemperate use of Hydromorphone and Fentanyl
- 1 Random drug screen requested by TPAPN resulted in positive for Tramadol, metabolites and alcohol
- 1 Convicted of two counts of misdemeanor Driving While Intoxicated
- 1 Misappropriation of Dilaudid; admission to addiction to Opiates
- 1 Obtained multiple prescriptions for Hdyrocodone and Clonazepam from multiple physicians; diagnosed with Opiate Dependence and Sedative Hypnotic Anxiolytic Dependence
- 1 Self admitted to Midland Medical Center with complaints of growing depression, suicidal thoughts and a six (6) year addiction to Norco
- 1 Misappropriation of Hydromorphone
- 1 Entered an intensive outpatient substance abuse program for alcohol abuse
- 1 Hospitalized for treatment of mental illness including, psychosis, paranoia and delusions
- 1 Misappropriation of narcotics of place of employment; admission to misappropriation for personal use
- 1 Reported to work several times under the influence of alcohol
- 1 Convicted of Driving While Intoxicated; deferred judgment for Public Intoxication, Evading Arrest and Assault Causes Bodily Injury
- 1 Intemperate use of Amphetamine, Benzodiazepine and Oxycodone

TPAPN ENFORCED SUSPENSION BOARD ORDER

- 1 Hospitalized for major depression with psychotic features, including delusions
- 1 Convicted of misdemeanor Driving While Intoxicated; evaluation recommendation for long-term alcohol treatment
- 1 Misappropriation of Hydrocodone with admission for own personal use
- 1 Intemperate use of Cocaine
- 1 Found sleeping at nurses station while on duty; refusal of drug/alcohol specimen screen
- 1 Convicted of two counts of misdemeanor Driving While Intoxicated; evaluation diagnosis of Alcohol Abuse
- 1 Deferred judgment for Obstruction of Passageway and Driving While Intoxicated
- 1 Disciplinary action taken by another licensing authority
- 1 Misappropriation of Norco and other pills from previous place of employment; entered treatment for depression and polysubstance abuse
- 1 Non compliance with prior Board Order - Confidential TPAPN Order

RN ENDORSEMENT/PETITIONER DISCIPLINARY ORDERS

Time frame: September 1, 2014, through November 30, 2014

761	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 6 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Examination 5 Disciplinary action taken by another licensing authority 1 Convicted of third degree felony Aggravated Assault with Deadly Weapon 1 Deferred judgment for misdemeanor Attempted Credit Card Abuse 1 Convicted of two counts misdemeanor Theft 1 Deferred judgment for two counts alcohol Consumption by a Minor 2 Deferred judgment for misdemeanor Assault - Contact 1 Deferred judgment for second degree Possession of Marijuana 1 Deferred judgment for misdemeanor Possession of Marijuana and Possession of Marijuana in Drug Free Zone 1 Convicted of two counts of misdemeanor Driving While Intoxicated 1 Deferred judgment for state jail felony Possession of a Controlled Substance Cocaine 1 Falsely documented the administration of medications 1 Diagnosed with Bipolar Disorder 1 Intemperate use of Marijuana 1 Deferred judgement for second degree felony Aggravated Assault 1 Deferred judgment for state jail felony Theft \$1500-20K and misdemeanor Theft 1 Convicted of felony Financial Institution Fraud 1 Deferred judgment for third degree felony Evading Arrest/Detention with Vehicle 1 Convicted of misdemeanor Driving While Intoxicated; deferred judgment for Resist Arrest/Search 1 Convicted of felony Theft of Property and two counts Violation of Arkansas Hot Check Law 1 Non compliance with prior TPAPN Board Order 1 Convicted of first degree felony Possession with Intent to Deliver Controlled Substance 1 Convicted of misdemeanor Theft of Property and Possession of a Controlled Substance 1 Deferred judgment for misdemeanor Resist Arrest/Search; convicted of Evading Arrest 1 Convicted of misdemeanor Controlled Substance and fourth degree felony Conspiracy to Commit First Degree Burglary 1 Deferred judgment for misdemeanor Attempted Conversion and Diversion of Controlled Substances 1 Pre-Trial Diversion for misdemeanor Possession of Controlled Substance and Driving While Intoxicated 1 Convicted of misdemeanor Possession of Marijuana and three counts of Driving While Intoxicated 1 Convicted of misdemeanor Obstructing a Passageway, DWLI and Reckless Driving 5 Entered treatment for alcohol abuse 1 Deferred judgment for misdemeanor Assault Bodily Injury 1 Deferred judgment for second degree felony Reckless Manslaughter 1 Deferred judgment for state jail felony Criminal Mischief 1 Deferred judgment for third degree felony burglary Unoccupied Convey; convicted misdemeanor Petit Theft and Use/Poss Drug Paraphernalia 1 Deferred judgment for misdemeanor Theft Property >\$1500 1 Pre-Trial Diversion for state jail felony Burglary of Building 1 Convicted of misdemeanor Possession of Drug Paraphernalia; Driving While Intoxicated and Obstruction of Highway Passageway 1 Deferred judgment for Possession of Marijuana and convicted of misdemeanor Driving While Intoxicated 1 Convicted of felony Unlawful Possession with Intent to Deliver Controlled Substance 1 Deferred judgment for third degree felony Sec Execution of Document by Deception and state jail felony Forged Check 1 Administered a placebo normal saline flush without a physician's order 1 Failed to complete and submit documentation for thirteen assigned skilled nurse visits 1 Convicted of misdemeanor Criminal Trespass, Fail to Identify Giving False Info, Driving While Intoxicated 1 Convicted of misdemeanor DUI/Highest Rate .16 and DUI/Highest Rate 10 Letter of approval with continuation of previous Board Order granting permission to sit for NCLEX 6 Denial of Licensure
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	<p>APPLICANTS/ PETITIONERS - CONTINUED</p> <ul style="list-style-type: none"> 1 Convicted of misdemeanor Reckless Driving; state jail felony Possession of a Controlled Substance; Driving While Intoxicated and Driving While License Suspended 1 Convicted of misdemeanor Criminal Trespass, Theft, DWI; and felony Theft of Property, Credit/Debit Card Abuse, Unauthorized Use of Vehicle, Evading Arrest or Detention and 2 counts of Forgery 1 Deferred judgment for felony Unauthorized Use of Motor Vehicle; convicted of misdemeanor Evading Arrest or Detention, Assault Causes Bodily Injury and Criminal Mischief 1 Deferred judgment for felony Debit Card Abuse, Possession of a Controlled Substance, Credit Card Abuse and Poss CS PG 1>1G<4G 1 Convicted of felony Possession of a Controlled Substance, misdemeanor Harassment, Stalking, Deadly Conduct, Assault and Fail to Report to Police Officer 1 Convicted of six counts of misdemeanor Theft, Convicted of felony Credit Card Abuse, Engaging in Organized Criminal Activity, and Theft of Property with previous convictions 1 Deferred judgment for two counts of misdemeanor Theft; convicted of misdemeanor Criminal Attempt, Possession of Methamphetamine, Criminal Trespass and six counts of Issuance of a Bad Check 1 Convicted of misdemeanor Disorderly Conduct, Theft by Check; deferred judgement for first degree felony Possession of a Controlled Substance and misdemeanor Theft by Check <p>679 No Grounds for Denial/Youthful Indiscretion</p>
171	<p>ENDORSEMENTS</p> <ul style="list-style-type: none"> 10 Disciplinary action taken by another licensing authority 3 Denial of Licensure 1 Convicted of DUI Alcohol and Driving While Intoxicated 1 Convicted of misdemeanor Theft of Property; deferred judgment Attempt to Pass a Forged Writing of a Check 1 Evaluation results indicate a need for monitoring 1 Convicted of misdemeanor Possession of Paraphernalia; Possession of Marijuana; Resist Arrest Search or Transport; Assault Causes Bodily Injury and 2 counts of Driving While Intoxicated 1 Convicted of three counts of misdemeanor Driving Under the Influence 1 Convicted of misdemeanor Driving Under the Influence of Liquor and Driving While Intoxication 1 Convicted of felony Fraud - Illegal use of Credit Card, Forgery and Passing Forged Instrument 1 Completed treatment for chemical dependency 7 Non disclosure of Criminal History or Disciplinary Action on Application for Licensure by Endorsement <p>143 No Grounds for Denial</p>

RN CORRECTIVE ACTION

Time frame: September 1, 2014, through November 30, 2014

30	<p>CORRECTIVE ACTION</p> <ul style="list-style-type: none"> 8 Non disclosure of misdemeanor Driving While Intoxicated 1 Non disclosure of misdemeanor Driving While License Suspended 1 Non disclosure of misdemeanor Harboring Runaway Child 2 Non disclosure of misdemeanor Disorderly Conduct 4 Non disclosure of misdemeanor Assault Causes Bodily Injury 2 Non disclosure of misdemeanor Obstruction of Passageway 1 Failed to document a verbal physician's order for a Normal Saline bolus 3 Non disclosure of misdemeanor Alcohol Public Intoxication 8 Practiced Nursing without a valid license
4	<p>ENDORSEMENT</p> <ul style="list-style-type: none"> 1 Non disclosure of misdemeanor Disorderly Conduct 2 Non disclosure of misdemeanor Assault 1 Non disclosure of misdemeanor Shoplifting
8	<p>APPLICANTS/ PETITIONERS</p> <ul style="list-style-type: none"> 2 Non disclosure of misdemeanor Driving While Intoxicated 1 Non disclosure of misdemeanor Possession of Marijuana 1 Non disclosure of misdemeanor Fleeing 1 Non disclosure of misdemeanor Driving While License Invalid 1 Non disclosure of misdemeanor Assault Causes Bodily Injury 2 Non disclosure of misdemeanor Theft

RN DEFERRED DISCIPLINE

Time frame: September 1, 2014, through November 30, 2014

11	<p>REMEDIAL EDUCATION - DEFERRED DISCIPLINE</p> <ul style="list-style-type: none"> 1 Inappropriately delegated intramuscular medication administration of Vitamin K and Hepatitis B vaccine to the unit clerk, who was an unlicensed person 1 Failed to reconstitute Merrem into normal saline eclipse balls 1 Failed to completely and accurately document assessments and interventions provided 1 Withdrew Demerol but failed to document the telephonic physician's order in the medical record 1 Administered Lovenox without a physician's order; failed to administer Meropenem as ordered 1 Inappropriately instructed two other nurses to remove a hemodialysis catheter which is considered a surgical procedure to be performed by a physician 1 Failed to document vital sign reassessments and a focused reassessment 3 Failed to properly document a late entry nursing note 1 Failed to adequately instruct the nursing staff on documenting a late entry narrative note
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Texas Board of Nursing Statistical Report: FY 2015

v2.1

Measure ID	Measure Description	Totals FY'12	Totals FY'13	Totals FY'14	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter	Running FY 2015 Total
5	Education Statistics								
5.1	Nursing Jurisprudence Exam Statistics								
5.1.1	Total Nursing Jurisprudence Exam taken	29,414	30,816	46,193	11754				11754
5.1.1.1	Exam Not Completed (total)	1,248	1,715	14,324	3082				3082
5.1.1.2	Percentage Not Completed	4.27	5.57	27.66	26.22				26.22
5.1.1.3	Did Not Pass the Exam (total)	2,509	2,384	3,910	1421				1421
5.1.1.4	Percentage Did Not Pass Exam	8.62	7.74	7.45	12.09				12.09
5.1.1.5	Exam Passed (Total)	25,657	26,717	27,960	7251				7251
5.1.1.6	Percentage Exam Passed	87.11	86.69	64.89	61.69				61.69
5.1.2	LVN-Candidate	7,653	6,630	8,632	2023				2023
5.1.2.1	Exam Not Completed	411	382	2,217	481				481
5.1.2.2	Did Not Pass the Exam	1,051	735	1,201	369				369
5.1.2.3	Exam passed	6,191	5,513	5,214	1173				1173
5.1.3	LVN-Endorsement	1,657	1,612	2,604	686				686
5.1.3.1	Exam Not Completed	73	113	958	207				207
5.1.3.2	Did Not Pass the Exam	370	346	415	161				161
5.1.3.3	Exam passed	1,214	1,153	1,231	318				318
5.1.4	RN-Candidate	11,982	12,470	18,694	4173				4173
5.1.4.1	Exam Not Completed	447	634	5,459	947				947
5.1.4.2	Did Not Pass the Exam	430	488	1,108	355				355
5.1.4.3	Exam passed	11,105	11,348	12,128	2871				2871
5.1.5	RN-Endorsement	7,599	9,256	15,000	4555				4555
5.1.5.1	Exam Not Completed	298	535	5,220	1348				1348
5.1.5.2	Did Not Pass the Exam	633	783	1,138	523				523
5.1.5.3	Exam passed	6,668	7,938	8,642	2684				2684
5.1.6	Refresher Course/Renewal Requirements	523	848	1,262	317				317
5.1.6.1	Exam Not Completed	19	51	470	99				99
5.1.6.2	Did Not Pass the Exam	25	32	48	13				13
5.1.6.3	Exam passed	479	765	744	205				205