



Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

April 2011

Appointments to Board of Nursing Announced

On March 16, 2011, Governor Rick Perry announced the re-appointment of Deborah Hughes Bell and Beverley Nutall to the Board of Nursing (Board or BON) for terms to expire January 1, 2017. In addition, Mary Margaret LeBeck and Verna Kathleen Shipp were appointed to the Board for terms expiring January 1, 2017.

Deborah Bell of Abilene represents Consumers on the Board. Ms. Bell was first appointed to the Board of Nurse Examiners in July, 2001. She was then appointed to serve on the new 13 member board that combined the Board of Nurse Examiners and the Board of Vocational Nurse Examiners (BVNE) in 2004. Ms. Bell was reappointed to the Board on February 17, 2005 and served as Vice-President of the Board in 2009. Ms. Bell is Vice President of Compass Financial Strategies. She is a board member of the Abilene Regional Medical Center, past Vice President of the Abilene Chamber of Commerce, and a past member of the Society of Financial Service Professionals. She holds a chartered life underwriting designation and a chartered financial consultant designation. Ms. Bell received a Bachelor's Degree in Business Administration/Marketing from the University of Arkansas.

Mary LeBeck of Weatherford represents Associate Degree Nursing (ADN) Programs on the BON. She is an ADN instructor at Weatherford College. Ms. LeBeck is a member of the Texas Nurses Association, a past member of the Association for Care of Children's Health, the American Diabetes Association, and Sigma Theta Tau International Honor Society of Nursing.

Kristin Benton Named as President of Board

On March 16, 2011, Gov. Rick Perry named Kristin Benton of Austin as President of the Texas Board of Nursing. Kristin Benton has served on the Board since she was appointed on January 25, 2008, to represent Vocational Nursing Education.

Ms. Benton is an Associate Professor of the Austin Community College Vocational Nursing Program. She is a member of the Texas Community College Teachers Association, Texas Association of Vocational Nurse Educators, and the National Council of State Boards of Nursing Licensure Examination Item Review Subcommittee. Ms. Benton received a Bachelor's Degree in Psychology from the University of Florida, a Bachelor's Degree in Nursing from the Louisiana State University Health Sciences Center in New Orleans, and a Master's Degree in Nursing from the University of Texas Health Science Center at San Antonio. She will serve as chair for a term to expire at the pleasure of the Governor.



Kristin Benton (right) assists Angelina Vasquez, a nursing student at Austin Community College



Deborah Bell



Mary LeBeck



Beverly Nutall



Kathy Shipp

She is also a volunteer with the Juvenile Diabetes Research Foundation, past Board Member of the Parker County Child Advocacy Center, and a former volunteer with the American Cancer Society and New Hampshire Task Force on Child Abuse and Neglect. Ms. LeBeck received a Bachelor's Degree in Nursing from Augustana College, a Master's Degree in Maternal Child Nursing from Boston University,

completed the University of Texas at Arlington Pediatric Nurse Practitioner Program, and is certified by the Pediatric Nursing Certification Board.

Beverly Nutall of Bryan represents Licensed Vocational Nursing Practice for the BON. She was appointed to serve on the 13-member Board that combined the Board of Nurse Examiners and the BVNE in 2004 after serving on the BVNE from

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Texas Board of Nursing Meeting Schedule: 2011

2011 Board Meeting Dates

April 28-29
July 21-22
October 27-28

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.

2011 Eligibility and Disciplinary Committee Meeting Dates

May 10
June 14
August 9
September 13
November 8
December 13

Appointments to Board Announced - continued from previous page

2000 until 2004. Ms. Nutall was reappointed to the Board on February 17, 2005 and served as Vice-President of the Board in 2008. Ms. Nutall is a pediatric nurse at University Pediatrics Association in College Station. She is a board member of Aggieland Pregnancy Outreach and the Prenatal Clinic of Brazos County, and a volunteer nurse at Scotty's House Child Advocacy Center. She is a past board member of the American Association of Office Nurses, Brazos County American Heart Association, and the Health for All Clinic. She is also a past board member of the Mental Health Mental Retardation Authority of Brazos Valley, Brazos County Habitat for Humanity, St. Michael's Christian Academy, and past president of the Blinn Junior College Vocational Nursing Advisory Board. Ms. Nutall is a graduate of the Bryan School of Vocational Nursing.

Kathy Shipp of Lubbock represents Advanced Practice Nursing on the BON. She is a nurse practitioner and director of Family Planning and Women's Health for the South Plains Public Health District. She is a member of the Texas Health Disparities Task Force, and the Texas and South Plains Nurse Practitioner Associations. She is also a member of the Sigma Theta Tau International Honor Society of Nursing, a volunteer with the Parkridge Pregnancy Center, and a past speaker for Lubbock Teen Straight Talk. Ms. Shipp received a Family Nurse Practitioner Certification from West Texas A&M University, a Master's Degree in Nursing from the University of Texas at Austin, and a Bachelor of Science in Nursing from West Texas A & M in Canyon.

The Texas Senate Committee on Nominations confirmed the appointments of Deborah Bell, Mary Margaret LeBeck, Beverly Nutall, and Verna Kathleen Shipp on April 11, 2011.



The Texas Board of Nursing

BOARD MEMBERS

Officers

Kristin Benton, MSN, RN
 President, representing LVN Education, Austin

Richard Gibbs, LVN
 Vice-President, representing LVN Practice, Mesquite

Members

Deborah Bell, CLU, ChFC
 representing Consumers, Abilene

Patricia "Patti" Clapp, BA
 representing Consumers, Dallas

Tamara Cowen, MSN, RN
 representing RN Practice, Harlingen

Sheri Crosby, JD, SPHR
 representing Consumers, Mesquite

Marilyn Davis, BSN, RN, MPA
 representing RN Practice, Sugar Land

Kathy Leader-Horn, LVN
 representing LVN Practice, Granbury

Mary M. LeBeck, MSN, RN
 representing ADN Education, Weatherford

Josefina Lujan, PhD, RN
 representing BSN Education, El Paso

Beverley Jean Nutall, LVN
 representing LVN Practice, Bryan

Mary Jane Salgado, MED
 representing Consumers, San Antonio

Kathleen Shipp, MSN, RN, FNP
 representing Advanced Practice Nursing, Lubbock

Executive Director

Katherine Thomas, MN, RN

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Summary of Actions

A regular meeting of the Board of Nursing was held January 27-28, 2011, in Austin. The following is a summary of Board actions taken during this meeting.



In the February 11, 2011, issue of the *Texas Register*, the Texas Board of Nursing (Board) proposed amendments to Chapter 217, *Licensure, Peer Assistance and Practice*, §217.4 relating to *Requirements for Initial Licensure by Examination for Nurses Who Graduate from Nursing Education Programs Outside of United States' Jurisdiction*. These amendments were proposed under the Occupations Code §§301.251, 301.252, and 301.151 and were necessary to specify an exception to the Board's licensure requirements for qualified international nurse applicants. No comments were received and amendments to Chapter 217 were published as adopted in the April 1, 2011, issue of the *Texas Register* to be effective April 4, 2011. Adopted §217.4(a)(1)(C) requires a licensed vocational nurse applicant to achieve

an approved score on an English proficiency test acceptable to the Board, unless a substantial portion of the applicant's nursing program of study, as determined by the Board, was conducted in English. Adopted §217.4(a)(2)(E) requires a registered nurse applicant to provide a Credential Evaluation Service Full Education Course-by-Course Report from the Commission on Graduates of Foreign Nursing Schools (CGFNS), Educational Records Evaluation Service (ERES), or the International Education Research Foundation (IERF) and an English proficiency test acceptable to the Board, or the equivalent which verifies that the applicant has achieved an approved score on an English proficiency test acceptable to the Board, unless a substantial portion of the applicant's nursing program of study, as determined by the Board, was conducted in English.

In the February 25, 2011, issue of the *Texas Register*, the Board proposed an amendment to Chapter 213, *Practice and Procedure*, §213.33 relating to *Factors Considered for Imposition of Penalties/Sanctions*. This amendment was proposed under the Occupations Code §§301.452, 301.453, and 301.151 and formalizes the Board's historical practice regarding default cases. No comments were received and the amendment to Chapter 213 was published as adopted in the April 15, 2011, issue of the *Texas Register* to be effective April 18, 2011. Adopted §213.33(m) states that, notwithstanding any other provision herein, a person's failure to appear in person or by attorney on the day and at the time set for hearing in a contested case shall entitle the Board to revoke the person's license.

Nursing Education Actions - January 2011 Board Meeting

Reviewed Reports on:

Meeting with Representatives from Career Schools and Colleges, Status of Programs with Changed Approval Status, 2010 NCLEX-RN® Pass Rates, and Communication Activities of Education Consultants.

Accepted Reports on:

Status of Inquiries, Proposals, and Approval Status of new Nursing Education Programs; St. Phillips College in San Antonio, ADN Program of Teach-Out Plan; and Survey Visit to Midland College in Midland ADN Program.

Approved:

New Proposal Packet to be placed on Website.

Changed Program Approval Status from Initial to Full Approval Based on 2010 NCLEX-RN® Examination Pass Rates, Compliance with Rule 215, and Report of Survey Visit:

Brazosport College in Lake Jackson, ADN Program; Southwest Texas Junior College in Uvalde, ADN Program.

Changed Program Approval Status from Full Approval to Full with Warning Based on 2010 NCLEX-RN® Examination Pass Rate and Compliance with Rule 215:

Del Mar College in Corpus Christi, ADN Program.

Changed Program Approval Status from Initial Approval to Initial with Warning Based on 2010 NCLEX-RN® Examination Pass Rates and Compliance with Rule 215:

Texas State Technical College West Texas in Brownwood, ADN Program; University of Houston-Victoria in Sugarland, Baccalaureate Degree Nursing Program.

Changed Program Approval Status from Conditional to Full Approval Based on 2010 NCLEX-PN® Exami-

nation Pass Rate, Compliance with Rule 214, and Report of Survey Visit:

Computer Career Center in El Paso, Vocational Nursing Program.

Granted Initial Approval to Establish a new Vocational Nursing Program:

Academy of Health Care Professions, Houston.

Denied Approval to Establish a New Vocational Nursing Program

International Business College, El Paso.

Granted Initial Approval to Establish a New Associate Degree Nursing Program

Hallmark College, San Antonio; ITT Technical Institute, Richardson.

Granted Initial Approval to Establish a New Baccalaureate Degree Nursing Program:

Chamberlain College, Houston.

Advanced Practice Registered Nurse Certification Audit Suspended

Due to budget constraints and limited available resources, the Board is suspending the Certification Audit for Advanced Practice Registered Nurses (APRNs). While conducting this survey, it was discovered the vast majority of APRNs were certified and in compliance. Staff audited 6,000 APRNs; less than one percent did not respond to the audit and far fewer were out of compliance with their certification. Staff found a large number of APRNs, although exempt from certification, had maintained APRN certification.

Advanced Practice Nursing Advisory Committee Update

The Advanced Practice Nursing Advisory Committee (APNAC) met on March 28, 2011, in Austin to discuss its charge from the Board regarding the ability of APRNs to perform physical and psychological evaluations under *Texas Occupations Code, § 301.4521* and Board Rules and guidelines. Dr. John Lehman, clinical psychologist, provided a presentation on the psychological evaluations most often requested by the Board and provided information regarding the testing that is typically done as part of those evaluations. The committee is planning to meet again in the future to continue discussion on this topic.

Did you know....

The Board of Nursing provides a link to the Poison Control Center Network, which provides contact information for regional poison control centers in Texas, as well as information on substance abuse prevention and treatment, located in the *General Nursing Practice Information* Section of the BON web site at:

www.bon.state.tx.us/practice/gen_practice.html

The article below includes excerpts from: "Nurse Licensure Compact - Sharing the Realities", by Joey Ridenour, RN, MN, FAAN, Executive Director of the Arizona State Board of Nursing, which appeared in the December, 2010 issue of the Arizona State Board of Nursing Regulatory Journal.



The Nurse Licensure Compact: Myths & Facts



Source: www.allnurses.com (Blog: NLC)

Myth 1: A nurse who moves to another state with the intent to have a new primary state of residence (PSOR) does not need to declare the new state residence until the license from the prior state is about to expire.

Fact: If a nurse changes permanent residence from one party state to another party state/Texas (such as applying for a new Texas driver's license, paying federal income taxes and changing voter registration to Texas) then the nurse must relinquish licensure in the previous state of residence and apply for licensure in the new home state/Texas. The date of nurse licensure expiration is not the "trigger" date to declare a new primary state of residence.

Myth 2: A nurse who has a license in any compact state but has NOT declared primary residency in a compact state, has a multistate privilege to work in any compact state.

Fact: If you hold a license in a compact state such as Texas, but do not declare that state as your primary state of residence, the license is a single state license. The nurse must meet the licensure criteria of the compact state in order to obtain and retain multistate licensure recognition (MSR) privileges on the license.

Myth 3: Employers may request that a nurse working in a compact state on a privilege obtain a license in the party state "to make sure he/she is lawfully licensed."

Fact: The NLC laws explicitly allow a nurse who declares a primary state of residence in a compact state to hold ONE license in the nurse's primary state of residence and practice on the privilege in all other compact party states. The 24 compact states are not allowed to issue more than one license to anyone who has declared a compact state as their primary state of residence based on the state compact laws.

Myth 4: Nurses in compact states must apply for the "added feature" of a multistate privilege after the state implements the NLC.

Fact: If a nurse holds an unrestricted license in a compact state and has declared the state as the primary state of residence, the license is a multistate privilege for all who are eligible and is not a separate "added feature" of the application process.

Myth 5: The NLC is about 24 states that have "compact" together to allow nurses in those states to work without having to get a new license in the other state but always contact the party state board of nursing because they may require "other" paperwork.

Fact: Employers need to verify that the nurse has an unrestricted license in the primary state of residence and has multistate privileges to work in a party state. The compact state boards of nursing do not have "other" paperwork required or need to be notified that the nurse is working on a compact privilege prior to being employed.

TPAPN Offers Extraordinary Volunteer Opportunity



The Texas Peer Assistance Program for Nurses (TPAPN) provides an opportunity to volunteer with the program to help nurses in need in a direct way. Nurses are not immune to chemical dependency or mental illness. To encourage nurses to seek help, TPAPN was created as a non-punitive, confidential, and voluntary alternative to reporting RNs and LVNs to the Texas Board of Nursing. Emily Butcher-Ortiz, RN, a TPAPN nurse advocate for the last 11 years, and TPAPN program director Mike Van Doren, MSN, RN, CARN, share the positive experience of being a nurse advocate in the co-written article below.



My preceptorship as a new graduate registered nurse (RN) was brutal. Still stinging from my first weeks of work, I received a copy of the Texas Board of Nursing newsletter. At the bottom of the page was an ad that said, "Nurses helping Nurses". Sounded, to me, like a novel idea. Off to Austin I went for Advocate training. I came home from that trip with the name of my first participant in my purse.

I have had largely pleasant experiences in my years as an advocate. There have been many more successes than failures. Being an advocate is rewarding, and interesting. However, it is also time consuming. I came to a point where I re-examined my priorities. TPAPN fell off my list. I was no longer the only advocate in the area. One of my participants was now an advocate. Even better, one of her participants completed the program, and also became an advocate.

Shortly after this decision, I was reminded of the importance of the program. For an important family celebration, my sixteen year old son asked to bring a girl to the event. It was obviously important to him, and I consented.

I knew we were in trouble by the time we got to the restaurant. She was beautiful and charming, too. My son was obviously smitten. I began to ask about her future plans. College? Career planning? The girl sitting beside my precious boy told me that she was going to be a nurse. A nurse? She didn't look like a nurse. Not to me.

So I asked her why she wanted to be a nurse? My mom is a nurse, she replied. My mom is a nurse, and she is my hero. Her mother had always come through for her family. She took care of people at work and usually worked long, hard hours, then came home to take care of her children. I tried to make amends for my previous opinions of her. I told her I was a nurse as well and asked for her mother's name. She told me, and time stood very still.

I knew her mother. I first saw her name on a piece of paper I tucked in my purse many years ago in Austin. Her mother, her hero, was one of my early TPAPN participants. At the time, she didn't look like a hero. She was late to our meeting at the local coffee shop. She was obviously emotional, and just completing the paperwork was a chore. I remember her doing better, getting it together, calling me less. She completed the program. We lost touch. I know I don't get credit for her sobriety. She had a program, a sponsor, a case manager, and

a support system. I just helped a little with the structure. In this true success story though, even helping in a small way was an honor.

After this happened, I made it to the TPAPN workshop after all. Currently about 200 nurses support their peers through recovery and return to nursing practice across the state of Texas. Between January 1 and March 22 of this year, approximately 87 new participants were placed with advocates.

Nurses in recovery for substance abuse and certain psychiatric disorders need and deserve a chance to prove that they can get better, and so can their practice. For more information on becoming a nurse advocate, visit www.tpapn.org. Your license must be unencumbered to be an advocate.

The next advocate training workshop (free to all new and active advocates) will be held in Round Rock on October 14 and 15, 2011. For questions about advocacy call TPAPN at 1-800-288-5528 or email: tpapn@texasnurses.org.

Texas Board of Nursing On-Line CE Offering

**"Nursing
Regulations
for Safe
Practice"**



Now available: www.bon.state.tx.us

Nurses can keep up-to-date with the laws surrounding their practice from the leisure of their own homes and on their own schedules. The online learning module is designed to promote patient safety in an engaging and interactive way by offering participants updated information regarding current laws and rules that impact nursing practice.

The cost of the on-line CNE offering is \$25.00. The completed activity awards 2.0 contact hours.

This continuing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

Nurses On Guard – Best Practice in Patient Safety

Social Media: How Nurses Can Protect Their Patients' Privacy

Human beings, by nature, are social and desire to connect with each other on a regular basis. This connection occurs through communication and is how individuals establish relationships with one another. Nurses learn early in their professional careers that establishing appropriate nurse-patient relationships enhances the quality of care they can provide to their patients.

Increasingly, nurses are turning to social media for networking tools as a way to communicate. Nurses are creating blogs and wikis, posting pictures or stories on Facebook, MySpace or LinkedIn, and following each other on Twitter. These venues of communication have become a way of connecting with colleagues to unravel the complicated nursing practice situations they encounter. Nursing is a stressful profession and nurses learn the importance of sharing stories as a way of reflecting or debriefing following a difficult and emotionally charged event.¹ Nurses must have an avenue in which to reflect or debrief in order to evaluate situations, determine lessons learned and formulate future courses of action. While debriefing is a means of reflecting and is essential to professional growth and development, sharing patients' private health information must be in compliance with legal and ethical requirements. A recent phenomenon in nursing literature are nurses who use social networking sites to discuss their patients which can lead to professional boundary violations.

Hader and Brown (2010) recommended that nurses be mindful of the patient privacy laws and described how social media can violate professional boundaries.^{2,6} The Texas Board of Nursing (BON) (2005) defines professional boundaries as *"the appropriate limits which should be established by the nurse in the nurse-client relationship due to the nurse's power and the patient's vulnerability. Refers to the provision of nursing services within the limits of the nurse-client relationship which promote the client's dignity, independence and best interests and refrain from inappropriate involvement in the client's personal relation-*

*ships and or the obtaining of the nurse's personal gain at the client's expense."*³

How do nurses violate professional boundaries and breach patient confidentiality using social media platforms?

A professional boundary violation, for example, can occur when a nurse posts a picture and the outcome of a surgical procedure for the patient he or she cared for that day on his or her Facebook page. This type of behavior is a breach of patient confidentiality because protected health information was released and posted in a public space.

Another example is a newly licensed nurse who assists her first laboring patient in delivery. In her excitement, the nurse posts on Facebook, the date, time, and a chronology of the labor and delivery events including pictures of the nurse holding the patient's baby. The nurse's social media profile on Facebook includes the name and location of the hospital, the nurse's position at the hospital, and the shift the nurse works. The nurse's intent was to debrief and share this important experience in her professional life with her former classmates and friends. Unfortunately, this nurse shared too much information that could identify the patient, violate privacy laws, and jeopardize the nurse's career.

How does a nurse maintain professional boundaries and the integrity of the nurse-patient relationship, without violating patient confidentiality laws?

Nurses, Employers and Nursing Faculty should:

- Be aware of the importance of self-expression in professional development
- Create safe and secure forums to debrief and reflect with colleagues
- Become familiar with new technology and design trainings aimed at ensuring privacy
- Know the confidentiality laws and understand when potential

professional boundary violations could occur

- Develop policies and procedures that will address compliance and ethical behavior with new technology
- Create guidelines that will inform nurses of the legal limits of self-expression online

It is a small world, thanks in part to the ability to electronically connect and communicate with anyone at anytime. Nurses can talk about work with family and friends; however, patient information is private and should remain at work and not be posted on social media sites. Nurses on guard follow the standard of nursing practice and "respect the client's right to privacy by protecting confidential information unless required or allowed by law to disclose the information".⁴ The National Council of State Boards of Nursing, in its *Professional Boundaries* brochure, discusses how nurses can safeguard the nurse-patient relationship from possible boundary violations.⁵

References:

- ¹ Klich-Heartt, E. I. & Prion, S. (2010, April). Social networking and HIPAA: Ethical concerns for nurses. *Nurse Leader*. doi: 10.1016/j.mnl/2010.01.007.
- ² Hader, A. L. & Brown, E. D. (2010, August). Legal briefs: Patient privacy and social media. *American Association of Nurse Anesthetists Journal*, 78(4).
- ³ 22 TAC §217.1 (29).
- ⁴ 22 TAC §217.11(1)(E).
- ⁵ National Council of State Boards of Nursing, (2007) *Professional boundaries: A nurse's guide to the importance of appropriate professional boundaries*. https://www.ncsbn.org/Professional_Boundaries_2007_Web.pdf
- ⁶ U. S. Department of Health and Human Services. (2011) *Health information privacy*. <http://www.hhs.gov/ocr/privacy/index.html>

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Abbott, Pamela Butts	LVN# 42184	Reprimand with Stipulations	December 14, 2010
Abejuela, Alodia Balin	RN# 700646	Warning with Stipulations & Fine	January 27, 2011
Abrego, Tracy Lopez	LVN# 218303	Warning with Stipulations	January 27, 2011
Acosta-Carrion, Jose Angel	RN# 717579	Warning with Stipulations	January 27, 2011
Ahhaitty, Kerry Lee	LVN# 158604	Voluntary Surrender	November 23, 2010
Akin, Julie Loraine	RN# 760472	Remedial Education	November 16, 2010
Alba, Barbara L.	LVN# 45794	Reprimand with Stipulations	January 27, 2010
Aldridge, Marjorie Louise	LVN# 121120	License Revoked	December 14, 2010
Alford, Brian Evan	RN# 670360	Warning with Stipulations	January 27, 2011
Allen, Julia A.	RN# 222035	License Revoked	December 14, 2010
Allen, Lisa M. (Thompson)	RN# 631018 & LVN# 157308	Voluntary Surrender	February 22, 2011
Anderson, Deborah Harris	LVN# 196613	License Revoked	December 14, 2010
Andrews, Diana Trinidad	LVN# 176910	Remedial Education & Fine	November 22, 2010
Anifowose, Tosin Mercy	RN# 746796	Warning with Stipulations	January 27, 2011
Apocada, Laura Jill	RN#614839	Voluntary Surrender	March 1, 2011
Aragon, Kristin Lynn	LVN# 192508	License Revoked	February 8, 2011
Arcaute, Sandra Lee	LVN# 187145	Remedial Education	March 4, 2011
Archer, Kristen Ann	LVN# 214290	Warning with Stipulations & Fine	February 8, 2011
Arevalo, Erika Karina	LVN# 219924	Warning with Stipulations & Fine	March 8, 2011
Arredondo, Michael Anthony	LVN# 166584	Suspend/Probate	February 8, 2011
Asilador, Julio Ato	RN# 610635	Reprimand with Stipulations	March 8, 2011
Ayala, Salina Michell	LVN# 175020	License Revoked	December 14, 2010
Ayers, Anneliese	RN# 643019	Limited License	January 27, 2011
Badon, Kevin	RN# 724665	Warning with Stipulations	March 8, 2011
Bagent, Michael Brian	LVN# 215339	License Revoked	March 8, 2011
Baker, Julie Christine	RN# 577001	Remedial Education	February 14, 2011
Banks, Dianna Jane	RN# 593497	Remedial Education & Fine	January 11, 2011
Barrett, Kathleen Marie	LVN# 191214	Reprimand with Stipulations	January 27, 2011
Bean, Mary Anne	LVN# 116122	License Revoked	December 14, 2010
Bellah, Freddie Mac	LVN# 177602	Voluntary Surrender	March 10, 2011
Benton, Amy Lynne	LVN#163679	License Revoked	January 28, 2011
Bernal, Hermelinda R.	LVN# 50802	Voluntary Surrender	December 13, 2010
Bernal, Patricia Perez	LVN# 218076	Remedial Education	February 1, 2011
Betts, Eileen Patricia	RN# 524562	Warning with Stipulations	December 14, 2010
Blackmore, Rhonda Shumway	RN# 593650	Warning with Stipulations	January 27, 2011
Bledsoe, Marilyn Denise	RN# 687406 & Multistate Licensure Compact Privilege Associated with TN RN# 65837	License Revoked	February 8, 2011
Bond, Jenyce Darcel	RN# 588546	Warning with Stipulations	February 8, 2011
Bonham, Keitha Lynne	RN# 722899	Remedial Education	January 14, 2011
Bost, Melanie Lynn	LVN# 174094	Warning with Stipulations & Fine	March 8, 2011
Boullion, Ralph Wayne	LVN# 148460	Remedial Education	February 28, 2011
Boyce, Cecelia L.	LVN# 157381	Remedial Education	January 19, 2011
Bradfield, Ricky Lee	LVN# 164655	Warning with Stipulations	January 27, 2011
Brannon, Ronda Lynn	LVN# 207731	Warning with Stipulations	March 8, 2011
Brent, Angela Rachelle	LVN# 174300	Reprimand with Stipulations	March 8, 2011
Brigdon, Sarah Elaine	RN# 758683	Warning with Stipulations	December 14, 2010
Briones, Katrina Ann	LVN# 172296	License Revoked	December 14, 2010
Brooks, Alice Faye	LVN# 124125	Remedial Education	February 2, 2011
Brown, Dwayne Ellis	RN# 581645	Suspend/Probate	December 14, 2010
Browning, Vicki Ann	LVN# 193233	Remedial Education & Fine	November 30, 2010
Burdan, David Michael	LVN# 220779	Warning with Stipulations	February 8, 2011

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Burger, Sherry Irene	RN# 765530	Suspend/Probate	February 8, 2011
Burnette, Vickie Lyn (Parker)	LVN# 139239	Warning with Stipulations & Fine	January 27, 2011
Caldwell, Lori Allison (Hunstable)	LVN# 187948	Warning with Stipulations	December 14, 2010
Callahan, Beth	RN# 625512	Remedial Education & Fine	December 8, 2010
Campos, Andrea	LVN# 170733	Warning with Stipulations	March 8, 2011
Cannon, Rosemary Ann E.	RN# 434735	Remedial Education & Fine	November 17, 2010
Carmack, Joyce Ann	LVN# 77930	Warning with Stipulations	December 14, 2010
Carreon, Ashley Leeanne	RN# 728019 & LVN# 186311	License Revoked	February 8, 2011
Carter, Kimberly Gray	LVN# 174413	Remedial Education & Fine	February 22, 2011
Casey, Pamela Jo	RN# 718227	Suspend/Probate	December 14, 2010
Casey, Terry Ann	RN# 454023	License Revoked	February 8, 2011
Castaneda, Felicia Ann	RN# 784530	Remedial Education & Fine, Deferred	February 23, 2011
Castro, Vanessa Poland	RN# 600632	License Revoked	March 8, 2011
Chaison, Judy Ann	LVN# 80593	Warning with Stipulations & Fine	January 27, 2011
Chandler, Tracy Lyn	RN# 770728	License Revoked	February 8, 2011
Chapman, Regina R.	RN# 681656	Warning with Stipulations	February 8, 2011
Chatman, Beverly A.	RN# 256076	Voluntary Surrender	November 22, 2010
Chimezie, Chinwe Florence	RN#655961 & LVN#157912	Remedial Education	February 11, 2011
Christmas, Carlos	RN# 558478& LVN# 80223	Voluntary Surrender	February 23, 2011
Clayton, Cynthia Gail	RN# 562128	Suspend/Probate	February 8, 2011
Clear, Keith Darnell	RN# 695176 & LVN# 123761	Voluntary Surrender	February 25, 2011
Cleveland, Lisa Kay	RN# 739416	Suspend/Probate	January 27, 2011
Cochran, Emily Sue	RN# 732326	Voluntary Surrender	March 4, 2011
Cole, Roxana Renea	RN# 756915	Warning with Stipulations & Fine	March 8, 2011
Collier, Debbie L.	RN# 525677	License Revoked	December 14, 2010
Collins, Kristen Stone	LVN# 175445	Warning with Stipulations	January 27, 2011
Conchas, Aaron Noe	LVN# 185511	Warning with Stipulations & Fine	December 14, 2010
Cook, Kathy L. (Schultz)	RN# 513078 & LVN# 100458	Voluntary Surrender	January 20, 2011
Cornett, Martha Ann	LVN# 73696	Remedial Education	December 20, 2010
Corra, Jennifer Susan	RN# 761248	Remedial Education & Fine	November 19, 2010
Cortez, Juana	LVN# 196124	Remedial Education & Fine	February 28, 2011
Crawford, Cheryl Lynn	LVN# 194698	Voluntary Surrender	November 17, 2011
Cullar, Kymberly Kirk	RN# 554888	Remedial Education & Fine	December 16, 2010
Curtis, Kerry	RN# 734585	Enforced Suspension	February 8, 2011
Cyr, Elizabeth Ann	RN# 617650	Remedial Education & Fine	February 28, 2011
Davis, Barbara Elaine	LVN# 220724	Warning with Stipulations	December 14, 2010
Davis, Imogene Kay	LVN# 69266	Warning with Stipulations	February 8, 2011
Davis, Liesha Dale	LVN# 172177	Remedial Education & Fine	February 8, 2011
Davis, Maria	RN# 658423	Remedial Education & Fine	March 11, 2011
Davis, Phyllis Ann	LVN# 83630	Voluntary Surrender	November 17, 2010
Davis, Wilma J.	RN# 540040 & LVN# 92508	License Revoked	February 8, 2011
Dawkins, Glenda Kay	RN# 249776	Voluntary Surrender	March 3, 2011
Decoud, Jr. Merlin Joseph	LVN# 208898	Remedial Education	December 14, 2010
Deen, Jaimie Lynn	LVN# 226268	Remedial Education	February 3, 2011
Deguia, Alma Nabong	RN# 701923	Reprimand with Stipulations	March 8, 2011
De Leon, Veronica	LVN# 191947	License Revoked	December 14, 2010
De Los Santos, Alyssa Ruby	RN# 793137 & LVN# 210973	Warning with Stipulations	January 27, 2011
Del Valle, Debra Marie (O'Donnell)	RN# 627291	Suspend/Probate	February 8, 2011
Desa, Alfonso Moniz	LVN# 155252	Voluntary Surrender	March 2, 2011
Despain, Rhonda C.	LVN# 99482	License Revoked	February 8, 2011
Devaughn, Katina Marie	LVN# 199550	Remedial Education & Fine	December 29, 2010
Diaz, Sylvia H.	RN# 533105	Remedial Education & Fine	January 3, 2011
Dickens, Laura Susan	RN# 254280	Warning with Stipulations & Fine	February 8, 2011
Dickun, Jr. William Michael	RN# 714422	Voluntary Surrender	November 29, 2010
Diehl, Nancy	RN# 651998	Remedial Education & Fine	January 4, 2011
Dipollino, Marylou	RN# 633234	Remedial Education, Deferred	February 2, 2011
Dodgen, Robert B.	RN# 533118	License Revoked	December 14, 2010
Douglas, Ernie Cornelia	LVN# 126821	License Revoked	March 8, 2011
Duffey, Sherry L.	RN# 739952	Reprimand with Stipulations	December 14, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Duhr, Ingrid Ellen	RN# 744303	Warning with Stipulations	March 8, 2011
Dunn, Ruth	RN# 657545	Enforced Suspension	February 8, 2011
Durbin, Jeffrey Eldon	RN# 672401	Remedial Education & Fine	January 28, 2011
Dyet, Anita Louise	RN# 608259	Voluntary Surrender	December 10, 2010
Dyer, Kristel Lee	LVN# 207758	Remedial Education	November 16, 2010
Eaves, Debra Lynn Shaw	RN# 689180	License Revoked	December 14, 2010
Ellsworth, Deborah Jane	LVN# 166168	Warning with Stipulations & Fine	February 8, 2011
Ephraim, Etta Mbora	RN# 637856	Voluntary Surrender	November 30, 2010
Ezigbo, George Uchenna	RN# 731285	Remedial Education	February 8, 2011
Faires, Angie Lyn	RN# 696759 & LVN# 186143	Warning with Stipulations	March 8, 2011
Faison, John	RN# 657096 & LVN# 163052	Warning with Stipulations	March 8, 2011
Fannon, Melinda	RN# 653176	Remedial Education	February 10, 2011
Faulk, Tabitha Louise	LVN# 213620	Warning with Stipulations	March 8, 2011
Felts, Kathryn Hewitt Smith	RN# 577425	Warning with Stipulations	March 8, 2011
Ferrell, Tiffany Kay	RN# 730852	Warning with Stipulations	February 8, 2011
Finch, Carl David	LVN# 180156	Voluntary Surrender	February 9, 2011
Fincher, Georgine Kathleen	LVN# 175303	License Revoked	December 14, 2010
Flick, Kim Bernadette	LVN# 198006	Voluntary Surrender	February 16, 2011
Flores, Jr., Rudolfo	LVN# 56756	Warning with Stipulations	January 27, 2011
Flowers, Laura J.	RN# 619018	Suspend/Probate	January 27, 2011
Fontaine, Denyce Elaine	RN# 664359	Remedial Education	December 20, 2010
Fontana, Michael Vincent	RN# 666254	Warning with Stipulations	March 8, 2011
Forbes, Kenneth D.	RN# 740548	Warning with Stipulations	December 14, 2010
Ford, Cheryl Ann	LVN# 119374	License Revoked	December 14, 2010
Foskey, Sarah Elizabeth	RN# 731419	Warning with Stipulations	January 27, 2011
Frank, Jeannie Lucille	RN# 608357	License Revoked	February 8, 2011
Frank, Joseph Edward	RN# 594637	Remedial Education & Fine	January 11, 2011
Frazier, Diana Elaine	LVN# 163413	Reprimand with Stipulations	December 14, 2010
Frey, Cathy Ann	LVN# 114120	Remedial Education & Fine	December 15, 2010
Fricks, Ginger C.	LVN# 73924	Remedial Education & Fine	December 27, 2010
Fuller, Andrea Lynne	LVN# 181784	Enforced Suspension	January 27, 2011
Gallier, Kathy Gray	RN# 540383	Limited License	November 18, 2010
Gallo, Joe	RN# 636470	Suspend/Probate	December 10, 2010
Gamble, Hope M.	LVN# 195750	Warning with Stipulations & Fine	January 27, 2011
Gamez, Rebecca	LVN# 78265	License Revoked	February 8, 2011
Gann, Leslie Chantel	RN# 666882	Voluntary Surrender	December 1, 2010
Gant, Deborah A.	RN# 239166	Suspend/Probate	March 8, 2011
Garcia, Luis Rolando	RN# 696780	Voluntary Surrender	January 27, 2011
Garcia, Marcus David	LVN# 159686	Warning with Stipulations & Fine	January 27, 2011
Gardere, Lakeshia Marie	LVN# 204147	Suspend/Probate	January 28, 2011
Garrard, Christina Michelle	RN#767597	Remedial Education & Fine	February 16, 2011
Garza, Norma Yolanda	LVN# 158889	Remedial Education & Fine	November 23, 2010
Gaytan, Melitza	LVN# 169171	Warning with Stipulations	March 8, 2011
Gibson, Cleve Esther	RN# 251123	Warning with Stipulations	January 27, 2011
Giere, Mindy Lynn	LVN# 204895	Remedial Education	December 1, 2010
Gilcrease, Claude Harland	LVN# 180644	License Revoked	February 8, 2011
Gilligan, Thomas W.	RN# 725810	License Revoked	March 8, 2011
Gipson, Gladys	RN# 709912	Reprimand with Stipulations	March 8, 2011
Glaab, Debra Jean	RN# 725376	Limited License	February 8, 2011
Goar, Patricia Lorraine	LVN# 168294	Warning with Stipulations	January 27, 2011
Gonzales, Cynthia Ann	LVN# 153306	License Revoked	March 8, 2011
Gonzalez, Cesar Ricardo	LVN# 182036	License Revoked	December 14, 2010
Goslin, Rachel Marie	RN# 689345	Voluntary Surrender	March 1, 2011
Graham, Deniell Leshonya	LVN# 183671	Enforced Suspension	January 27, 2011
Green, Sharon R.	LVN# 105786	Voluntary Surrender	March 7, 2011
Greenleaf, Gloria Jean	RN# 430193	Voluntary Surrender	February 16, 2011
Griffin, Loris	RN# 626284 & LVN# 139381	Warning with Stipulations	December 14, 2010
Griggs, Jacquelyn Chlo	RN# 601019 & LVN# 83013	Enforced Suspension	December 14, 2010
Groff, Staci D.	LVN# 190700	Enforced Suspension	December 14, 2010

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Guadarrama, Michelle Ann	LVN# 197915	Voluntary Surrender	March 3, 2011
Guerrero, Lilia	RN# 236081	Warning with Stipulations	February 8, 2011
Gunn, Debra Lea (McClanahan)	RN# 575182	Suspend/Probate	December 14, 2010
Gutierrez, Sherri Jean	LVN# 185862	License Revoked	February 8, 2011
Hamilton, Gary Don	LVN# 132674	Voluntary Surrender	November 22, 2010
Hankins, Billie J.	RN# 537364 & LVN# 23739	Warning with Stipulations	December 14, 2010
Hansen, Sharma Lynne (Reece)	RN# 257453 & LVN# 91151	Voluntary Surrender	November 30, 2010
Hargreaves, Roy	RN# 641863	License Revoked	March 8, 2011
Harris, Maria Bethsabe	RN# 766463	Warning with Stipulations	March 8, 2011
Harrison, Patrick Campbell	LVN# 216132	Enforced Suspension	January 28, 2011
Hartley, Stephen Keith	RN# 674249	Warning with Stipulations	January 27, 2011
Hastings, Kimberly Michelle (Gayle)	RN# 758457 & LVN# 155919	Warning with Stipulations	February 8, 2011
Hatton, Brenda Joyce	RN# 537378 & LVN# 65753	Voluntary Surrender	December 1, 2010
Hayes, Erica Chervise	LVN# 196356	Remedial Education & Fine	February 17, 2011
Haynie, Laura Buttery	RN# 529837	Remedial Education	January 7, 2011
Henderson, Donald	RN# 620026	Voluntary Surrender	February 25, 2011
Henderson, Marietta A.	LVN# 129103	License Revoked	March 8, 2011
Hendrix, Julie Marie	RN# 649243	Enforced Suspension	February 8, 2011
Henneck, Juanita K.	RN# 249118	Warning with Stipulations	February 8, 2011
Henson, Carolyn Jean	LVN# 78404	Voluntary Surrender	December 1, 2010
Hernandez, Bernard Gerard	RN# 559717	Remedial Education	December 7, 2010
Higgins, Kelly Lynn	RN# 683319	Warning with Stipulations	January 27, 2011
Hilliard, David Eugene	RN# 567882 & LVN# 130929	Enforced Suspension	December 14, 2010
Hogue, Victoria D.	LVN# 98573	Voluntary Surrender	February 1, 2011
Hooper, Lashakka Anntionette	LVN# 218116	License Revoked	December 14, 2010
Houston, Melanie Dionne	LVN# 154901	License Revoked	December 14, 2010
Hubbard, Katina Shanta	LVN# 184990	Remedial Education & Fine	February 3, 2011
Hudson, Nelda	RN# 661994	Remedial Education & Fine	November 23, 2010
Huffman, Darlene Yvonne	RN# 456266	Voluntary Surrender	December 27, 2010
Hutchings, Glinda Sue	LVN# 100832	Warning with Stipulations	March 8, 2011
Hutchings, Sheri Lynn	LVN# 167056	Warning with Stipulations	January 27, 2011
Hyde, Ruth Mendez Smith	LVN# 39180	Warning with Stipulations & Fine	December 14, 2010
Ibeabuchi, Patricia	RN# 602863 & LVN# 142226	License Revoked	February 8, 2011
Jackson, Ebony Louise	LVN# 185124	Warning with Stipulations	January 27, 2011
Jackson, Jackie Sue	LVN# 146265	Suspend/Probate	December 14, 2010
Jackson, Linda Barnes	LVN# 155910	Warning with Stipulations	December 14, 2010
Jackson, R. J. Watkins	RN# 420385	License Revoked	January 28, 2011
Jackson, Sandra Diane	RN# 583004	Remedial Education & Fine	January 20, 2011
Jackson, Sheila Ann	LVN# 196292	Remedial Education & Fine	February 3, 2011
Jacob, Mariamma	RN# 551435 & LVN# 86145	Warning with Stipulations	March 8, 2011
James, Sloan	RN# 663660	License Revoked	February 8, 2011
Jenkins, Amy Michelle	RN# 689026	Warning with Stipulations	January 27, 2011
Johnson, Linda Kay	LVN# 150060	Warning with Stipulations	January 27, 2011
Johnson, Rose	RN# 654556 & LVN# 163515	Warning with Stipulations	December 14, 2010
Johnston, Loretta Mae	LVN# 114451	Remedial Education & Fine	February 28, 2011
Jones, Sandra Lynn	RN# 610000	License Revoked	February 8, 2011
Kahuro, Lucy Wambui	LVN# 216317	Warning with Stipulations & Fine	March 8, 2011
Kasprzak, Michelle Dowden	RN# 680439	Reprimand with Stipulations	January 27, 2011
Kavanaugh Jones, Deborah Renee	LVN# 183575	Warning with Stipulations & Fine	March 8, 2011
Kelly, Pamela Diane	RN# 689905 & LVN# 138645	License Revoked	February 8, 2011
Kelsey, Kristin M.	RN# 680267	Warning with Stipulations	March 8, 2011
Kennedy, Janet Monique	LVN# 216872	Warning with Stipulations	January 27, 2011
Kerr, Stephen Aaron	LVN# 146638	License Revoked	February 8, 2011
Khan, Furqan Shuja	RN# 696580 & LVN# 165827	Warning with Stipulations & Fine	January 27, 2011
King, Kimberly Ann	LVN# 186477	Voluntary Surrender	February 15, 2011
Kinsey, Tina Michelle	LVN# 178924	Remedial Education & Fine	December 28, 2010
Kirkland, Billie Kathryn	LVN# 135381	Remedial Education	February 22, 2011
Knight, Barbara Jean	LVN# 132119	Warning with Stipulations & Fine	December 14, 2010
Knowles, Eric Ryan	RN# 671393	Warning with Stipulations	January 27, 2011

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Korte, Mary Elizabeth	RN#583197	Remedial Education & Fine	March 4, 2011
Krinhop, Brenda Joyce	LVN# 37694	Voluntary Surrender	March 7, 2011
Lafitte, Audra Louise	RN# 604305	Warning with Stipulations	February 8, 2011
Lara, Sherry Bryan	RN# 633624	License Revoked	February 8, 2011
Larkins, Brenda A.	RN# 221060	Voluntary Surrender	January 24, 2011
Lax, Teresa Louise	RN# 759695 & IA RN# 77061	Reprimand with Stipulations	January 27, 2011
Leatherman, Sherena Ann	LVN# 185272	Reprimand with Stipulations & Fine	March 8, 2011
Leblanc, Rene Fazzio	RN# 724702	License Revoked	February 8, 2011
Lee, Sandra Faye	RN# 601417 & LVN# 69888	License Revoked	January 28, 2011
Lee, Timothy Ross	RN# 253403	Warning with Stipulations	January 27, 2011
Leflore, Trechelle Tranese	LVN# 214588	Warning with Stipulations	March 8, 2011
Legg, Dorothy Jane	RN# 598919	License Revoked	March 8, 2011
Lindsey, Carla Jean	RN# 675688	Remedial Education	March 8, 2011
Livesay, Peggy Maxine	LVN# 119624	Suspend/Probate	December 14, 2010
Lloyd, Amy	LVN# 125334	Suspend/Probate	December 14, 2010
Looney, Susan Davis	RN# 662898	Voluntary Surrender	February 17, 2011
Lopez, Christopher	LVN# 157011	Warning with Stipulations	March 8, 2011
Lopez, Miguel Victor	RN# 679415	Remedial Education & Fine	November 22, 2010
Lovell, Kimberly	RN# 751618	Warning with Stipulations	December 14, 2010
Lovett, Teresa Denise	RN# 547866 & LVN# 93106	Remedial Education	November 18, 2010
Lozano, Susan Reid	LVN# 127720	License Revoked	February 8, 2011
Luevane, Norma Jean	RN# 719650	Remedial Education	December 29, 2010
Lutian, Deborah Ann (Frazier)	RN# 588908 & LVN# 108174	Warning with Stipulations	February 8, 2011
Lynch, Eric Nelson	RN# 664636	Warning with Stipulations & Fine	December 14, 2010
Maddox, Denise Leann	RN# 650909	Warning with Stipulations	February 8, 2011
Mahmalji, Shayla Ruth	LVN# 194871	Reprimand with Stipulations	January 27, 2011
Manzanalez, Gabriel Lance	LVN# 193051	Remedial Education & Fine	December 29, 2010
Marshall, Amanda Kaye	RN# 742592	Voluntary Surrender	January 21, 2011
Martin, Monica Maack	RN# 608141	Remedial Education & Fine	December 28, 2010
Martin, Teresa Ann	RN# 637583	Remedial Education & Fine	December 17, 2010
Martin, Traci Leigh	LVN# 179972	Warning with Stipulations	March 8, 2011
Martinez, Felicia Castillo	LVN# 227381	Suspend/Probate	March 8, 2011
Matthews, Cynthia Michele	LVN# 186229	Suspend/Probate	January 27, 2011
Mba, Tooohukwu Endaline	RN# 650372	Reprimand with Stipulations	January 27, 2011
McAllister, Christene Dale	RN# 664927 & LVN# 171531	License Revoked	February 8, 2011
McAtee, David Alan	RN# 255741 & LVN# 72162	Remedial Education	December 7, 2010
McCarty, Julie A.	RN# 257948	Warning with Stipulations	February 8, 2011
McClanahan, Lisa Kay	RN# 752102	Voluntary Surrender	December 9, 2010
McCoslin, Leslee	RN# 697813	Suspend/Probate	December 14, 2010
McCoy, Marja Beth	LVN#180658	Voluntary Surrender	March 11, 2011
McCurry, Georgette V.	RN# 460128	Remedial Education & Fine	December 17, 2010
McDonald, Jane Ann	RN# 693029	License Revoked	March 8, 2011
McFall, Walter Dean	RN # 732020 & LVN# 189549	Voluntary Surrender	January 28, 2011
McGee, Sandy Sue	LVN# 135454	Suspend/Probate	March 8, 2011
McGuire, Joy Renee	RN# 778391	Remedial Education & Fine	January 31, 2011
McIntosh, Patricia Ann	LVN# 144933	Voluntary Surrender	January 14, 2011
McKinney, Barbara Bryant	RN# 728131 & LVN# 116893	Warning with Stipulations	January 27, 2011
McKinney, Teresa Diana	LVN# 146837	License Revoked	January 28, 2011
McLaughlin, Melody A.	RN# 612840	Warning with Stipulations	December 14, 2010
McLean, Vicki Helen	RN# 532263	Voluntary Surrender	February 2, 2011
McMullen, Lou Ellen	RN# 244754	Suspend/Probate	December 14, 2010
McRee, Lou Anne	LVN# 197588	Reprimand with Stipulations	March 8, 2011
McVey, Nancy Ann	RN# 647166	Enforced Suspension	February 8, 2011
Meditz, Lisa Marie	LVN# 164279	Warning with Stipulations	March 8, 2011
Melton, Carole Ann S.	RN# 430344	Voluntary Surrender	February 18, 2011
Middleton, Rheala Shantel (Thigpen)	RN# 640990 & LVN# 154069	Remedial Education & Fine	February 2, 2011
Mikulas, Karen Michelle	RN# 679462	Voluntary Surrender	November 17, 2010
Mills, Wanda Burke	RN# 713818	Remedial Education	November 17, 2010
Mitchell, Melissa	RN# 651735	Limited License	January 27, 2011

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Molett, Brenda Louise	LVN# 94081	Warning with Stipulations	January 27, 2011
Montes, Pascuala	LVN# 189260	Remedial Education & Fine	February 7, 2011
Monye, Edith Ijeoma	RN# 712421	Reprimand with Stipulations	December 14, 2010
Moon, Suzanne Finley	RN# 714638	License Revoked	December 14, 2010
Moore, Donna Lynn	RN# 539816 & LVN 117230	Voluntary Surrender	December 13, 2010
Moosbrugger, Heather	RN# 717799	Voluntary Surrender	March 15, 2011
Morales, Lorri Carol	RN# 734594	Suspend/Probate	March 8, 2011
Moreno Jr., Phillip Hernandez	RN# 672191	Remedial Education & Fine	November 20, 2010
Moshauer, April Diane	RN# 686069	Reprimand with Stipulations	February 8, 2011
Munoz, Senaida G.	LVN# 105207	Remedial Education	February 17, 2011
Murphy, James Michael	RN# 583741	Remedial Education & Fine	February 16, 2011
Murray, Hope Dianne	RN# 561686	Remedial Education	December 7, 2010
Neal, Patricia Gail	LVN# 128125	License Revoked	March 8, 2011
Neff, David	RN# 617624	Warning with Stipulations & Fine	March 8, 2011
Nelson, Starr I.	RN# 700480	Voluntary Surrender	February 2, 2011
Neumann, Laine Marie	RN# 664931	Remedial Education & Fine	February 1, 2011
Nichols, Terri Lynn	LVN# 97979	Remedial Education	November 23, 2010
Nickell, Keely Marie	LVN# 200919	Warning with Stipulations	December 14, 2010
Nolan, Timothy Donald	LVN# 195904	Voluntary Surrender	December 7, 2010
Oatman-Broadnax, Debbie Ann	LVN# 207457	Warning with Stipulations & Fine	January 27, 2011
Obineke, Celestina	RN# 613045	Remedial Education & Fine	December 28, 2010
Odutayo, Olasimbo Ifasewa	RN# 785076 & LVN# 182700	Warning with Stipulations & Fine	December 14, 2010
Ogbonna, Jude Iheukwumere	LVN# 202698	Remedial Education & Fine	February 8, 2011
Okpon-Jack, Imeh Samuel	RN# 566417	Warning with Stipulations & Fine	January 27, 2011
Omon, Ekaete Sunday	RN# 762099	Reprimand with Stipulations & Fine	December 14, 2010
Omondi, Larry	LVN# 206616	License Revoked	January 28, 2011
Onyegbu, Florence Enwerim	LVN# 184477	Warning with Stipulations & Fine	February 8, 2011
Ortega, Carolina Garza	LVN# 202208	Remedial Education & Fine	November 17, 2010
Owens, Bobbie Jean	LVN# 174029	Warning with Stipulations	December 14, 2010
Oyler, Denise Parks	RN# 592683	Remedial Education	December 15, 2010
Palma, Jr., Robert Joseph	LVN# 126862	Warning with Stipulations	February 8, 2011
Paris, Mark Allen	RN# 598532	Suspend/Probate	March 8, 2011
Parrott, Sherry N.	RN# 548198 & LVN# 70223	Voluntary Surrender	January 14, 2011
Parson, Ronda Carol	LVN# 135222	Remedial Education & Fine	November 30, 2010
Patel, Punam Chandulal	RN# 742297	Warning with Stipulations	January 27, 2011
Pena, Rosario	RN# 240991 & LVN# 40436	Remedial Education & Fine	January 7, 2011
Perry, Diana Frances	RN# 537713 & LVN# 114148	Reprimand with Stipulations	March 8, 2011
Perry, Rodrigues Trevino	LVN# 184152	License Revoked	February 8, 2011
Phillips, Lisa Ann	RN# 555653	Warning with Stipulations	March 8, 2011
Phillips, Steven R.	RN# 534404	License Revoked	February 8, 2011
Pierce, Loletha Denese	LVN# 179935	Remedial Education & Fine	February 14, 2011
Pizana, Jr., Francisco	RN# 584016	Remedial Education & Fine	January 11, 2011
Plante, Bryan Curtis	RN# 717518	Remedial Education & Fine	January 19, 2011
Plasencia, Jera Sue (Fox)	LVN# 200864	Enforced Suspension	December 14, 2010
Polasek, Dora Regina	LVN# 125472	Remedial Education	February 7, 2011
Pooser, Alan Anthony	RN# 709677 & LVN# 183357	License Revoked	December 14, 2010
Poulin, Christine Kay	LVN# 147820	License Revoked	March 8, 2011
Prayer, Clarissa Ann	LVN# 206007	Reprimand with Stipulations	December 14, 2010
Punnoose, Annamma Kovoov	RN# 592193 & LVN# 126900	Warning with Stipulations	December 14, 2010
Rajput, Jyoti	RN# 694190	Warning with Stipulations & Fine	December 14, 2010
Rake, David Lyn	LVN# 165975	License Revoked	March 8, 2011
Rakestraw, Pamela	LVN# 174614	Remedial Education	February 11, 2011
Ramirez, Criselda T.	LVN# 129904	Voluntary Surrender	February 1, 2011
Ramsey, Lesli Jane	LVN# 186528	License Revoked	February 8, 2011
Rawlinson, Jr., Raymond Earl	LVN# 188313	Warning with Stipulations	January 27, 2011
Rea, Jessica Lynne	RN# 692709	Enforced Suspension	March 8, 2011
Reagan, Beverlee Mumy	RN# 715204 & LVN# 124223	Reprimand with Stipulations	February 8, 2011
Rebando, Melanie Lee (Denn)	RN# 702053 & LVN# 189636	License Revoked	January 28, 2011
Reed, Nicole Sabrina (Sears)	RN# 752312	Warning with Stipulations	February 11, 2011

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<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Reid-Bonnema, Linda Diane	RN# 675141	Enforced Suspension/Probate	January 27, 2011
Richardson, Shelia Yvette	LVN# 113773	Remedial Education & Fine	March 11, 2011
Ricks, Alison Leann	LVN# 183824	Remedial Education & Fine	February 11, 2011
Rios, Eufemia A.	LVN# 128986	Voluntary Surrender	November 22, 2010
Rivera, Maria Del Rosario	RN# 726495	Remedial Education	February 10, 2011
Rix, Rita Marie	LVN# 108892	Remedial Education & Fine	January 28, 2011
Robbins, Beverly Gwen	RN# 583255	Voluntary Surrender	February 23, 2011
Roberts, Cynthia Gwen	RN# 741695	Warning with Stipulations	January 27, 2011
Roberts, Marjorie Mary	RN# 536395	Suspend/Probate	January 27, 2011
Robinson, Angela Pearson	RN# 692970 & LVN# 146829	Warning with Stipulations	January 27, 2011
Rockafellow, Keith Dennis	RN# 716596	Warning with Stipulations	December 14, 2010
Rodriguez, Jesse Remor	RN# 712727	Enforced Suspension	February 8, 2011
Rodriguez, Raymond Leonard	LVN# 208681	Warning with Stipulations	January 27, 2011
Roe, Marilyn Kay	LVN# 90375	License Revoked	December 14, 2010
Rogers, Vickie Murrell	RN# 749168	License Revoked	February 8, 2011
Rogers, William Anthony	RN# 611161	License Revoked	March 8, 2011
Rolls, Jeannie Porter	LVN# 144136	Warning with Stipulations & Fine	March 8, 2011
Roper, Deborah (Debbie) G.	RN# 632969 & LVN# 140565	License Revoked	March 8, 2011
Ross, Passion K.	LVN# 218549	License Revoked	March 8, 2011
Royer, June Reva	LVN# 220104	Voluntary Surrender	November 29, 2010
Rule, Renee Anne	LVN# 124255	Warning with Stipulations	December 14, 2010
Sabree, Luvina Ann	RN# 679024	Warning with Stipulations & Fine	December 14, 2010
Salazar, John William	LVN# 203588	License Revoked	December 14, 2010
Salazar, Tamara Jean	RN# 739933	Warning with Stipulations	December 14, 2010
Sanchez, Dawn Marie	RN# 669624	Voluntary Surrender	November 22, 2010
Sanchez, Susan	LVN# 196153	Remedial Education & Fine	December 15, 2010
Sanders, Debra Kay	LVN# 107695	Voluntary Surrender	February 16, 2011
Sanders, Michelle Renee	RN# 672118	License Revoked	March 8, 2011
Santos, Lucille Anna Marie	RN# 722574 & LVN# 179370	Suspend/Probate	January 27, 2011
Sapp, Linda Joy Stout	RN# 225647	Enforced Suspension	January 28, 2011
Sarandos, Tsarina Chan	LVN# 175110	Enforced Suspension	January 27, 2011
Savoy, Terry	RN# 640962 & LVN# 141880	Warning with Stipulations	December 14, 2010
Schwebel, Pamela G.	RN# 526775	Reprimand with Stipulations	February 8, 2011
Scott, Alta Darlene	RN# 564228	Warning with Stipulations	January 27, 2011
Scott, George Wayland	RN# 697905	Voluntary Surrender	January 12, 2011
Serrano, Eddie Raphael	RN# 654467	Warning with Stipulations & Fine	January 27, 2011
Sethi, Anand Draper	RN# 703590 & LVN# 181618	Voluntary Surrender	January 11, 2011
Severson, Tammy Jean	LVN# 179471	License Revoked	December 14, 2010
Shaw, Ronda Dianne	LVN# 119700	Warning with Stipulations	March 8, 2011
Sheffield, Carolyn Ann	LVN# 200045	Enforced Suspension	December 14, 2010
Sheffield, Earl J.	RN# 678264	Voluntary Surrender	November 30, 2010
Shiflet, Linda Mary	LVN# 37852	Reprimand with Stipulations	March 8, 2011
Shivers, Leslie Nichole	LVN# 208116	Voluntary Surrender	December 6, 2010
Simmons, Catherine Ann	RN# 670267	Remedial Education	February 22, 2011
Sims, Sharon Diann	LVN# 140629	License Revoked	February 8, 2011
Sinclair, Jason Scott	RN# 699743	Remedial Education	February 15, 2011
Singh, Steve N.	RN# 672747 & LVN# 166548	Remedial Education & Fine	January 31, 2011
Sink, Amy Elizabeth	RN# 691097	Voluntary Surrender	March 11, 2011
Siple, Nanelle	LVN# 120683	Limited License	March 8, 2011
Skolnick, Cheryl D.E.	RN# 225520	License Revoked	February 8, 2011
Slater, R. Guy	LVN# 70964	License Revoked	March 8, 2011
Smith, Judy Lynn (Edgemon)	RN# 614259 & LVN# 130806	Voluntary Surrender	December 28, 2010
Smith, Lillian J.W.	RN# 225144	Voluntary Surrender	November 22, 2010
Smith, Michael Daniel	LVN# 194250	License Revoked	February 8, 2011
Smith, Ricky Lamont	RN# 745694	Remedial Education	February 11, 2011
Smith, Stephen Christopher	RN# 685443	Suspend/Probate	February 8, 2011
Soto, Jesse Junior	RN# 741482 & LVN# 164580	Warning with Stipulations & Fine	December 14, 2010
South, Shellie Sue	RN# 671549	Warning with Stipulations	January 27, 2011
Spell, Susan Elaine	RN# 675211	Warning with Stipulations	February 8, 2011

DISCIPLINARY ACTION

- continued from previous page

<u>NAME</u>	<u>LICENSE NUMBER(S)</u>	<u>DISCIPLINE</u>	<u>DATE OF ACTION</u>
Spence, Terry L.	RN# 619313	Reprimand with Stipulations	March 8, 2011
Stanford, Casandra	RN# 642143 & LVN# 144722	Voluntary Surrender	January 14, 2011
Starling, Everlean	RN# 244818 & LVN# 61366	Warning with Stipulations	December 14, 2010
Steele, Holly Christine	LVN# 155463	License Revoked	March 8, 2011
Sterling, Sonya Renee	RN# 709316	Voluntary Surrender	January 21, 2011
Stotts, Roger Allen	LVN# 125602	Voluntary Surrender	December 8, 2010
Stout, Darlene Adella	RN# 660036	Remedial Education & Fine	November 17, 2010
Sullivan, Janice Gayle	RN# 660203	Reprimand with Stipulations	February 8, 2011
Summers, Robin Stepp	LVN# 212686	Remedial Education & Fine	February 7, 2011
Tarpley, Sheri Faye	RN# 564451	Warning with Stipulations	January 27, 2011
Taylor, Brandy Lynn	LVN# 175821	License Revoked	February 8, 2011
Taylor, Mary E.	RN# 534874 & LVN# 80284	Reprimand with Stipulations	February 8, 2011
Teague, Jane Ann	RN# 508657	Reprimand with Stipulations	March 8, 2011
Thomas, Elizabeth Marie	RN# 716332	Warning with Stipulations & Fine	December 14, 2010
Thompson, Beverly Byome	LVN# 156233	Warning with Stipulations	January 27, 2011
Thornton, Nicole Ranee	RN# 726763	License Revoked	February 8, 2011
Tiffie, Rebecca Jeanne	LVN# 159073	License Revoked	March 8, 2011
Totty, Kristy Kay	RN# 716957	Voluntary Surrender	February 18, 2011
Touchet, Angela Renee (Snyder)	RN# 602110 & LVN# 132462	Warning with Stipulations	February 8, 2011
Trilicek, Bonnie Elaine	RN# 242564	Voluntary Surrender	January 10, 2011
Triporo, Peter Robert	RN# 758330 & LVN# 213364	Warning with Stipulations	January 27, 2011
Tubb, Cannon Lamar	RN# 711064	Suspend/Probate	January 28, 2011
Tully, Taia Chyril	RN# 679697	Remedial Education & Fine	December 31, 2010
Turner, Adrian Rene	LVN# 226704	Warning with Stipulations	March 8, 2011
Tyson, Christopher Dale	RN# 724655	Warning with Stipulations	January 27, 2011
Underwood, Ann Marie	LVN# 218031	Reprimand with Stipulations	December 14, 2010
Valero, Jessica (Moreno)	RN# 563638 & LVN# 128107	Reprimand with Stipulations	March 8, 2011
Vallie, Cheryl J.	RN# 242554	Warning with Stipulations	February 8, 2011
Van Thanh Thi Duong	RN# 662984	Reprimand with Stipulations	January 27, 2011
Varnadoe, Victor L.	RN# 243305	Voluntary Surrender	December 28, 2010
Vaughn, Patsy Ruth	LVN# 110650	License Revoked	February 8, 2011
Villanueva, Geri Ann	LVN# 191863	Warning with Stipulations	December 14, 2010
Villena-Asilador, Purita A.	RN# 465576	Warning with Stipulations	March 8, 2011
Vogel Jeffrey F.	RN# 518481 & LVN# 93860	Suspend/Probate	January 27, 2011
Walker, Cheryl Lee	LVN# 156737	Warning with Stipulations	March 8, 2011
Walker, Lisa Marie	LVN# 202478	Voluntary Surrender	February 1, 2011
Wallace, Chiquita Marie	RN# 629182	Remedial Education & Fine	February 23, 2011
Ward, Kathleen Elizabeth	LVN# 207590	Enforced Suspension	December 14, 2010
Warner, Andrew P.	RN# 759534	Remedial Education	February 1, 2011
Washington, Mae Ella	RN# 589069	License Revoked	December 14, 2010
Washington, Ronald G.	LVN# 52917	License Revoked	March 8, 2011
Watson, Connie Pat	RN# 716329 & LVN# 190631	Warning with Stipulations	March 8, 2011
Watson, Deidre Diane	RN# 535021 & LVN# 81388	License Revoked	March 8, 2011
Webster, Heather Renee	LVN# 203110	Voluntary Surrender	November 24, 2010
Wedgeworth, Carol Louise	RN# 726981	Remedial Education	February 2, 2011
Weinstein, Jerry Lynn	RN# 654171	Reprimand with Stipulations & Fine	January 28, 2011
Wells, Edward Anthony	LVN# 161285	License Revoked	February 8, 2011
Wern, Elizabeth Ann	RN# 448439	Voluntary Surrender	January 25, 2011
White, Kirk Ernest	LVN# 221895	Enforced Suspension	March 8, 2011
Williams Jr., Juan	RN# 651357 & LVN# 158070	Remedial Education & Fine	February 18, 2011
Wilmoth, Amy K.	RN# 753258	Warning with Stipulations	January 27, 2011
Wiltse, Rhonda	RN# 644429	Remedial Education & Fine	March 3, 2011
Wofford, Scott Alan	LVN# 169051	Remedial Education & Fine	February 8, 2011
Wong, Judy	RN# 464565	Limited License	March 8, 2011
Woodyard, Marnie Lee	LVN# 188530	Reprimand with Stipulations & Fine	December 14, 2010
Xu, Zhimei	RN# 602416 & LVN# 142036	Warning with Stipulations	December 14, 2010
Young, Rosalyn Denise	LVN# 188671	Voluntary Surrender	February 11, 2011
Zapata, Pamela Louise	LVN# 144329	License Revoked	March 8, 2011
Zientek, Tarrie	LVN# 216757	Warning with Stipulations	December 14, 2010

Workshop Update

Protecting Your Patients and Your Practice

The Texas Board of Nursing (BON) will present five nursing jurisprudence and ethics workshops in 2011. The one-day workshops, *Protecting Your Patients and Your Practice*, will be offered in the following locations:

<p style="text-align: center;">Arlington</p> <p style="text-align: center;">June 15 or June 16, 2011 Hilton Arlington</p>		<p style="text-align: center;">Houston</p> <p style="text-align: center;">September 28 or September 29, 2011 Houston Marriott Medical Center</p>
<p style="text-align: center;">Austin</p> <p style="text-align: center;">July 13, 2011 Hobby Building Tower 3, Room 102</p>		

Workshop brochures with registration forms are posted on the BON website, www.bon.state.tx.us, under **About the Board**, then **BON Meetings**. The cost of the workshop is \$109. Attendance at these workshops is not mandatory for licensure renewal. For more information regarding the BON workshops, please call the Workshops Information line at 512-305-6844 or email inquiries to workshops@bon.state.tx.us. The completed activity awards 7.0 contact hours.

This continuing education activity was approved by the Texas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.

CORRECTION

In the print edition of the January 2011 issue of *Texas Board of Nursing Bulletin*, the name of **Tariq J. Hendawi**, license number 656366, was listed as having a discipline of Remedial Education and a Fine on September 17, 2010. The Board determined that the Order entered against Mr. Hendawi was in error and the Order was made invalid. Tariq Hendawi is currently licensed and in good standing with the Board.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401
 -- 24-hour Access
 -- License Verification
 -- General Information

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 -- Endorsement/Examination
 -- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
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 -- Publications

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webmaster@bon.state.tx.us

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 -- Nursing Practice Issues
 -- Legislation

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 -- Workshop e-mail inquiries:
workshops@bon.state.tx.us

NURSING EDUCATION.....(512) 305-6816



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

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Office Hours and Location

The Office of the Texas Board of Nursing is located in The William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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333 Guadalupe, Suite 3-460,
Austin, Texas 78701-3944;**

E-Mail it to: webmaster@bon.state.tx.us;

or

Fax it to: **Texas Board of Nursing
at (512) 305-7401.**

Notifications must include:

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3. Old and New Address;
4. Name; and
5. Primary State of Residence