



January 2014

Texas Board of Nursing Bulletin

A Quarterly Publication of the Texas Board of Nursing

The mission of the Texas Board of Nursing is to protect and promote the welfare of the people of Texas by ensuring that each person holding a license as a nurse in the State of Texas is competent to practice safely. The Board fulfills its mission through the regulation of the practice of nursing and the approval of nursing education programs. This mission, derived from the Nursing Practice Act, supersedes the interest of any individual, the nursing profession, or any special interest group.

Board to Issue Advanced Practice Registered Nurses A Second License Number

During the 83rd Regular Legislative Session, Senate Bill (SB) 406 by Senator Jane Nelson granted the Board of Nursing (Board) clear authority to issue licenses to advanced practice registered nurses (APRNs). This will be a second license that is contingent upon licensure as a registered nurse (RN).

APRN licensure will not be issued without the applicant having a current, valid Texas RN license or a privilege to practice based on RN licensure in a state that is party to the Nurse Licensure Compact. Both the RN license and the APRN license must be in current status for the APRN to practice in the state of Texas. For those APRNs who have been approved to practice in more than one advanced practice role and population focus area (e.g., family nurse practitioner and nurse-midwife), only one license number will be issued. All advanced practice titles will be linked to a single APRN license number.

The APRN license number will deviate from the current format used for RN and vocational nurse licensure in the state of Texas. The new APRN license number will have an eight character format. Each license number will have the letters AP followed by six digits. For example, the APRN license number will appear as AP999999. There will not be a change to the RN license number format nor will the format for prescriptive authority identification numbers change.

APRN licensure may be verified utilizing either the Texas RN license number or the new APRN license number. Over the course of the next two years, the Board will send each currently licensed APRN a new wall certificate with his/her new APRN license number identified on the certificate. The wall certificates will be sent to the APRN following the next renewal of his/her license(s), beginning with renewals that are completed after the date on which the Board issues the new license number.

It is the APRN's responsibility to notify employers, third party payers and other appropriate entities of the new license number. The implementation date and additional information related to APRN licensure, including *Frequently Asked Questions*, will be available soon on the BON website (www.bon.texas.gov) in the Advanced Practice menu.

Monica Hamby Appointed to Represent VN Practice



On September 26, 2013, Governor Rick Perry announced the appointment of Monica Hamby, LVN, of Amarillo to the Texas Board of Nursing (BON) for a term to expire January 31, 2019. Representing Vocational Nurse Practice, Ms. Hamby replaces Richard Gibbs, LVN.

Ms. Hamby is a licensed vocational nurse at the Baptist St. Anthony's Health System in Amarillo and a former surgical nurse for the Amarillo Heart Group. She is a volunteer for Women for Orphans Worldwide. Ms. Hamby is a graduate of the Cisco Junior College Vocational Nursing Education Program.

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IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

DEMETRIUS QUVARIOUS NELLUM

Demetrius Quvarious Nellum secured employment as a licensed vocational nurse (LVN) with several home care agencies in the Houston area and worked as a LVN without a license from December 2009 through January 2012. Mr. Nellum claimed to have a license from the State of Mississippi, however the employers were unable to verify the licensure. On February 2, 2012, Mr. Nellum submitted a LVN Texas Online Endorsement Application to the Board. In his application, he provided false information regarding the NCLEX® which he indicated he took in Grenada, Mississippi and that he was licensed in Mississippi. The Mississippi Board of Nursing verified that Mr. Nellum does not hold a license to practice vocational nursing in that state. The case was referred to the Houston Police Department.



BRENNAN ROBERTSON

On January 30, 2013, Brennan Robertson voluntarily surrendered his license to practice professional nursing in the State of Texas. On August 22, 2013, Brennan Robertson misrepresented himself as a registered nurse (RN) in that he gained access to a hospital in Austin, Texas, wearing a set of scrubs from the facility and an identification badge representing himself as a RN in an unauthorized area. He was identified via video surveillance. The case was referred to the Austin Police Department.



KATINA MAIRA WHITAKER

On August 21, 2013, Kitina Maira Whitaker submitted an electronic Application for Employment as a LVN to a hospital in Beaumont, Texas. On September 4, 2013, an interview was conducted. During the interview, the interviewer attempted to verify her LVN license on the Board of Nursing website and was not able to verify licensure in Texas. Ms. Whitaker insisted that she was currently licensed. When Ms. Whitaker's previous employer was contacted, the prospective employer was told that Ms. Whitaker had not been employed as a nurse, but rather as a technician and ward clerk.



Delegation Task Force Update

The Delegation Task Force (DTF) met on September 25, 2013 to discuss changes to Chapter 225, *RN Delegation To Unlicensed Personnel And Tasks Not Requiring Delegation In Independent Living Environments For Clients With Stable And Predictable Conditions*. The DTF unanimously agreed on revisions to recommend to the Board of Nursing (BON or Board) at the October 2013 Board Meeting. The BON approved the proposed amendments. For more information about the DTF, visit the Board website at www.bon.texas.gov and select **About the Board, BON Meetings, October 17-18 Regular Meeting Agenda**, and finally, Agenda Item 7.4.

TPAPN Spring Advocate & Faculty Liaison Workshop Coming in April 2014

The Texas Peer Assistance Program for Nurses (TPAPN) Advocate & Faculty Liaison Workshop will be held April 4 & 5, 2014. Please visit the TPAPN website for more information: www.tpapn.org.

Texas Board of Nursing Meeting Schedule

2014 Board Meeting Dates
 January 23-24, 2014
 April 16-17, 2014
 July 17-18, 2014
 October 23-24, 2014

**2014 Eligibility and Disciplinary
Committee Meeting Dates**
 February 11 August 19
 March 18 September 9
 May 13 November 12
 June 10 December 9

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



The Texas Board of Nursing

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Continuing Competency Workshops and Webinars - 2014



2014 Workshops

The Texas Board of Nursing is excited to announce learning opportunities for 2014. Nurses can explore a variety of topics designed to provide the most current information to support safe nursing practice. Space is limited, early registration is recommended.

February 4, 2014 - El Paso

"Protecting Your Patients and Your Practice"▲**

Location: El Paso Marriott, 1600 Airway Blvd., El Paso, Texas 79925
Time: 8:00 am to 4:30 pm (MST)
Cost: \$109.00

February 6, 2014 - Brownsville

"Protecting Your Patients and Your Practice"▲**

Location: Holiday Inn, 3777 N. Expressway, Brownsville, Texas 78520
Time: 8:00 am to 4:30 pm
Cost: \$109.00

April 29, 2014 - Houston

"Protecting Your Patients and Your Practice"▲**

Location: Crowne Plaza Houston near Reliant Stadium, 8686 Kirby Drive, Houston, Texas 77054
Time: 8:00 am to 4:30 pm
Cost: \$109.00

April 30, 2014 - Houston

"APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"**

Location: Crowne Plaza Houston
Time: 8:00 am to 4:30 pm
Cost: \$109.00

"Nursing Peer Review – Putting your Committee Together"**

Location: Crowne Plaza Houston
Time: 8:30 am to 11:30 am
Cost: \$49.00

"LVN Scope of Practice"**

Location: Crowne Plaza Houston
Time: 12:30 pm to 3:30 pm
Cost: \$49.00

May 1, 2014 - Houston

"Protecting Your Patients and Your Practice"▲**

Location: Crowne Plaza Houston
Time: 8:00 am to 4:30 pm
Cost: \$109.00

September 9, 2014 - Arlington

"Protecting Your Patients and Your Practice"▲**

Location: Hilton Arlington, 2401 E. Lamar Blvd., Arlington, Texas 76006
Time: 8:00 am to 4:30 pm
Cost: \$109.00

September 10, 2014 – Arlington

"APRN Licensure and Practice in Texas: Meeting the Challenges, Meeting the Needs"**

Location: Hilton Arlington
Time: 8:00 am to 4:30 pm
Cost: \$109.00

"Nursing Peer Review – Putting your Committee Together"**

Location: Hilton Arlington
Time: 8:30 am to 11:30 am
Cost: \$49.00

"LVN Scope of Practice"**

Location: Hilton Arlington
Time: 12:30 pm to 3:30 pm
Cost: \$49.00

September 11, 2014 - Arlington

"Protecting Your Patients and Your Practice"▲**

Location: Hilton Arlington
Time: 8:00 am to 4:30 pm
Cost: \$109.00

October 7, 2014 - Amarillo

"Protecting Your Patients and Your Practice"▲**

Location: Ambassador Hotel Amarillo, 3100 I-40 West, Amarillo, Texas 79102
Time: 8:00 am to 4:30 pm
Cost: \$109.00

October 9, 2014 - Tyler

"Protecting Your Patients and Your Practice"▲**

Location: Holiday Inn South Broadway, 5701 S. Broadway Ave., Tyler, Texas 75703
Time: 8:00 am to 4:30 pm
Cost: \$109.00

November 12, 2014 - Austin

"Protecting Your Patients and Your Practice"▲**

Location: The University of Texas at Austin, JJ Pickle Research Campus, The Commons, 10100 Burnet Road, Bldg 137, Austin Texas 78758
Time: 8:00 am – 4:30 pm
Parking: \$3.00 per day
Cost: \$109.00

November 13, 2014 - Austin

"Nursing Peer Review – Putting your Committee Together"**

Location: JJ Pickle Research Campus
Time: 8:00 am to 11:00 am
Cost: \$49.00

"Guidelines to Effective Delegation in the Community Setting"**

Location: JJ Pickle Research Campus
Time: 11:00 am to 2:00 pm
Cost: \$49.00

"LVN Scope of Practice"**

Location: JJ Pickle Research Campus
Time: 2:00 pm to 5:00 pm
Cost: \$49.00



2014 Webinars

January 30, 2014 - 10:00 am to 11:00 am

"APRN Prescriptive Authority"
Cost: FREE**

March 5, 2014 - 10:00 am to 11:00 am

"APRN Application Process"
Cost: FREE**

March 20, 2014 - 1:00 pm to 2:00 pm

"APRN Scope of Practice"
Cost: \$25.00**

April 3, 2014 - 9:30 am to 10:30 am

"Professional Boundaries – Where's the Line?"
Cost: \$25.00**

Please Note: Participants who arrive more than 10 minutes late or who leave prior to the end of the session will not receive CE credit per ANCC requirements or meet BON stipulations.

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FAQ: Initiation of CPR - A Nurse's Duty

This series of Frequently Asked Questions (FAQs) provides guidance to all nurses and their employers about a nurse's duty to initiate cardio-pulmonary resuscitation (CPR).



1) Is current CPR certification a licensure requirement for nurses?

Answer: No. The Texas Board of Nursing (Board or BON) does not require CPR for licensure renewal; however, employers may have specific requirements for maintaining current CPR status as a condition of employment. Nurses should use their professional judgment when deciding to maintain current CPR certification, taking into consideration whether they are employed in patient care settings in which CPR may be necessary to resuscitate a client. Nurses have a responsibility to maintain continuing competence in nursing practice and individual professional growth¹; therefore, many nurses as well as their employers consider current CPR certification as a means for demonstrating continuing competency and a measure for promoting professional standards.

2) Do all nurses have an obligation to initiate CPR for a client? Does the Board have rules that establish a nurse's duty to initiate CPR?

Answer: Yes. All nurses have an obligation or duty to initiate CPR for clients who require resuscitative measures. The decision to initiate CPR can "preserve life, restore health, relieve suffering, limit disability, and respect the individual's decisions, rights and privacy."² In all healthcare settings, nurses **must** initiate CPR immediately in the absence of a client's do-not-resuscitate/out of hospital do-not-resuscitate order. A do-not-resuscitate/out of hospital do-not-resuscitate order is a medical order that must be given by a physician; and in the absence thereof, **it is generally outside the standard of nursing practice to determine that CPR will not be initiated.** The initiation of CPR does not require a physician's order in the absence of do-not-resuscitate/out of hospital do-not-resuscitate order. While the Board does not have purview over certain facility, agency or employment policies, these policies should be written clearly and easily implemented to support a client's wishes.

In general, the Texas Nursing Practice Act and Board Rules and Regulations establish a nurse's duty to initiate CPR and require every nurse, regardless of expertise, specialty or practice setting to provide safe and effective care for clients.³ Licensure

laws and rules do not specifically require a nurse to have a current CPR card in order to perform CPR or utilize other life-saving interventions for a client. Instead, the minimum standards of nursing practice addressed in Board Rule 217.11⁴ require a nurse to "implement measures to promote a safe environment for clients and others"⁵ as well as "institute appropriate nursing interventions that might be required to stabilize a client's condition and/or prevent complications."⁶

3) What is the role of the licensed vocational nurse (LVN), registered nurse (RN) and advanced practice registered nurse (APRN) in initiating CPR in a witnessed arrest?

Answer: In the absence of a do-not-resuscitate/out of hospital do-not-resuscitate order from a physician, **all nurses should initiate CPR** immediately in a witnessed arrest, regardless of healthcare setting. CPR should continue and the physician should be notified of the client's change in condition to include current life-saving interventions being provided to the client.

4) Does the BON have a position statement that addresses the RN's role in the management of an unwitnessed cardiac or respiratory arrest in a long-term care facility?

Answer: Yes, Position Statement 15.20, Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long-Term Care Facility.⁷ The purpose of this position statement is to provide recommendations and guidance to clarify issues for compassionate end-of-life care for residents residing in long-term care facilities **only**. This position statement is specific to long-term care facilities and is not to be construed as applicable to other healthcare settings in which nurses are employed.

After assessment of the resident is completed and appropriate interventions are implemented, documentation of the circumstances and the assessment of the resident in the medical record are required. The rules of the BON establish legal documentation standards.⁸

5) Are nurses expected to perform CPR on clients with obvious clinical signs of irreversible death?

Answer: Nurses should know and follow their facility, agency or employer's policies in advance of establishing a nurse-patient relationship. The American Heart Association recommends that all clients receive CPR immediately unless attempts at CPR would be futile; such as when clients exhibit obvious clinical signs of irreversible death.⁹ Obvious clinical signs of irreversible death include decapitation (separation of head from body), decomposition (putrefactive process; decay), dependent lividity (dark blue staining of the dependent surface of a cadaver, resulting from blood pooling and congestion),¹⁰ transection, or rigor mortis (body stiffness that occurs within two to four hours after death and may take 12 hours to fully develop).¹¹

6) Does the Texas Board of Nursing have purview over the pronouncement of death?

Answer: No. The Board of Nursing does not have purview over physician practice, employer policies, or the laws regulating the pronouncement of death in Texas. Additional information on Texas regulations regarding pronouncement of death may be found in the Texas Health and Safety Code Chapter 671 and Texas Administrative Code Chapter 193 (22 TAC, §193.18).

7) Is there a difference between the decision to initiate CPR and the decision to pronounce death? Can a RN or an APRN pronounce death?

Answer: Yes. *The decision to initiate CPR for all nurses should be a spontaneous clinical decision and nursing intervention for a client in cardiac or respiratory arrest.* Delay in initiating CPR can be critical to the outcome of CPR. CPR should not be delayed to review the client's medical record or chart to determine the client's wishes or search physician orders for do-not-resuscitate/out of hospital do-not-resuscitate documentation. Employers and nurses should take a proactive approach to ensure that healthcare setting policies are in place to ascertain a physician's order for resuscitative status upon admission and to update the plan of care to anticipate the immediate need to access a client's current resuscitation

FAQ: Initiation of CPR - continued

status physician's order so that CPR is initiated appropriately and without delay.

Texas Statutes and Rules and Regulations outside of the nursing licensure laws and rules govern who can pronounce death, and only those legally authorized to pronounce death may do so (i.e., physician, justice of the peace). Texas regulations regarding pronouncement of death may be found in Texas Health and Safety Code Chapter 671 and Texas Administrative Code Chapter 193 (22 TAC, §193.18).

During the 72nd Texas Legislative session (January, 1991 to May, 1991), Senate Bill 823 passed which permitted RNs legal authority to assess a client and make a determination of death, unless the pronouncement is clearly prohibited under the Health and Safety Code (such as when an inquest is required). The passing of this bill is addressed in Health & Safety Code §671.001-.002. The law requires that in order for a nurse to pronounce death, the facility, institution or entity must have a written policy which is jointly developed and approved by the medical staff or medical consultant and the nursing staff, specifying under what circumstances a RN can make a pronouncement of death.^{12,13,14}

A RN and/or an APRN can pronounce death when a client has executed a properly documented do-not-resuscitate/out of hospital do-not-resuscitate physician orders and when the employer has policies and procedures in place to acknowledge that the RN and/or APRN may pronounce death. **Neither a RN nor an APRN may sign the death certificate under any circumstances.**

(8) Can LVNs pronounce death or accept an order to pronounce death in Texas?

Answer: No. The Board of Nursing Position Statement 15.2 addresses the Role of The Licensed Vocational Nurse in the Pronouncement of Death. LVNs have a directed scope of practice under the supervision of RNs, APRNs, PAs, Physicians, Dentists, and Podiatrists.¹⁵ LVNs conduct focused assessments that include making nursing observations and recognizing significant changes in a client's condition. These observations and changes in condition are reported to the physician¹⁶. LVNs may not accept an order to pronounce death; however, after LVNs communicate their findings which include presumptive and/or obvious clinical signs of irreversible death to the physician and in accordance with

facility policy, the LVN may accept a reasonable physician's order regarding the care of the client (i.e., notification of family and funeral home and postmortem care). It is imperative that LVNs document their focused assessment findings, nursing interventions, and communication with physician and physician's orders.

Resources for developing policies and procedures

Question: What additional references are available that should be considered when establishing policies and procedures for nursing staff in my facility?

Answer: In addition to the current American Heart Association Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care, the Board website (www.bon.texas.gov) may provide assistance and serve as a resource in developing policies and procedures to further support safe practice with regard to CPR. The Board recommends employers consider the following references when establishing policies and procedures in the healthcare setting.

- Board Rule 217.11, Standards of Nursing Practice
- Position Statement 15.27, LVN Scope of Practice
- Position Statement 15.28, RN Scope of Practice
- Position Statement 15.14, Duty of a Nurse in Any Practice Setting
- Position Statement 15.2, The Role of the Licensed Vocational Nurse in the Pronouncement of Death
- Position Statement 15.20 Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long Term Care Facility
- Frequently Asked Question, RN Pronouncement of Death
- Texas Administrative Code Chapter 193 (22 TAC, §193.18)
- Texas Health and Safety Code Chapter 671

¹ Board Rule 217.11 (1) (R)

² 2010 American Heart Association Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care

³ Position Statement 15.14, Duty of a Nurse in Any Practice Setting

⁴ Board Rule 217.11, Standards of Nursing Practice

⁵ Board Rule 217.11 (1) (B)

⁶ Board Rule 217.11 (1) (M)

⁷ Position Statement 15.20 Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long-Term Care Facility

⁸ Board Rule 217.11(1) (D)

⁹ Part 3: Ethics: 2010 American Heart Association Guidelines for Cardiopulmonary Resuscitation and Emergency Cardiovascular Care

¹⁰ Taber's Medical Dictionary, 21st Edition

¹¹ Merriam-Webster dictionary

¹² RN Update, February 1992

¹³ Frequently Asked Question: RN Pronouncement of Death

¹⁴ Position Statement 15.20, Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long Term Care Facility

¹⁵ Nursing Practice Act §301.353

¹⁶ Position Statement 15.2, The Role of the Licensed Vocational Nurse in the Pronouncement of Death

NOTE: Frequently Asked Questions (FAQs) can be found at the Board of Nursing website at www.bon.texas.gov/practice/faq-practice.html.

Correction - October 2013 Bulletin

The *Legislative Summary* article on page 6 of the October 2013 *Bulletin* mistakenly included two entries for Senate Bill 62 by Senator Jane Nelson. The description of the intended entry for SB 945 needed one correction that is reflected below. The *print version* entry should have read:

SB 945 by Jane Nelson.

Nurses working, contracting, training or in an educational program in a hospital must wear a photo identification badge. The badge must include first OR last name, the department the nurse works in, type of license held and if applicable: student, faculty or trainee.

The current web version is correct and available at:

www.bon.texas.gov/about/pdfs/Oct13.pdf



Summary of Actions

A regular meeting of the Board of Nursing was held October 17-18, 2013, in Austin. The following is a summary of Board actions taken during this meeting.



On November 15, the Board of Nursing (BON or Board) adopted amendments to 22 Tex. Admin. Code (TAC) sections 216.3 (relating to Continuing Competency), with changes to the proposed text as published in the August 16, 2013, issue of the *Texas Register*; and adopted the repeal of existing Chapter 222 and new Chapter 222 (relating to Advanced Practice Registered Nurses with Prescriptive Authority) with changes to the proposed text as published in the August 9, 2013, issue of the *Texas Register*. Amended 22 TAC §216.3, and §§222.1-222.10 became effective November 20, 2013.

On November 22, the Board proposed amendments to Chapter 225 (RN Delegation to Unlicensed Personnel and Tasks Not Requiring Delegation in Independent Living Environments for Clients with Stable and Predictable Conditions), §§225.1-225.6 and 225.8-225.11; and new §§225.12 - 225.15. Revisions to Chapter 225 include: correction of outdated references to the Board of Nurse Examiners and legal citations; improved definitions of RN delegation; expansion to the lists of tasks that may be designated as Health Maintenance Activities (HMAs), including RN discretion to identify HMAs not specifically

listed; clarification of minimum standards when delegating, including responsibility of nurse administrators; clarification of the duty to document proper assessment in support of decision making; specifying the duty to collaborate with the client when there is disagreement; and expanding the list of tasks that may be delegated, including reference to emergency delegation and RN discretion to identify delegable tasks not specifically listed or prohibited. The comment period for proposed amendments to Chapter 225 and new §§225.12 - 225.15 ends December 23, 2013.

On December 6, the BON proposed amendments to Chapter 216 (relating to Continuing Competency), §§216.1 - 216.3 and 216.5 - 216.11. These amendments are proposed under the authority of the Occupations Code §§301.151, 301.303, 301.305, 301.306, and 301.307 and the Health and Safety Code §323.004(b-1) and §323.0045 and are necessary to implement the requirements of Senate Bill (SB) 1058 and SB 1191, both enacted by the 83rd Texas Legislature, Regular Session, and effective September 1, 2013. The proposed amendments also amend the definition of the term "advanced practice

registered nurse" for consistency with the Advanced Practice Registered Nurse Consensus Model of the National Council of State Boards of Nursing, correct outdated references and minor typographical errors in the rule text, and replace the term "continuing education" with "continuing nursing education" as appropriate throughout the rule text. The Board also proposed new Chapter 228, §228.1, concerning Pain Management. The new section is proposed under the authority of the Occupations Code §§157.0511(b), 168.002, 168.201, 301.002, 301.151, 301.452, 301.453, and 301.4531, as well as the general authority of Senate Bill (SB) 406 (83rd Legislature, Regular Session, effective November 1, 2013); House Bill (HB) 1803 (83rd Legislature, Regular Session, effective January 1, 2014); and SB 1643 (83rd Legislature, Regular Session, effective September 1, 2013), and prescribes the minimum standards of nursing practice for an advanced practice registered nurse (APRN) who provides pain management services. The comment period for proposed Chapter 228 and amendments to Chapter 216 ends January 6, 2014.

Nursing Education Actions - October 2013 Board Meeting

Reviewed Reports on:

Status of New Nursing Education Programs and Potential Proposals, Status of Programs with Sanctions; Communication Activities with Nursing Education Programs; Summary Report of Survey Visits Conducted by Contract Program Evaluators and Board Staff: June 2012-August 2013; and Report of Out-of-State Schools Approved to Conduct Clinical Learning Experiences in Texas.

Approved Reports of Regular Survey Visits:

Abilene Christian University Baccalaureate Degree Nursing (BSN) Education Program in Abilene; Anamar College Vocational Nursing (VN) Education Program in El Paso; College of the Mainland VN Education Program in Texas City; Concorde Career Institute VN Education Program in Arlington; Dallas Nursing Institute VN Education Program in Dallas; Dallas Nursing Institute Associate Degree Nursing (ADN) Education Program in Dallas; El Paso Community College VN Education Program in El Paso; Fortis Institute VN Education Program in Grand Prairie;

Houston Community College VN Education Program in Houston; Kaplan College VN Education Program in Corpus Christi; Lee College VN Education Program in Baytown; Lone Star College Kingwood VN Education Program in Kingwood; Lone Star College Tomball VN Education Program in Tomball; North Central Texas College VN Education Program in Gainesville; San Jacinto College VN Education Program in Houston; South Plains College VN Education Programs in Levelland, Plainview, and Lubbock; South Texas College VN Education Program in McAllen; Texas State Technical College West Texas VN Education Program in Sweetwater; Valley Baptist Medical Center VN Education Program in Harlingen; Weatherford College VN Education Program in Weatherford; and Wharton County Junior College VN Education Program in Wharton.

Notified of Nursing Program closure:

Sanford Brown ADN Education Program in Dallas.

Notified of Change in Administrative Control:

Texas Southmost College ADN Education Program and VN Education Program in Brownsville.

Approved Report of Survey Visit:

Joe G. Davis School of Nursing VN Education Program in Huntsville; Schreiner University VN Education Program in Kerrville; Teamwork Services VN Education Program in Grand Prairie; and Bell Tech Career Institute VN Education Program in Houston.

Received Reports on:

Report of Common Findings in Required Self-Study Reports for 2012; Report of Findings Comparing Programs with Sanctions and Programs in Good Standing; and Report of Findings Related to Time Allowed for Nursing Graduates to Take the NCLEX Examination Following Program Completion.

Webinars - continued

June 4, 2014 - 2:00 pm to 3:00 pm

"Navigating Your Way to Medication Safety"*
Cost: \$25.00

June 18, 2014 - 10:00 am to 11:00 am

"Documentation – So Let It Be Said"***
Cost: \$25.00

July 24, 2014 - 10:00 am to 11:00 am

"APRN Application Process"***
Cost: FREE

August 6, 2014 - 9:30 am to 10:30 am

"Nursing Peer Review: Understanding the Process"*
Cost: \$25.00

August 21, 2014 - 1:00 pm to 2:00 pm

"APRN Scope of Practice"*
Cost: \$25.00

October 30, 2014 - 9:30 am to 10:30 am

"Safe Harbor: Ensuring Patient Safety"*
Cost: \$25.00

December 3, 2014 (Part I)
and December 10, 2014 (Part II)

"Delegation Process in the Community Setting"**

Time: 1:00 pm to 2:30 pm
Cost: \$49.00

December 18, 2014

"LVN Scope of Practice"***

Time: 10:00 am to 11:00 am
Cost: FREE

Online Registration for Board Workshops and Webinars Now Available

The Board of Nursing (BON) is excited to announce a new way to register and pay for the nursing jurisprudence and ethics online continuing education course ("Nursing Regulations for Safe Practice"); the nursing jurisprudence and ethics workshops ("Protecting Your Patients and Your Practice"); and multiple other workshops and webinars presented by Board staff. The process is quick and easy and begins with establishing a personal BON Online Learning Account. To begin, access the Board website and then select **Education** and then **Continuing Education**. Nurses may register for more than one learning opportunity at a time through the BON Course Catalog.

Evaluations for courses, workshops and webinars will be completed online through the BON Course Catalog. Handouts and resources are available for download and are located in the BON Course Catalog for each learning opportunity. Secure online payments are completed using major credit cards, bank cards (those with Visa or MasterCard logos), or online checks. A purchase confirmation will be delivered to the registrant's email address. Employers, organizations or groups can complete payments for multiple registrants with the purchase of a bulk voucher. The bulk voucher system will send the voucher information to the group coordinator for distribution to individual registrants. Each individual will use the voucher as the form of payment during his/her own online registration.

After the completion of a course, workshop or webinar, the nurse's BON Online Learning Account will store all continuing nursing education (CNE) certificates or course completions and may be retrieved at any time. The BON Online Learning Account may serve as a portfolio of BON CNE activities. There are additional benefits to the new online registration process. Participants will receive automated event reminders via email leading up to the event; reminders following the event to help receive a CNE certificate or certificate of completion; as well as a dedicated **Learning Help Desk**.

For a complete listing of continuing education courses and additional registration information, access the BON Course Catalog on the Board website at www.bon.texas.gov, select **Education**, then **Continuing Education**.

*Contact hours awarded

** Pending contact hours

***Does not award contact hours

▲ Meets mandatory continuing nursing education (CNE) requirements added by SB 1058. Workshop attendance also satisfies Nursing Jurisprudence and Ethics requirements per Board Order.

■ Meets mandatory CNE requirements added by SB 1058.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
FAX.....(512) 305-7401
-- 24-hour Access
-- License Verification
-- General Information

OPERATIONS

CUSTOMER SERVICE.....(512) 305-6809
-- License Renewals
-- Endorsement/Examination
-- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848
-- Electronic Nurse Files
-- Publications

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WEB Address.....www.bon.texas.gov

ENFORCEMENT.....(512) 305-6838
-- Complaint and Disciplinary Action Inquiries
-- Violations of NPA and Rules and Regulations
-- Monitoring of Disciplined RNs and LVNs

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843
-- APRN Application and Prescriptive Authority Procedures
aprn@bon.texas.gov

NURSING PRACTICE.....(512) 305-6802
-- Nursing Practice Issues
-- Legislation

Workshop Information.....(512) 305-6844
-- Workshop e-mail inquiries:
workshops@bon.texas.gov



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act.

Texas Board of Nursing
333 Guadalupe, Suite 3-460
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Office Hours and Location

The Office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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E-NOTIFY

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NCSBN
National Council of State Boards of Nursing

Have you ever forgotten to timely renew your license or wished there were a way to receive email notifications of changes on a licensed nurse? Well, it has arrived, and Texas employers of licensed nurses may sign up their employees now. Entering your nurses into Nursys e-Notify is fast and easy. Search the Nursys database for nurses to add to your list, bulk upload your entire nursing staff list, and/or connect to and upload directly from your system. You manage the addition, deletion, or deactivation of nurses with just a few easy clicks. Once you enter your nurses into the Nursys e-Notify system, you will receive notification about changes in licensure status as soon as they are made by a board of nursing. If a nurse's license is about to expire, the system will alert you and then you can use the system option to send the nurse a reminder. You will also immediately find out if there has been new disciplinary action or a publicly available nurse alert issued by a board of nursing for your employed nurse. You choose how often you receive emails, when and how often you receive nurse licensure status change updates, and when to run your reports. You can even choose to enter nurse contact information so that you can send licensure renewal reminders to them via email or text directly from the system. The first 100 nurses in your facility that are registered with Nursys e-Notify are free of charge. After that, each nurse is \$1 per year. If you employ 99 nurses you will pay nothing; if you have 200 nurses, your cost per year will be \$100. The Texas Board of Nursing encourages licensed nurses to alert their employers of this new option.

NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses. If you would like to receive additional information regarding the disciplinary action that has been imposed, please send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas, 78701-3944.

| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|------------------------------|------------------------|------------------------------|--------------------|
| Acosta, Corina Gutierrez | LVN 115150 | Remedial Education | October 9, 2013 |
| Agnew, Deloris H. | LVN 59393 | Warning with Stipulations | October 17, 2013 |
| Akins, Dana T. | LVN 132036 | Reprimand with Stipulations | September 10, 2013 |
| Alba, Terri Louise | LVN 196703 | Warning with Stipulations | August 6, 2013 |
| Alexander, Leona Yager | RN 576943 | Voluntary Surrender | October 16, 2013 |
| Alexander, Sharon Elaine | LVN 229154 | Warning with Stipulations | August 6, 2013 |
| Alexander-Smith, Tonya Marie | RN 636439 | Suspend/Probate | August 6, 2013 |
| Allen, Jennifer | RN 731031 & NNP | Warning with Stipulations | August 6, 2013 |
| Allen, Marilyn | RN 646431 | Revoked | September 10, 2013 |
| Alruwaili, Carol L. | RN 692635 & LVN 99652 | Suspend/Probate | September 10, 2013 |
| Alvarez, Mary Joan | LVN 149228 | Voluntary Surrender | August 16, 2013 |
| Amador, Aida | LVN 203280 | Warning with Stipulations | September 10, 2013 |
| Amin, Chigaretto Belem | LVN 232879 | Reprimand with Stipulations | September 10, 2013 |
| Amos, Jennifer Lynn | RN 658308 | Revoked | August 6, 2013 |
| Andrews, Jeanne Ellen | LVN 139760 | Revoked | September 10, 2013 |
| Anzules, Luis Alberto | LVN 124952 | Suspend/Probate | October 17, 2013 |
| Aremu-Cole, James Sunday | RN 791781 | Reprimand with Stipulations | August 6, 2013 |
| Arnold, Kimberly Ann | LVN 187017 | Remedial Education with Fine | August 21, 2013 |
| Ashley, Jason Wayne | RN 790317 | Revoked | October 18, 2013 |
| Atwood, Donna Lynn | RN 677494 | Remedial Education, Deferred | September 23, 2013 |
| Austin, Sheila Rebekah | RN 710270 | Voluntary Surrender | August 22, 2013 |
| Auzenne, Carla Deann | RN 677261 | Revoked | August 6, 2013 |
| Ayres, Tara Charlene | LVN 189516 | Revoked | September 10, 2013 |
| Aza, Griselda | LVN 215454 | Voluntary Surrender | August 7, 2013 |
| Babanumi, Modupe Anike | LVN 188403 | Revoked | September 10, 2013 |
| Bailey, Connie Sue Thelma | LVN 179103 | Enforced Suspension | October 17, 2013 |
| Baker, Kevin Wayne | LVN 230212 | Voluntary Surrender | October 21, 2013 |
| Baker, LoriLee | LVN 189039 | Revoked | August 6, 2013 |
| Ball, Angela Michelle | RN 703378 & LVN 178025 | Suspend/Probate | October 17, 2013 |
| Barnett, Betty Lynne | LVN 192745 | Revoked | August 6, 2013 |
| Barnett, Guy W. | LVN 165729 | Warning with Stipulations | September 10, 2013 |
| Barnhart, Michelle Renee | RN 704866 | Revoked | August 6, 2013 |
| Barrett, Heather Lynn | LVN 159156 | Remedial Education with Fine | September 20, 2013 |
| Barry, Brooke | RN 740952 | Remedial Education | September 30, 2013 |
| Barton, Stephanie L. | LVN 169987 | Remedial Education with Fine | August 14, 2013 |
| Baugh, Augustina Faye | LVN 176042 | Remedial Education | October 23, 2013 |
| Bean, Sarah Lynn | LVN 164965 | Voluntary Surrender | August 20, 2013 |
| Belmar, Darlene | RN 777450 | Suspend/Probate | October 17, 2013 |
| Benenati, Candace Dashay | LVN 233676 | Revoked | September 10, 2013 |
| Benjamin, Kyla Amecia | LVN 210011 | Remedial Education with Fine | October 18, 2013 |
| Berger, Jr., Raymond J. | RN 253516 | Voluntary Surrender | September 11, 2013 |
| Bergeron, Jennifer Hope | LVN 161252 | Revoked | October 18, 2013 |
| Best, Adana | LVN 217029 | Remedial Education | August 22, 2013 |
| Bishop, Bryan Walter | LVN 160113 | Revoked | September 10, 2013 |
| Blackmon, William David | RN 760935 | Reprimand with Stipulations | August 6, 2013 |
| Blades, Judith Velma | RN 712231 | Warning with Stipulations | October 17, 2013 |
| Bobbins, Archana | RN 765274 | Remedial Education, Deferred | October 17, 2013 |
| Bonner, Michelle L. | LVN 215788 | Enforced Suspension | October 17, 2013 |
| Boone, Carol Naomi | RN 241483 | Remedial Education with Fine | September 6, 2013 |
| Bourdon, Toni Lynnette | RN 555904 | Remedial Education, Deferred | August 13, 2013 |
| Boyer, Kathrine Irene | RN 554305 | Suspend/Probate | September 10, 2013 |
| Bradburn, Joe Charles | RN 588563 | Warning with Stipulations | August 6, 2013 |
| Bradley, Phyllis Anita | RN 680869 | Warning with Stipulations | August 6, 2013 |
| Brehm, Shyla Denee | RN 721738 | Suspend/Probate | September 10, 2013 |
| Brown, Connie Marie | RN 591449 | Voluntary Surrender | August 15, 2013 |
| Brown, Fatima Nicole | RN 772938 | Enforced Suspension | August 6, 2013 |
| Brown, Kristy Lynn | RN 762897 | Revoked | August 6, 2013 |
| Brown, Jr., Jesse Ellison | RN 600544 | Voluntary Surrender | September 3, 2013 |
| Bryant, Catherine Grace | RN 251204 | Warning with Stipulations | September 10, 2013 |
| Bubb, Elizabeth Dawn | LVN 148156 | Suspend/Probate | September 10, 2013 |
| Buendtner, Herman Nicholas | RN 714194 | Suspend/Probate | August 6, 2013 |
| Bueno, Andres | RN 745955 & LVN 162930 | Revoked | October 18, 2013 |
| Burd, Jason Kenneth | LVN 161110 | Warning with Stipulations | September 10, 2013 |
| Cabasag, Rafael Salas | RN 714865 | Warning with Stipulations | August 6, 2013 |
| Cahak, John Thomas | RN 593893 | Suspend/Probate | September 10, 2013 |

DISCIPLINARY ACTION

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|-----------------------------|--------------------------|-------------------------------------|-----------------------|
| Calantas, Thelma Tulingan | RN 578551 | Voluntary Surrender | September 30, 2013 |
| Carbone, Steve Alan | RN 580034 | Warning with Stipulations | August 6, 2013 |
| Carr, CarolLen | RN 571306 | Revoked | September 10, 2013 |
| Carr, Heather Marie | RN 712492 & LVN 170252 | Reprimand with Stipulations | August 6, 2013 |
| Carr, Lezlie Anne | RN 553990 | Remedial Education with Fine | August 14, 2013 |
| Carraher, Camilla Ann | RN 441065 | Warning with Stipulations | October 17, 2013 |
| Carrillo, Jose Michael | RN 668057 & LVN 174848 | Warning with Stipulations | September 10, 2013 |
| Carroll, Tammy J. | LVN 142983 | Revoked | October 18, 2013 |
| Casaretto, Michael R. | RN 544141 | Voluntary Surrender | August 20, 2013 |
| Castillo, Judith Ann | RN 653123 | Voluntary Surrender | October 16, 2013 |
| Castillo, Julie Ann | LVN 152570 | Voluntary Surrender | August 2, 2013 |
| Castillo, Jr., Juan | RN 695912 & LVN 149496 | Enforced Suspension | September 10, 2013 |
| Cate, Cacy Danielle | RN 649106 | Remedial Education with Fine | August 2, 2013 |
| Cavanaugh, Ginnie Dawn | LVN 195527 | Voluntary Surrender | August 16, 2013 |
| Cavanaugh, Rocio | RN 749485 | Warning with Stipulations | September 10, 2013 |
| Cavazos, Alberto | RN 788507 | Warning with Stipulations | September 10, 2013 |
| Chapa, Raquel | RN 558464 | Reprimand with Stipulations | September 10, 2013 |
| Chatman, Jenny Lee | LVN 173595 | Remedial Education with Fine | September 23, 2013 |
| Chatman, Latasha Monique | RN 796333 | Warning with Stipulations | September 10, 2013 |
| Chavis, Tammy Lea | RN 578480 | Revoked | September 10, 2013 |
| Christian, Bethany Gene | RN 761993 | Voluntary Surrender | August 15, 2013 |
| Ciccio, Robert | RN 635488 | Revoked | September 10, 2013 |
| Clark, Donna Michelle | RN 610714 | Remedial Education with Fine | October 22, 2013 |
| Clause, Theresa | RN 571399 | Remedial Education with Fine | September 10, 2013 |
| Cloutier, Lesley Anne | RN 627829 | Revoked | August 6, 2013 |
| Cochran, Nancy Lauri | RN 725704 | Voluntary Surrender | September 30, 2013 |
| Cody, Lisa Lynn | RN 639265 | Warning with Stipulations | October 17, 2013 |
| Coleman, Lloyd Michael | LVN 156981 | Revoked | August 6, 2013 |
| Coleman, Meredith Brooke | RN 718538 | Revoked | October 18, 2013 |
| Comer, Karen Elaine | RN 694072 & LVN 154313 | Suspend/Probate | September 10, 2013 |
| Condado, David | RN 684866 | Warning with Stipulations | August 6, 2013 |
| Cooley, Julie Lee | LVN 112647 | Warning with Stipulations | October 17, 2013 |
| Coonrod, Lucy R. | RN 722730 | Enforced Suspension | October 17, 2013 |
| Copeland, Lisa Kim | LVN 144968 | Remedial Education with Fine | September 12, 2013 |
| Corser, Teresa Maria | RN 539984 | Warning with Stipulations | September 10, 2013 |
| Cortez-Soto, Karina | RN 713435 & LVN 178307 | Remedial Education | September 13, 2013 |
| Coulthirst, Aunella Oerissa | RN 576255 & FNP | Remedial Education, Deferred | August 22, 2013 |
| Cox, Jeremy Todd | RN 757332 | Reprimand with Stipulations | September 10, 2013 |
| Cranford, Joneshia Lashone | LVN 178051 | Voluntary Surrender | September 26, 2013 |
| Crawford, Carrie Leigh | LVN 150240 | Remedial Education with Fine | August 23, 2013 |
| Crawford, Christopher Adam | LVN 146247 | Remedial Education with Fine | October 10, 2013 |
| Crawford, Shelley Annette | LVN 147299 | Voluntary Surrender | August 28, 2013 |
| Crelia, Dusty Lee | LVN 303383 | Revoked | August 6, 2013 |
| Culligan, Gloria Judith | RN 779707 | Warning with Stipulations | October 17, 2013 |
| Cummings, Janice Lynn | LVN 154329 | Revoked | August 6, 2013 |
| Curtis, Eric Wynne | LVN 229189 | Warning with Stipulations | August 6, 2013 |
| Dabney, Kimberly Diane | LVN 148716 | Remedial Education with Fine | September 11, 2013 |
| Dale, Martha Jane | LVN 157686 | Revoked | September 10, 2013 |
| Daniels, Cale Russell | LVN 222348 | Voluntary Surrender | October 25, 2013 |
| Davis, Carlos Rhashaun | LVN 308776 | Remedial Education with Fine | September 13, 2013 |
| Deitrick, Sandra Elizabeth | RN 571583 & LVN 129404 | Remedial Education | September 24, 2013 |
| Dejesus, Reinier Jim | LVN 195313 | Voluntary Surrender | October 7, 2013 |
| Deklyn, Nancy Latham | RN 507785 | Revoked | August 6, 2013 |
| Delapena, Erlinda C. | RN 459761 | Voluntary Surrender | September 16, 2013 |
| Deleon, Richard | RN 724318 | Revoked | September 10, 2013 |
| Depalma, Jonathan Thomas | RN 675528 | Remedial Education with Fine | October 9, 2013 |
| Diener, Deborah Yarger | RN 582406 & LVN 74329 | Warning with Stipulations | October 17, 2013 |
| Dirickson, Freda Danene | RN 540081 | Voluntary Surrender | August 28, 2013 |
| Dominguez, Dahlia A. | RN 618075 | Enforced Suspension | August 6, 2013 |
| Douglas, Jennifer Jo | RN 806138 | Voluntary Surrender | August 23, 2013 |
| Douglass, Keith Michael | RN 586700 | Warning with Stipulations | September 10, 2013 |
| Downes, Mary Jo | RN 622208 | Warning with Stipulations, Deferred | September 10, 2013 |
| Dufner, James Dean | LVN 186419 | Warning with Stipulations | August 6, 2013 |
| Dunn, Teresa | RN 767026 | Revoked | September 10, 2013 |
| Eaton, Stephanie L. | RN 638276 | Remedial Education | October 1, 2013 |
| Edmond, Dawn E. Eberle | RN 555971 & LVN 56369 | Remedial Education | August 9, 2013 |
| Edwards, Wendy Donell | LVN 194281 | Suspend/Probate | August 6, 2013 |
| Elizondo, Heather Nichole | RN 756526 | Warning with Stipulations, Deferred | October 17, 2013 |
| Emanuel, Carolynne A. | PTP KY RN 1083807 | Remedial Education | August 27, 2013 |
| Engelke, Julie Ann | LVN 230166 | Warning with Stipulations | October 17, 2013 |
| Eppes, Tricia Whitmire | LVN 221418 | Enforced Suspension | August 6, 2013 |
| Escalante, Gregory Mark | LVN 198489 | Suspend/Probate | September 10, 2013 |

DISCIPLINARY ACTION

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|--------------------------------|------------------------|--|--------------------|
| Estephan, Debra L. | RN 625189 | Voluntary Surrender | August 6, 2013 |
| Estrada, Nora Gabriela | RN 773859 | Enforced Suspension | October 11, 2013 |
| Eubank, Cynthia Kay | RN 530010 | Enforced Suspension | October 17, 2013 |
| Evans, Delondria Felice | RN 698693 | Reprimand with Stipulations | September 10, 2013 |
| Evans, Marci Elizabeth | RN 768164 | Voluntary Surrender | August 27, 2013 |
| Farias, Maria Santos | LVN 78184 | Revoked | September 10, 2013 |
| Fedric, Heather Lillian | LVN 214669 | Warning with Stipulations | October 17, 2013 |
| Ferguson, Hilton Jay | RN 782225 & LVN 165920 | Voluntary Surrender | October 1, 2013 |
| Finch, Courtney | RN 655750 & LVN 158829 | Enforced Suspension | October 17, 2013 |
| Ford, Courtney Quinn | RN 785990 | Voluntary Surrender | September 30, 2013 |
| Foster, Patrick Lucian | RN 639186 | Warning with Stipulations | September 10, 2013 |
| Fouts, Kerry Leigh | RN 629407 & LVN 154330 | Voluntary Surrender | September 10, 2013 |
| Frazier, William Otis | LVN 178071 | Remedial Education with Fine | August 8, 2013 |
| Freeman-Smith, Danielle Louise | LVN 182017 | Remedial Education with Fine | October 24, 2013 |
| Freking, Jane Margaret | RN 562572 & CNM | Remedial Education with Fine, Deferred | October 11, 2013 |
| Fuentes, Estefana | LVN 47526 | Reprimand | September 10, 2013 |
| Gallegos, Carla Sue | LVN 199826 | Warning with Stipulations | October 17, 2013 |
| Gallier, Kathy Gray | RN 540383 | Stipulations | October 1, 2013 |
| Gallo, Joe | RN 636470 & WHNP | Suspend/Probate | September 9, 2013 |
| Gamer, Patricia Louise | RN 630650 LVN 140054 | Warning with Stipulations | October 17, 2013 |
| Gandy, Nancy Ruth | RN 572436 | Remedial Education with Fine | September 20, 2013 |
| Garcia-Rivera, Maria Fernanda | RN 746907 & LVN 176251 | Remedial Education with Fine | September 18, 2013 |
| Garza, Jennifer Lee | RN 658455 | Voluntary Surrender | September 10, 2013 |
| Garza, Mario | RN 516780 | Remedial Education with Fine | October 28, 2013 |
| Gaspar, Amy Sharee | LVN 188081 | Suspend/Probate | September 10, 2013 |
| Gates, Tina Renea | LVN 178223 | Remedial Education with Fine | October 9, 2013 |
| Gazhan, Meseret Alene | LVN 145095 | Revoked | September 10, 2013 |
| Gibbs, Sherry Sheanna | LVN 196741 | Remedial Education | September 3, 2013 |
| Gibson, Russell Paul | RN 816913 | Suspend/Probate | August 6, 2013 |
| Gill, Ralph Earl | RN 465470 | Remedial Education with Fine | October 16, 2013 |
| Gilmore, Vincent Ewan | LVN 201488 | Remedial Education with Fine | August 2, 2013 |
| Gipson, Julie Ann | LVN 159497 | Remedial Education with Fine | October 28, 2013 |
| Girard, Carolyn | RN 562654 | Remedial Education with Fine | September 11, 2013 |
| Goedrich, David August | LVN 148755 | Remedial Education with Fine | October 16, 2013 |
| Gomez, Francisca | LVN 53789 | Remedial Education with Fine | October 22, 2013 |
| Gonzalez, Jaime | RN 692906 | Remedial Education with Fine | August 7, 2013 |
| Gonzalez, Raul | RN 571981 | Warning with Stipulations | August 6, 2013 |
| Gordon, Barry Vale | LVN 92730 | Remedial Education with Fine | September 6, 2013 |
| Gossett, Keith | RN 628754 | Warning with Stipulations | September 10, 2013 |
| Grady, Diane Marie | LVN 78343 | Voluntary Surrender | September 9, 2013 |
| Graham, Connie Marilyn | LVN 169900 | Revoked | August 6, 2013 |
| Graham, Crystal Leigh | LVN 177196 | Suspend/Probate | September 10, 2013 |
| Graham, Jana E. | RN 500554 & LVN 72304 | Warning with Stipulations | September 10, 2013 |
| Graham, Nancy Frances | RN 723696 | Warning with Stipulations, Deferred | September 10, 2013 |
| Grami, Petra Doris | RN 582589 & LVN 85922 | Reprimand with Stipulations | August 6, 2013 |
| Gramm, Shaunna Maureen | RN 701894 | Voluntary Surrender | August 8, 2013 |
| Gray, Robin Elaine | RN 768469 | Revoked | September 10, 2013 |
| Green, Kathleen Teresa | RN 246574 | Remedial Education | September 13, 2013 |
| Green, Patricia Ann | LVN 115855 | Remedial Education with Fine | September 13, 2013 |
| Griffin, Najmeh Nouri | RN 572028 | Voluntary Surrender | August 13, 2013 |
| Griggs, Wendy Denton | RN 653153 & LVN 165272 | Suspend/Probate | October 17, 2013 |
| Grisanti, Tara Lisa | PTP MS RN R870961 | Warning with Stipulations | September 10, 2013 |
| Groff, Larinda Kathleen | LVN 145482 | Voluntary Surrender | August 7, 2013 |
| Guajardo, Justin Francisco | LVN 300917 | Warning with Stipulations | August 6, 2013 |
| Guerra, Michael Harvey | RN 730645 | Enforced Suspension | September 10, 2013 |
| Gutierrez, Hiram | RN 572061 & LVN 96079 | Remedial Education | October 15, 2013 |
| Gutierrez, Kary Denise | RN 582656 | Voluntary Surrender | August 9, 2013 |
| Hakanson, Janet Sue | RN 816771 | Enforced Suspension | October 2, 2013 |
| Hall, Kathryn Lynn | RN 641046 | Voluntary Surrender | August 19, 2013 |
| Hall, Pauline | RN 736357 | Warning with Stipulations | September 10, 2013 |
| Hall, Phillip Craig | RN 747864 | Voluntary Surrender | September 19, 2013 |
| Halverson, Kimberly Joy | RN 684648 | Warning with Stipulations | October 17, 2013 |
| Hammett, Michael | RN 657580 & LVN 156172 | Remedial Education with Fine | October 24, 2013 |
| Hancock, Tina Jean | LVN 195773 | Revoked | September 10, 2013 |
| Haney, AmberNicole | RN 742527 | Warning with Stipulations | August 6, 2013 |
| Hanks, Latara | RN 678841 & LVN 172318 | Remedial Education with Fine | September 11, 2013 |
| Hantman, Westley Scott | RN 810339 & LVN 190053 | Warning with Stipulations | September 10, 2013 |
| Harnar, Clayton Ross | LVN 196254 | Voluntary Surrender | October 4, 2013 |
| Harris, Cheri Lynn | LVN 191318 | Suspend/Probate | October 17, 2013 |
| Harris, Latasha Renee | LVN 219435 | Remedial Education | September 26, 2013 |
| Harville, Carolyn Rochelle | RN 577606 | Revoked | August 6, 2013 |
| Hawkins, Jason Edward | RN 698745 | Revoked | August 6, 2013 |

DISCIPLINARY ACTION

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|--------------------------------|--------------------------|-------------------------------------|-----------------------|
| Hayes, Misty Diane | LVN 116332 | Reprimand | September 10, 2013 |
| Hays, Ousia Ann | LVN 190150 | Revoked | August 6, 2013 |
| Henckel, Shawna Lynn | LVN 171841 | Warning with Stipulations | October 17, 2013 |
| Henderson-Musil, Rebecca Kay | RN 234356 | Voluntary Surrender | August 15, 2013 |
| Henley, Anastasia Katharen | RN 695774 | Warning with Stipulations | September 10, 2013 |
| Henson, Amanda Gail | RN 696813 | Warning with Stipulations | September 10, 2013 |
| Hensz, Janna Lynn | RN 508186 | Reprimand with Stipulations | August 6, 2013 |
| Hernandez, Julian | LVN 43959 | Reprimand with Stipulations | August 6, 2013 |
| Hernandez, Margaret Diane | LVN 158920 | Reprimand with Stipulations | September 10, 2013 |
| Hiatt, Shawn Denise | RN 764281 | Voluntary Surrender | September 16, 2013 |
| Hicks, Carolyn Joyce | LVN 112263 | Suspend/Probate | August 6, 2013 |
| Higgins, Janie Wynette | LVN 197836 | Remedial Education with Fine | August 16, 2013 |
| Hobbs, Maureen M. | RN 254563 | Voluntary Surrender | August 5, 2013 |
| Hodson, Jerry Scott | RN 677790 | Revoked | August 6, 2013 |
| Hoffman, Yaro Nykee | LVN 203677 | Voluntary Surrender | September 19, 2013 |
| Hollembek, Dawn B. | RN 710430 & FNP | Remedial Education with Fine | September 30, 2013 |
| Holmes, Starla Dawn | LVN 88249 | Reprimand | September 10, 2013 |
| Houston, Titus Marcell | LVN 156113 | Revoked | September 10, 2013 |
| Hudnall, Kimberly Ann | RN 787324 | Warning with Stipulations | October 17, 2013 |
| Hughes, Lisa O. | LVN 133084 | Revoked | August 6, 2013 |
| Hutcheson, Brenda Kay | LVN 67986 | Warning with Stipulations | September 10, 2013 |
| Hyatt, Julie Danielle | RN 698763 | Reprimand with Stipulations | August 6, 2013 |
| Iseley, Aaron Steven | LVN 193600 | Remedial Education with Fine | October 8, 2013 |
| Ismael, Abdirizack Abdillahi | RN 646765 | Revoked | September 10, 2013 |
| Jackson, Christopher Kirk | LVN 306098 | Enforced Suspension | August 6, 2013 |
| Jackson, Jessica Ann | RN 731342 & LVN 181081 | Revoked | September 10, 2013 |
| James, Laura Barker | RN 791276 | Warning with Stipulations, Deferred | September 10, 2013 |
| Janloo, Sonya Regal | RN 750021 | Revoked | October 18, 2013 |
| Jenkins, Zachary Aaron | RN 795782 | Reprimand with Stipulations | October 17, 2013 |
| Jeterbarnes, Yvonne E. | RN 745044 | Remedial Education with Fine | August 12, 2013 |
| Johannsen, Darla June | LVN 148350 | Remedial Education with Fine | September 5, 2013 |
| Johnson, Crystal Tamekia | LVN 228005 | Revoked | October 18, 2013 |
| Johnston, Debra Ann | RN 606653 | Reprimand with Stipulations | September 10, 2013 |
| Johnston, Jill Renae | LVN 193847 | Enforced Suspension | October 17, 2013 |
| Jones, Audra Elizabeth | RN 796653 | Voluntary Surrender | August 27, 2013 |
| Jones, Cynthia Arnold | PTP RN VA 0001130952 | Remedial Education with Fine | September 16, 2013 |
| Jones, Dianna Gale | LVN 149307 | Warning with Stipulations | August 6, 2013 |
| Jones, Michele Lee | LVN 180279 | Warning with Stipulations | September 10, 2013 |
| Jones, Rita A. | RN 516022 | Warning with Stipulations | October 17, 2013 |
| Jones, Jr., Willard Irvin | RN 668984 | Voluntary Surrender | August 1, 2013 |
| Jordan, Vickey Marie | RN 612796 & LVN 107102 | Warning with Stipulations | September 10, 2013 |
| Jose, Marilyn Mary | RN 613487, ACANP & FNP | Warning with Stipulations | September 10, 2013 |
| Joy, Tessa W. | RN 618268 & LVN 142918 | Remedial Education with Fine | August 23, 2013 |
| Kaligis, Stella Margaretha | RN 689887 | Remedial Education with Fine | August 13, 2013 |
| Kavanaugh Jones, Deborah Renee | LVN 183575 | Reprimand with Stipulations | September 10, 2013 |
| Keen, Kevan L. | RN 624317 | Reprimand with Stipulations | September 10, 2013 |
| Kelp, Debbie S. | RN 240728 | Remedial Education with Fine | September 3, 2013 |
| Kendrick, Lakacia Marie | LVN 198954 | Remedial Education with Fine | August 2, 2013 |
| Kenjarski, Teresa Aleman | RN 654913 | Warning with Stipulations | September 10, 2013 |
| Kester, Jimmy Edward | LVN 194862 | Revoked | August 6, 2013 |
| King, Kenneth R. | RN 509038 & LVN 97899 | Voluntary Surrender | October 3, 2013 |
| King, Mindy Rene | LVN 182916 | Remedial Education with Fine | August 28, 2013 |
| Kingery, Melissa Lyn | LVN 151148 | Voluntary Surrender | October 23, 2013 |
| Kinney, Robert Lynn | RN 223801 & CRNA | Voluntary Surrender | September 11, 2013 |
| Kobe, Toni Denise | RN 768901 | Remedial Education, Deferred | September 12, 2013 |
| Koumonduros, Judy M. | LVN 86327 | Reprimand with Stipulations | August 6, 2013 |
| Kurn, Amy Lee | RN 631969 | Revoked | August 6, 2013 |
| Kyle, Jack Britton | RN 583215 & CRNA | Voluntary Surrender | August 16, 2013 |
| Lackey, Alison Lee | RN 789584 | Revoked | August 6, 2013 |
| Lakey, Jessica Lindsay | LVN 226468 | Revoked | October 18, 2013 |
| Lambert, Jennifer Lynette | RN 716137 | Reprimand with Stipulations | August 6, 2013 |
| Landin, Santiago | LVN 151219 | Remedial Education with Fine | October 22, 2013 |
| Lebaron, Stacy Janette | RN 631780 | Revoked | August 6, 2013 |
| Leverett, Barbara E. | RN 795452 | Remedial Education, Deferred | October 11, 2013 |
| Lewis, Deira Pattee | RN 740238 | Remedial Education | August 20, 2013 |
| Lewis, Jennifer Michelle | RN 715789 | Warning with Stipulations | September 10, 2013 |
| Lewis, Yvonne Patrice | PTP NC PN PN067257 | Revoked | August 6, 2013 |
| Llanos, Erika Marie | LVN 221611 | Warning with Stipulations | October 17, 2013 |
| Lomas, Melissa Maria | LVN 225936 | Voluntary Surrender | October 10, 2013 |
| Lones, Shari Bree | RN 717211 | Voluntary Surrender | August 15, 2013 |
| Long-Rodriguez, Krista Kay | LVN 191973 | Revoked | September 10, 2013 |
| Lopez, Lyna | RN 657132 | Revoked | August 6, 2013 |

DISCIPLINARY ACTION

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|-----------------------------------|--------------------------|------------------------------|-----------------------|
| Lopez, Myrna | LVN 203238 | Warning with Stipulations | September 10, 2013 |
| Lopez, Virginia | RN 619708 & LVN 94211 | Warning with Stipulations | September 10, 2013 |
| Lowe, Cathey Michelle | LVN 136912 | Voluntary Surrender | August 30, 2013 |
| Lowe, II, Ellis County | RN 615484 & LVN 148033 | Revoked | September 10, 2013 |
| Lozano, Fernando Noel | RN 807931 & LVN 203708 | Enforced Suspension | October 17, 2013 |
| Lynch, Tina Marie | RN 587828 | Revoked | August 6, 2013 |
| MacDonald, Jennifer Lynn | RN 691516 & LVN 139206 | Voluntary Surrender | October 11, 2013 |
| Mack, Michelle Gabrielle | LVN 222477 | Remedial Education with Fine | August 14, 2013 |
| Madrid, Esmeralda | RN 780504 | Warning with Stipulations | October 17, 2013 |
| Maes, Ramona Deloris | LVN 189489 | Remedial Education with Fine | October 22, 2013 |
| Magee, Bobby Jo | LVN 222324 | Revoked | September 10, 2013 |
| Mahanay, Tatina Self | RN 605606 & LVN 142975 | Voluntary Surrender | August 21, 2013 |
| Maldonado, Kathleen Ann | LVN 159991 | Revoked | August 6, 2013 |
| Mallet, Janelle Kaye | RN 703418 | Warning with Stipulations | September 10, 2013 |
| Malone, Xena Levina | RN 720510 | Warning with Stipulations | August 6, 2013 |
| Mancera, Victor Hugo | RN 671412 | Remedial Education with Fine | September 20, 2013 |
| Marek, Tina Gail | LVN 191292 | Enforced Suspension | October 21, 2013 |
| Marsh, Shirley Jeanne | RN 782120 & LVN 218523 | Warning with Stipulations | September 10, 2013 |
| Marshall, Shawn Devette | LVN 122220 | Remedial Education with Fine | August 16, 2013 |
| Martens, Francois | RN 766504 | Voluntary Surrender | September 6, 2013 |
| Martin, Elizabeth C. | RN 673176 | Warning with Stipulations | August 6, 2013 |
| Martin, Jason | RN 651715 | Voluntary Surrender | September 10, 2013 |
| Martin, Kristine Anne | LVN 143924 | Enforced Suspension | October 17, 2013 |
| Martinez, Amanda Louise | RN 719570 | Revoked | September 10, 2013 |
| Martinez, Cybil Yvonne | LVN 198128 | Warning with Stipulations | August 6, 2013 |
| Martinez, David | RN 653660 | Remedial Education with Fine | August 1, 2013 |
| Martinez, Denise Michelle | LVN 116301 | Enforced Suspension | September 10, 2013 |
| Martinez, Freddie | LVN 199357 | Revoked | October 18, 2013 |
| Martinez, Juan Ignacio | LVN 310237 | Enforced Suspension | October 22, 2013 |
| Martinez, Wendi Yvette | RN 741375 | Reprimand with Stipulations | August 6, 2013 |
| Mata, Vicky Lee | LVN 225999 | Warning with Stipulations | August 6, 2013 |
| Mathews, Darren Niles | LVN 145334 | Suspend/Probate | August 6, 2013 |
| Mayberry, Judy Mae | LVN 146451 | Enforced Suspension | October 17, 2013 |
| McCauley, Deette M. | RN 517504 | Warning with Stipulations | September 10, 2013 |
| McCauley, Jeanne | RN 505916 & LVN 29458 | Reprimand with Stipulations | August 6, 2013 |
| McComb, Debra Michele | LVN 194756 | Revoked | September 10, 2013 |
| McDaniel, Dorothy Jo | LVN 100292 | Warning with Stipulations | September 10, 2013 |
| McDonald, Deborah G. | RN 540565 | Warning with Stipulations | October 17, 2013 |
| McKee, Patricia Jean | LVN 74555 | Revoked | September 10, 2013 |
| McKellar, Shirley Jonetta | RN 589482 & LVN 45090 | Remedial Education with Fine | October 17, 2013 |
| McKoy, Ruth Ann | LVN 190060 | Revoked | October 18, 2013 |
| McLeod, Calvin Jerome | LVN 131426 | Warning with Stipulations | August 6, 2013 |
| McLeod, Thomas Ollie | RN 446223 & CRNA | Voluntary Surrender | August 13, 2013 |
| McQueen, Stacy Kay | LVN 98575 | Voluntary Surrender | September 23, 2013 |
| Meade, Kristen Marie | LVN 201129 | Warning with Stipulations | September 10, 2013 |
| Medina, Edith | RN 683588 & LVN 172338 | Remedial Education | August 7, 2013 |
| Medlin, John Stephen | RN 718628 | Revoked | August 6, 2013 |
| Mendiola, Braulio Angel | LVN 195895 | Remedial Education with Fine | October 7, 2013 |
| Mendoza, Charlotte Renee | LVN 142709 | Revoked | September 10, 2013 |
| Messa, Lisa | RN 778567 | Remedial Education | September 24, 2013 |
| Meyer, Lisa Kaye | RN 793934 | Warning with Stipulations | October 17, 2013 |
| Michals, Kathleen Marie | RN 504017 | Revoked | September 10, 2013 |
| Middleton, Carmen | RN 233343 | Limited License | September 10, 2013 |
| Miller, Amanda Katherine | RN 689432 & LVN 180396 | Remedial Education with Fine | October 21, 2013 |
| Miller, Paula Shawn | LVN 89027 | Revoked | August 6, 2013 |
| Miller, Sharonda Shonese | LVN 303882 | Revoked | August 6, 2013 |
| Mills, Kristen | LVN 159827 | Voluntary Surrender | October 23, 2013 |
| Mingo, Toni Lynette | RN 626909 | Remedial Education | October 22, 2013 |
| Minor, Tina Louise | LVN 226302 | Revoked | September 10, 2013 |
| Minot, Stephen R. | RN 238987 | Suspend/Probate | October 17, 2013 |
| Mitchell, Dorothy Luella | LVN 120426 | Voluntary Surrender | October 17, 2013 |
| Mitchell, Melva L. | RN 746310 & LVN 166841 | Remedial Education | September 27, 2013 |
| Moler-Avery, Jay Todd | RN 583665 | Revoked | August 6, 2013 |
| Monier, Lisa Ann | RN 740558 & LVN 177502 | Warning with Stipulations | October 17, 2013 |
| Moon, Keshia Nicole | RN 663461 | Limited License | August 19, 2013 |
| Moore, Beth A. | RN 517635 | Remedial Education with Fine | October 31, 2013 |
| Moore, Mildreshia Danielle | LVN 220821 | Warning with Stipulations | August 6, 2013 |
| Moore Pierre-Louis, Janette Marie | LVN 229689 | Revoked | August 6, 2013 |
| Mora, Luis | LVN 175149 | Revoked | September 10, 2013 |
| Morales, Patricia | RN 674145 & LVN 110114 | Suspend/Probate | October 17, 2013 |
| Moreno, Alicia | LVN 197803 | Revoked | September 10, 2013 |
| Moreno, Ricardo | LVN 121722 | Suspend/Probate | September 10, 2013 |

DISCIPLINARY ACTION

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|---------------------------------|-----------------------------|-------------------------------------|-----------------------|
| Morris, Doris Jean | LVN 13634 | Voluntary Surrender | October 17, 2013 |
| Morrison, Detra Latrice | RN 706659 & LVN 169275 | Revoked | September 10, 2013 |
| Moye-Roach, Sabrina Lynn | RN 710256 | Warning with Stipulations | August 6, 2013 |
| Muhindura, Alice | LVN 309015 | Revoked | August 6, 2013 |
| Mulvany, Monique Denise | RN 670959 | Warning with Stipulations | August 6, 2013 |
| Mungyeh, Percilia Azeh | LVN 200491 | Warning with Stipulations | September 10, 2013 |
| New, David Eugene | LVN 208582 | Warning with Stipulations, Deferred | October 17, 2013 |
| Nichols, Mark | RN 654409 & LVN 142317 | Remedial Education with Fine | October 30, 2013 |
| Nichols, Matt Alan | RN 783855 | Suspend/Probate | September 10, 2013 |
| Nieman, Rebecca Ann | RN 538230 | Limited License | August 6, 2013 |
| Nnadi, Obinwa Henry | RN 757111 & LVN 195350 | Warning with Stipulations | September 10, 2013 |
| Nusz, Herman Henry | RN 603070 | Voluntary Surrender | September 16, 2013 |
| Nyabaro, Damaris Moige | RN 764006 | Remedial Education, Deferred | August 7, 2013 |
| Obioma, Chinyere Adaeze | RN 823563 | Warning with Stipulations | August 6, 2013 |
| Ochoa, Lauren Michelle | LVN 310004 | Suspend/Probate | September 10, 2013 |
| Ofosu Kwarteng, Evelyn | LVN 300275 | Enforced Suspension | August 6, 2013 |
| Oguntokun, Esther Omowunmi | LVN 218347 | Warning with Stipulations | October 17, 2013 |
| Olatunde, Oluvinika James | LVN 233207 | Warning with Stipulations | September 10, 2013 |
| Onubogu, TheodoraNene | LVN 184049 | Warning with Stipulations | October 17, 2013 |
| Oppermann, Lisa Dawn | LVN 168566 | Revoked | August 6, 2013 |
| Orozco, Robert Refugio | LVN 175764 | Revoked | September 10, 2013 |
| Ortiz, Jr., Felipe Dejesus | LVN 213273 | Revoked | October 18, 2013 |
| Otitigbe, Isaac Erhiga | LVN 220528 | Warning with Stipulations | October 17, 2013 |
| Oyefusi, Albert Afolabi | RN 637735 & LVN 140448 | Warning with Stipulations | September 10, 2013 |
| Pace, Carmen Ruth | LVN 167412 | Warning with Stipulations | August 6, 2013 |
| Paliy, Lisa Robinson | RN 794612 & CRNA | Revoked | October 18, 2013 |
| Paquian, Michael | RN 720037 | Remedial Education | October 7, 2013 |
| Parsons, Nathaniel Cade | LVN 226823 | Voluntary Surrender | September 4, 2013 |
| Pate, Renda G. | RN 555355 & LVN 102847 | Revoked | September 10, 2013 |
| Paul, Alaina Lynn | RN 583933 & LVN 135673 | Voluntary Surrender | August 2, 2013 |
| Payne, Barbara J. | RN 614579 | Voluntary Surrender | September 6, 2013 |
| Pearson, Linda Lee | LVN 191471 | Warning with Stipulations | August 6, 2013 |
| Pedigo, Adella G. | RN 510135 | Warning with Stipulations | October 17, 2013 |
| Pepper-Reed, Sherri A. | RN 668912 & PTP SC RN 24048 | Reprimand with Stipulations | October 17, 2013 |
| Peralta, Rolando Gines | LVN 137451 | Voluntary Surrender | September 11, 2013 |
| Perez, Carmen Galindo | RN 252112 & LVN 74753 | Suspend/Probate | September 10, 2013 |
| Perez, Maria Pilar Filoteo | RN 697402 | Warning with Stipulations | September 10, 2013 |
| Perkins, Patricia Lee | RN 728706 | Warning with Stipulations | August 6, 2013 |
| Phillips, Teddie E. | RN 619763 | Warning with Stipulations | August 6, 2013 |
| Piper, Debbie Lynn | RN 582464 | Warning with Stipulations | August 6, 2013 |
| Pipkin, Rebecca Lea | LVN 150762 | Suspend/Probate | October 17, 2013 |
| Polk, Courtney L. | RN 765510 | Remedial Education | August 9, 2013 |
| Pollock, Wendy Ann | LVN 203364 | Revoked | October 18, 2013 |
| Pond, Laurie Lafaune | LVN 216537 | Reprimand with Stipulations | October 17, 2013 |
| Pool, Carolyn Lee | LVN 83644 | Revoked | August 6, 2013 |
| Poole, Mamie Victoria | RN 507022 | Revoked | September 10, 2013 |
| Powell, Treva Jan | RN 548223 | Warning with Stipulations | September 10, 2013 |
| Pruitt, Deni Dionne | LVN 212036 | Warning with Stipulations | September 10, 2013 |
| Pruneda, Arnulfo C. | RN 245776 & LVN 45869 | Revoked | October 17, 2013 |
| Rachal, Billy Wayne | RN 803694 | Voluntary Surrender | October 23, 2013 |
| Ramirez, Vanessa | LVN 218155 | Revoked | August 6, 2013 |
| Randall, Bridget Charell | LVN 173045 | Warning with Stipulations | October 17, 2013 |
| Rankin, Shannon Louise (Barnes) | LVN 120747 | Voluntary Surrender | October 15, 2013 |
| Ray, Shannon Moore | LVN 221623 | Warning with Stipulations | August 6, 2013 |
| Reed, Kanita Lachaun | LVN 234079 | Warning with Stipulations | September 10, 2013 |
| Reed, Kristine Elizabeth | RN 614752 | Voluntary Surrender | August 23, 2013 |
| Reeves, Tiffany Shea | LVN 177636 | Suspend/Probate | October 17, 2013 |
| Reyes-Rivas, Luis Alonso | RN 686019 | Revoked | September 10, 2013 |
| Robertson, Kathy Jo | LVN 54374 | Remedial Education | August 1, 2013 |
| Robinson, Diane Paige | PTP MD RN R171157 | Revoked | August 6, 2013 |
| Rodriguez-Perez, Christina | RN 719224 | Warning with Stipulations | August 6, 2013 |
| Rodriguez, Aaron Ramon | LVN 225123 | Remedial Education, Deferred | September 18, 2013 |
| Rodriguez, Elizabeth Ann | LVN 175178 | Reprimand with Stipulations | October 17, 2013 |
| Rodriguez, Rita Marie | LVN 216978 | Warning with Stipulations | September 10, 2013 |
| Rodriquez, Shannon Michelle | LVN 135776 | Revoked | September 10, 2013 |
| Roessner, Tania | RN 653428 | Voluntary Surrender | August 8, 2013 |
| Rogers, Lori Kristine | LVN 174233 | Remedial Education with Fine | October 21, 2013 |
| Rorie, Thomas Darren | LVN 156780 | Revoked | October 18, 2013 |
| Rostollan, Amy R. | RN 609403 | Revoked | September 10, 2013 |
| Roth, Cynthia Lea | RN 449090 | Voluntary Surrender | August 12, 2013 |
| Rowe, Dee O. | RN 619284 | Remedial Education with Fine | August 16, 2013 |
| Rushing, Glynda Ann | LVN 119242 | Voluntary Surrender | September 25, 2013 |

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| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|-------------------------------|--------------------------|-------------------------------------|-----------------------|
| Salvo, Esther Juanites Mata | RN 641076 | Warning with Stipulations | August 6, 2013 |
| Samuels, Yvette Lorraine | LVN 177015 | Warning with Stipulations | August 6, 2013 |
| Samuelson, Elizabeth Annie | RN 719003 | Remedial Education | October 29, 2013 |
| Sanders, Robin Ann | LVN 135223 | Revoked | August 6, 2013 |
| Sandolph, Iris | LVN 194665 | Revoked | August 6, 2013 |
| Sarabia, Mary K. | RN 613369 | Warning with Stipulations | August 6, 2013 |
| Schmidt, Rhonda Gay | RN 680098 | Remedial Education | August 13, 2013 |
| Scott, Charles Melton | LVN 186545 | Warning with Stipulations | September 10, 2013 |
| Seeley, Melani Lynn | RN 665909 & LVN 125533 | Remedial Education with Fine | October 30, 2013 |
| Seelke, Marilyn Sue | RN 596820 & LVN 138991 | Voluntary Surrender | October 15, 2013 |
| Seman, Melany Joyce | RN 604738 | Revoked | October 18, 2013 |
| Sensat, Alisha Jenee | RN 776559 | Warning with Stipulations | September 10, 2013 |
| Serna, Alicia | LVN 193212 | Warning with Stipulations | October 17, 2013 |
| Shadle, Kyle Miller | RN 710328 & CRNA | Revoked | August 6, 2013 |
| Shears, Alberta | LVN 206208 | Reprimand with Stipulations | September 10, 2013 |
| Shelton, Ashley Renee | LVN 206584 | Reprimand with Stipulations | September 10, 2013 |
| Sherwood, Cassandra Rene | LVN 310280 | Revoked | October 18, 2013 |
| Shew, David Paul | RN 747769 | Revoked | September 10, 2013 |
| Shiang, Gloria Mei-Yann | RN 741471 | Remedial Education, Deferred | September 25, 2013 |
| Shores, Claire | RN 502195 & LVN 84374 | Voluntary Surrender | September 4, 2013 |
| Simmons, Gregory | LVN 170184 | Enforced Suspension | October 17, 2013 |
| Simpson, Tanisha Vidette | LVN 223295 | Enforced Suspension | August 6, 2013 |
| Sims, Debbie Ruth | RN 555103 | Warning with Stipulations | October 17, 2013 |
| Sipan, Ninfa Hinojosa | RN 680740 | Warning with Stipulations | September 10, 2013 |
| Sloan, Alice Arner | RN 710564 & LVN 181908 | Limited License | September 10, 2013 |
| Smarz, William Fritz | RN 765467 | Remedial Education | October 7, 2013 |
| Smith, Debra Ann | RN 762103 | Warning with Stipulations, Deferred | October 17, 2013 |
| Smith, Gordon Wallace | LVN 186724 | Revoked | September 10, 2013 |
| Smith, John David | RN 681109 & LVN 141914 | Warning with Stipulations, Deferred | October 17, 2013 |
| Smith-Mcdavid, Nicole Luciana | RN 652960 | Suspend/Probate | October 17, 2013 |
| Soriano, Lenin Somera | RN 753702 & LVN 207217 | Remedial Education, Deferred | October 4, 2013 |
| Sosniecki, Katherine Ann | RN 581945 | Revoked | September 10, 2013 |
| Spinks, Lori Lynn | LVN 193310 | Revoked | August 6, 2013 |
| Sqyres, Daniel Eugene | RN 699746 & FNP | Warning with Stipulations | August 6, 2013 |
| Steen, Leah Dawn | RN 828492 | Remedial Education | October 25, 2013 |
| Stewart, Jason Allen | RN 684462 | Remedial Education with Fine | September 20, 2013 |
| Stoneking, Daniel Kim | RN 728765 | Revoked | August 6, 2013 |
| Story, Jennifer Marie | RN 647931 | Enforced Suspension | August 6, 2013 |
| Strayhan, Joan C. Potts | RN 445843 | Warning with Stipulations | September 10, 2013 |
| Streetman, Patricia Jean | LVN 91180 | Voluntary Surrender | September 5, 2013 |
| Stroukoff, Theodore | PTP NM RN R64288 | Voluntary Surrender | August 12, 2013 |
| Stump, Valerie Diane | RN 648061 | Revoked | October 18, 2013 |
| Suddarth, Pamela Rose | LVN 187873 | Warning with Stipulations | September 10, 2013 |
| Sulla, Jr., Anuncio Luarez | RN 676544 | Suspend/Probate | September 10, 2013 |
| Sumner, Mark David | RN 773588 & LVN 202476 | Suspend/Probate | August 6, 2013 |
| Swanson, Shanleigh | RN 718132 | Enforced Suspension | August 6, 2013 |
| Sweet, Cheryl Ann | RN 250053 | Revoked | August 6, 2013 |
| Swinford, Rebecca Evelyn | RN 744609 & LVN 164335 | Warning with Stipulations, Deferred | October 17, 2013 |
| Talmadge, Jackie Renee | RN 713362 & LVN 185981 | Voluntary Surrender | August 8, 2013 |
| Talmadge, Michael Thomas | RN 607889 | Voluntary Surrender | August 15, 2013 |
| Tate, Donna Leona | LVN 140681 | Revoked | September 10, 2013 |
| Taylor, Heather Renee | RN 678065 | Suspend/Probate | August 6, 2013 |
| Taylor, Thomas N. | RN 541690 & LVN 54397 | Warning with Stipulations | October 17, 2013 |
| Teafatiller, Leslie Ann | LVN 229668 | Voluntary Surrender | August 13, 2013 |
| Thomas, Daniel Joe | RN 828521 | Voluntary Surrender | August 12, 2013 |
| Thomas, Jana Lee | LVN 90881 | Warning with Stipulations | October 17, 2013 |
| To, Regina Hyunkyong | PTP NM RN RN-74421 | Warning with Stipulations | September 10, 2013 |
| Tolleson, Amanda Leigh | LVN 181417 | Remedial Education with Fine | August 14, 2013 |
| Toomey, Robbie Daw | LVN 101135 | Revoked | August 6, 2013 |
| Trevino, Maria Isabel Torres | RN 607148 & LVN 40476 | Voluntary Surrender | October 21, 2013 |
| Tupper, Stephen James | LVN 156238 | Suspend/Probate | August 6, 2013 |
| Turnage, Sandra Sue | LVN 142543 | Voluntary Surrender | August 19, 2013 |
| Twedt, Adonica Waymire | RN 544992 | Revoked | August 6, 2013 |
| Tyler, Tiffany Shay | LVN 157031 | Revoked | September 10, 2013 |
| Ucheoma, Juliana C. | RN 534956 | Warning with Stipulations | September 10, 2013 |
| Unsell, Angela Burns | RN 678081 & LVN 177189 | Revoked | September 10, 2013 |
| Upton, Lindsey Rae | RN 702018 | Warning with Stipulations | August 6, 2013 |
| Uzoigwe, Luke Ekemezie | LVN 229300 | Remedial Education, Deferred | August 6, 2013 |
| Valdez, Sally Ann | LVN 194793 | Remedial Education with Fine | October 16, 2013 |
| Vanwinkle, Dawn | RN 647670 | Voluntary Surrender | August 20, 2013 |
| Vanzandt, Christina | RN 753324 | Revoked | October 18, 2013 |
| Velasquez, Arturo | LVN 134343 | Limited License | October 17, 2013 |

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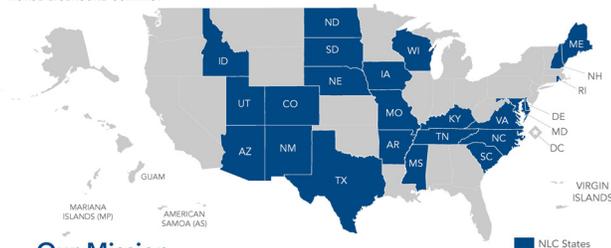
| NAME | LICENSE NUMBER(S) | DISCIPLINE | DATE OF ACTION |
|------------------------------|----------------------------------|------------------------------|--------------------|
| Vu, Frances Hayward | RN 635240 | Remedial Education | September 23, 2013 |
| Walker, Karen Juliet | LVN 300469 | Warning with Stipulations | October 17, 2013 |
| Warren, Regina Yolanda | LVN 179176 | Revoked | September 10, 2013 |
| Washington, Kermit | RN 644532 | Suspend/Probate | October 7, 2013 |
| Washington, Ladonna Sherri | LVN 189297 | Remedial Education with Fine | August 15, 2013 |
| Washington, Turkesa Lavondas | LVN 212961 | Remedial Education | September 10, 2013 |
| Watkins, Julia Lauren | RN 802217 & LVN 192018 | Warning with Stipulations | September 10, 2013 |
| Weatherford, Tony Gene | RN 574091 & LVN 130502 | Remedial Education, Deferred | October 17, 2013 |
| Webb, Christian Danelle | RN 604415 | Suspend/Probate | October 17, 2013 |
| Weese, Nancy Kay | LVN 124356 | Warning with Stipulations | August 6, 2013 |
| Weible, Neena Leah | RN 568759 | Revoked | August 6, 2013 |
| Whitaker, Brandon Wayne | RN 766901 & LVN 204949 | Revoked | August 6, 2013 |
| Whitaker, Joyce Marie | RN 567117 | Revoked | August 6, 2013 |
| Whitefield, Tanja Kay | LVN 132900 | Warning with Stipulations | September 10, 2013 |
| Whitmarsh, Roseleta | RN 555178 & LVN 123244 | Revoked | August 6, 2013 |
| Wildcat, Sonya Melissa | RN 769501 | Suspend/Probate | October 17, 2013 |
| Wildes, Lisa Christine | LVN 180802 & PTP NH PN 011174-22 | Warning with Stipulations | October 17, 2013 |
| Wilkerson, Lindsay Kristen | RN 788784 | Warning with Stipulations | September 10, 2013 |
| Williams, Brenda Gayle | RN 674578 & LVN 148186 | Remedial Education with Fine | August 7, 2013 |
| Williams, Dana Carol | LVN 174057 | Remedial Education with Fine | October 21, 2013 |
| Williams, Jo Raye | LVN 72678 | Remedial Education with Fine | August 20, 2013 |
| Williams, Sylvia R. | LVN 142757 | Warning with Stipulations | October 17, 2013 |
| Williamson, Paula Pittman | RN 563904, LVN 119093 & FNP | Voluntary Surrender | October 11, 2013 |
| Wilson, Tracy Bryan | LVN 149207 | Remedial Education with Fine | September 3, 2013 |
| Wislicenus, Christie Lynn | PTP NM RN R53942 | Revoked | October 18, 2013 |
| Witt, Colleen M. | RN 609473 | Warning with Stipulations | September 10, 2013 |
| Womack, Laura | RN 642838 & LVN 147012 | Remedial Education with Fine | August 1, 2013 |
| Wood, Jennifer Gayle | LVN 210562 | Revoked | September 10, 2013 |
| Wright, Patricia Nell | LVN 154701 | Remedial Education | September 4, 2013 |
| Wright, Susan Kay | LVN 72012 | Remedial Education | August 6, 2013 |
| Wyers, Tamara Lynn | RN 728217 | Revoked | September 10, 2013 |
| Yaworsky, Patricia Elaine | RN 568815 & LVN 90966 | Voluntary Surrender | August 6, 2013 |
| Zavala, Maria Felicitas | LVN 212074 | Remedial Education | September 13, 2013 |
| Ziegler, Bryan C. | LVN 225314 | Enforced Suspension | September 10, 2013 |
| Zuckerman, Julie Ann | RN 550325 | Voluntary Surrender | October 21, 2013 |
| Zuniga, Linda Diane | LVN 53785 | Revoked | September 10, 2013 |

Abbreviations in the Notice of Disciplinary Action Section

| | |
|-------|--|
| ACANP | Acute Care Adult Nurse Practitioner |
| CNM | Certified Nurse Midwife |
| CRNA | Certified Registered Nurse Anesthetist |
| FNP | Family Nurse Practitioner |
| NNP | Neonatal Nurse Practitioner |
| PTP | Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System. |
| WHNP | Women's Health Care Nurse Practitioner |

97% of Nurses are Without Disciplinary Action

The disciplinary actions reported in this bulletin represent only 0.158% of all nurses who are currently licensed to practice in the State of Texas. For the statistical reporting period ending on August 31, 2013, 98.72% of Registered Nurses and 97.84% of Vocational Nurses were without recent discipline according to Board records.



Our Mission

The Nurse Licensure Compact advances public protection and access to care through the mutual recognition of one state-based license that is enforced locally and recognized nationally.

Nurse Licensure Compact Resources

The National Council of State Boards of Nursing offers resources for nurses interested in learning more about the Nurse Licensure Compact (NLC), including the map to the left which identifies the 24 states that have implemented the Compact. For more information, visit: www.ncsbn.org/nlc.htm.

The map can also be viewed at the Texas Board of Nursing (BON) website on the **Multistate Regulation of Nursing (MSR) - Nurse Licensure Compact Information** page at the following link: www.bon.texas.gov/olv/. Other BON resources on this page include: Frequently Asked Questions, the Sworn Declaration of Primary state of Residence Form (used to request compact privilege) and a video overview of the Nurse Licensure Compact.