22 TAC §§225.1 - 225.14

RULE 225

RN DELEGATION TO UNLICENSED PERSONNEL AND TASKS NOT REQUIRING DELEGATION

IN INDEPENDENT LIVING ENVIRONMENTS FOR CLIENTS WITH STABLE AND PREDICTABLE CONDITIONS

ALL 3 GATEKEEPING CRITERIA MET?

1. Client in independent living environment. **&**
2. Client (if age 16 or older) or CRA willing and able to participate in discussions. **&**
3. Task considered for delegation is related to a stable and predictable health care condition.

(For clients with acute conditions or in acute care environments, see Rule 224.)

§ 225.6 RN ASSESSMENT OF THE CLIENT:

1. The ability of the client or CRA to participate in the health care decision and ability and willingness to participate in the management and direction of the task;
2. The adequacy and reliability of support systems available to the client or CRA;
3. The degree of the stability and predictability of the client's health status relative to which the task is performed;
4. The knowledge of the client or CRA about the client's health status;
5. The ability of the client or CRA to communicate with an unlicensed person in traditional or non-traditional ways; or
6. How frequently the client's status will be reassessed.

If reassessment is needed, it must be incorporated into the nursing care plan by the RN with a specified time interval for reassessment.

IS THIS A NURSING TASK REQUIRING PROFESSIONAL NURSING JUDGMENT?

YES → **TASK PERFORMED ONLY BY A NURSE**

NO

DOES TASK REQUIRE DELEGATION TO UP?

YES → **MAY DELEGATE THE TASK (SEE §225.9)**

NO

HMA NOT REQUIRING DELEGATION

- Client has a functional disability and would otherwise perform task, and
- Client or CRA can direct UP performance of task without RN supervision, and
- Client or CRA agreed in writing.

ADL NOT REQUIRING DELEGATION

- Client has a functional disability and would otherwise perform task, and
- Task can be performed by any UP without RN supervision.

NO → **MAY DELEGATE THE TASK (SEE §225.9)**

YES → **UP MAY PERFORM TASK WITHOUT RN DELEGATION**

CLIENT WILLING AND ABLE TO TRAIN UP?*

YES → **UP MAY PERFORM TASK WITHOUT RN DELEGATION**

* If UP requires training

NO

CRA CAPABLE OF TRAINING UP* AND WILL BE PRESENT WHEN TASK PERFORMED?

YES → **UP MAY PERFORM TASK WITHOUT RN DELEGATION**

NO

CRA CAPABLE OF TRAINING UP* AND WILL OBSERVE UP PERFORM TASK AT LEAST ONCE AND WILL BE IMMEDIATELY ACCESSIBLE TO UP WHEN TASK PERFORMED?

YES → **UP MAY PERFORM TASK WITHOUT RN DELEGATION**

NO

ADL: Activity of Daily Living **CRA:** Client's Responsible Adult **HMA:** Health Maintenance Activity **UP:** Unlicensed Personnel

TEXAS Department of Aging and Disability Services
QUALITY MONITORING PROGRAM
16D0437

www.dads.state.tx.us/providers/qmp/index.cfm

For more information, visit **www.bon.texas.gov**

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